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# 2025 Annual Report

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The Great  
Taipei Gas  
Corporation

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Printed on: April 10, 2026

**1.♂ Spokesperson**

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Title: Assistant Manager

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Deputy Spokesperson

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Accounting Firm: Deloitte Taiwan

CPAs: Zeng, Jian-Ming and Liu, Shu-Lin

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**5.♂ Overseas Securities Exchange: None**

**6.♂ Company Website**

www.taipeigas.com.tw



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## I. Letter to Shareholders

Dear Shareholders,

We sincerely thank our shareholders for their long-term support and trust. Despite a challenging environment, the Company has remained committed to the principles of prudent management and continuous improvement. Looking back on 2025, global economic growth momentum slowed amid the impacts of protectionism, geopolitical risks, and uncertainties surrounding U.S. trade tariff policies. In the domestic market, labor shortages, rising personnel expenses, and increasing construction material costs collectively led to delays in the completion schedules of certain construction projects, thereby posing challenges to the Company's customer growth and revenue momentum. Looking ahead to 2026, although the overall environment remains highly uncertain, all employees of the Company will continue to proactively enhance operational efficiency and service quality in pursuit of operational growth and breakthroughs. A summary of the operating results for 2025 and the operating plan for 2026 is set forth below.

### Operating Results in 2025:

Through the concerted efforts of all employees, the Company achieved its budget targets across all key profitability indicators in 2025. The situation is as follows:

Unit: NT\$ millions (Unit of Earnings per Share: NT\$)

Item \ Year	Budget for 2025	Actual amount for 2025	Budget Achievement Rate for 2025
Operating Revenue	3,368.346	3,374.031	100.17%
Net income before tax	1,024.654	1,054.395	102.90%
Net income after tax	872.523	931.231	106.73%
Earnings per Share	1.63	1.72	105.52%

### Research and development status:

The Company actively responds to global climate transition trends and is committed to advancing the transformation of energy systems, with the strategic vision of evolving into a

"Clean Energy Supplier." We have initiated the adoption of the IFRS S1/S2 International Sustainability Disclosure Standards to strengthen and optimize its climate risk governance framework. Through investments in forward-looking technologies, including fuel cells and combined heat and power systems, the Company continues to enhance its low-carbon energy supply portfolio. In addition, by integrating Internet of Things (IoT) technologies with AI-driven big data applications, the Company has established an intelligent pipeline network monitoring system to ensure the safety and resilience of energy supply through real-time monitoring and precise leak prevention mechanisms.

**Key Business Plans for 2026:**

Looking ahead to fiscal year 2026, our company will continue to focus on improving operational performance, actively cooperating with government policies on urban renewal and reconstruction of dilapidated and old buildings, construction of public housing, optimization of public markets, and the recovery of commercial market activities to meet supply and demand demands, and properly planning natural gas pipelines. We will also expand the promotion of household gas-fired dryers for residential users to further increase the application of natural gas. Our planned targets for fiscal year 2026 are: natural gas sales volume of 197 million kWh, and an increase of approximately 3,200 users.

To enhance user experience and the safety of gas supply networks, the Company will introduce high-efficiency and high-safety gas appliances while strengthening brand recognition of Taipei Gas-branded appliances. In addition, the Company will promote the widespread adoption of microcomputer gas meters by launching an action plan integrated with the ten-year meter replacement program, aiming to achieve a coverage rate of 78.5%. The Company is also accelerating the replacement of aging pipelines, with a total planned replacement length of 37,267 meters, and conducting comprehensive safety inspections. Moreover, close interval potential surveys will be completed for 14,900 meters of high-pressure pipelines to uphold the philosophy of "Safety First, Service Excellence, Efficiency Enhancement, Sustainable Operation," ensuring safe gas supply and high-quality service.

**Development Strategy, Impact of the External Competitive Environment, Regulatory Environment, and Macroeconomic Conditions:**

Since its establishment, the Company has consistently upheld its mission of ensuring a safe and stable gas supply while remaining committed to research and development for sustainable operations. In response to the challenges and opportunities arising from global climate change, we continue to explore new energy pathways with a forward-looking perspective and actively promote equipment innovation. Through deeper collaboration with Taiwan's leading solid oxide fuel cell (SOFC) manufacturers, the Company has strategically expanded into the distributed energy market, extending fuel cell applications to healthcare institutions, premium residential developments, and industrial customers, thereby significantly enhancing end-user power resilience. In addition, the "CHP Residential Gas Cogeneration System" showcased at the Company's demonstration center achieves an exceptional energy conversion efficiency of 97%, enabling integrated heat and power supply. This system not only ensures the continuity of essential living functions under off-grid conditions, but also establishes a new benchmark for high-end buildings by combining carbon reduction performance with energy reliability.

Meanwhile, the Company continues to accelerate digital empowerment initiatives through the adoption of generative AI to optimize gas transmission and distribution management systems, SCADA network monitoring, and 3D geospatial information management, thereby enhancing operational efficiency and improving the precision of safety control measures. Looking ahead, the Company will remain committed to its core values of "Environmental Sustainability, Technological Innovation, Stable Gas Supply, and Service Enhancement," while collaborating with stakeholders to build a sustainable ecosystem together.

Chairperson: Wu, Tung-Chin

## II. Corporate Governance Report

### 2.1 Director, President, Vice President, Assistant Manager and the Heads of Departments and Branch Organizations

#### 2.1.1 Directors' Information

March 31, 2026

Job Title	Nationality / Country of Origin	Name	Gender/Age	Election date	Term of office	Date First Elected	Number of shares held at the time of appointment		Current Shareholding		Spouse & Minor Shareholding		Shareholding by Nominee Arrangement		Experience (Education)	Currently holding positions in the Company as well as in other companies	Executives, Directors or Supervisors who are spouses or within two degrees of kinship			Remark
							Shares	Shareholding Ratio	Shares	Shareholding Ratio	Shares	Shareholding Ratio	Shares	Shareholding Ratio			Job Title	Name	Relation	
Chairperson	ROC	Shin Kong Medical Club		2025.6.20	3 years	1992.5.2	28,590,761	5.54	28,590,761	5.54	0	0	0	0						
	ROC	Rep: Wu, Tung-Chin	Male 81	2025.6.20	3 years	1977.6.30 Director 1992.5.2 Juristic person director 2007.6.22 Dismissed 2022.7.14 Reappointed as Juristic person director	31,304,455	6.06	31,294,455	6.06	0	0	0	0	Faculty of Commerce, Waseda University, Japan	Chairperson of Shin Kong Medical Director of Shin Lung Natural Gas	Director	Wu, Hsin-Tung	Father and Son	None
Vice Chairperson	ROC	Shin Po Investment Co., Ltd.		2025.6.20	3 years	2007.6.22	3,322,726	0.64	3,322,726	0.64	0	0	0	0						
	ROC	Rep: Wu, Hsin-Tung	Male 43	2025.6.20	3 years	2007.6.22	516,740	0.10	516,740	0.10	0	0	0	0	The New School for General Studies	Chairperson of Taiwan Shin-Kong Security Co., Ltd Director of Shin Shin Natural Gas Director of Shin Hai Gas Corporation	Director	Wu, Tung-Chin	Father and Son	None
Director	ROC	Shin Kong Medical Club		2025.6.20	3 years	1992.5.2	28,590,761	5.54	28,590,761	5.54	0	0	0	0						
	ROC	Rep: Peng, Yu-Min	Male 68	2025.6.20	3 years	2024.4.16 Reappointed as Juristic person director	0	0	0	0	0	0	0	0	Ph.D. in Materials Science, University of Manchester, United Kingdom	Chairperson of the Chinese Society for Management of Technology Director of Shin Hai Gas Corporation Vice Chairperson of GTBC	None	None	None	None
Director	ROC	Xin Miao Investment Co., Ltd.		2025.6.20	3 years	2022.6.23	617,000	0.12	317,000	0.06	0	0	0	0						
	ROC	Rep: Wang, Yu-Yuan	Male 79	2025.6.20	3 years	2016.6.16 Independent Director 2025.6.2 Juristic person director	0	0	0	0	0	0	0	0	Chinese Culture University, Graduate Institute of Political Science	Director of SKBank Chairman of the Shin Kong Bank Cultural and Educational Foundation Director of Taiwan Institute for Sustainable Energy Research	None	None	None	None

Job Title	Nationality / Country of Origin	Name	Gender/Age	Election date	Term of office	Date First Elected	Number of shares held at the time of appointment		Current Shareholding		Spouse & Minor Shareholding		Shareholding by Nominee Arrangement		Experience (Education)	Currently holding positions in the Company as well as in other companies	Executives, Directors or Supervisors who are spouses or within two degrees of kinship			Remark
							Shares	Shareholding Ratio	Shares	Shareholding Ratio	Shares	Shareholding Ratio	Shares	Shareholding Ratio			Job Title	Name	Relation	
Director	ROC	Yizhou International Co., Ltd.		2025.6.20	3 years	2022.6.23	118,000	0.02	118,000	0.02	0	0	0	0						
	ROC	Rep: Kuo, Rei-Hui	Female 75	2025.6.20	3 years	2013.6.11	5,081	0	5,081	0	54,259	0.01	0	0	Santa Clara University in California, MBA	None	None	None	None	None
Director	ROC	Tai Hsing Investment Co. Ltd.		2025.6.20	3 years	2010.6.4 Supervisor 2019.6.13 Director	9,815,851	1.90	9,815,851	1.90	0	0	0	0						
	ROC	Rep: Hsueh, Xia-Liang	Male 79	2025.6.20	3 years	2010.6.4 Supervisor 2019.6.13 Director	13,334	0	1,000	0	30,000	0.01	0	0	National Taichung University of Science and Technology, Department of Computer Science and Information Engineering	None	None	None	None	None
Director	ROC	Dar Rong Industrial Co., Ltd.		2025.6.20	3 years	2022.6.23	5,000	0	5,000	0	0	0	0	0						
	ROC	Rep: Hong, Rong-Jun	Male 34	2025.6.20	3 years	2023.8.1 Reappointed as Juristic person director	0	0	0	0	0	0	0	0	University of Texas at Austin	Chairperson of Dar Rong Industrial Co., Ltd. Manager of Qi Jia Da Xing Co., Ltd.	None	None	None	None
Independent Director	ROC	Huang, Chang-Fu	Male 69	2025.6.20	3 years	2025.6.20	0	0	0	0	0	0	0	0	Master of Business Administration, Meiji University, Japan	Advisor at CTBC Financial Holding Co Ltd. Deputy Secretary-General of the Third Wednesday Association Secretary-General of TJABC	None	None	None	None
Independent Director	ROC	Wu, Sheng-Chung (Note)	Male 69	2025.6.20	3 years	2025.6.20	0	0	0	0	0	0	0	0	Master's Degree in Chemical Engineering, National Cheng Kung University	Director of the Taichung City Environmental Protection Bureau	None	None	None	None
Independent Director	ROC	Lin, Jo-Chen	Female 41	2025.6.20	3 years	2025.6.20	0	0	0	0	0	0	0	0	Ph.D. in Environmental Engineering, National Taiwan University	Chief Executive Officer of Taiwan Hydrogen and Fuel Cell Partnership	None	None	None	None
Independent Director	ROC	Li, Ping-Han	Male 49	2025.6.20	3 years	2025.6.20	0	0	0	0	0	0	0	0	MBA, Graduate School of Waseda University, Tokyo, Japan	Executive Vice President of Powerchip Technology Corporation	None	None	None	None

Note : Independent Director Wu, Sheng-Chung resigned on November 17, 2025.



## 2.1.2 Major Shareholders of the Juristic Person Directors

Table 1. Major shareholders of the institutional shareholders

March 31, 2026

Name of Institutional Shareholders	Major shareholders of the institutional shareholders
Shin Kong Medical Club	Shin Kong Life Insurance Co., Ltd. (33.3%), Shin Kong Wu Foundation (10%), Donations by Charity Group and Eugene Wu (56.7%)
Shin Po Investment Co., Ltd.	Taiwan Shin Kong Security Co., Ltd (84.22%), Yi-Kong Security Co., Ltd. (15.77%), Taiwan Shin Kong Security Culture & Art Foundation (0.01%)
Tai Hsing Investment Co. Ltd.	Xue, Mei-Liang (40%), Xue, Hui-Liang (30%), Xue, Xia-Liang (30%)
Xin Miao Investment Co., Ltd.	Lin, Bo Feng (92.3%)
Yizhou International Co., Ltd.	Jiabei Investment Co., Ltd. (98.13%) 、 Xu, Zhi-Rui (0.63%) 、 Xu, Ya-Rong (0.63%) 、 Xu, Zhi-Kai (0.63%)
Dar Rong Industrial Co., Ltd.	Hong, Rong-Jun (40.25%) 、 Hong, Rong-Yi (9.5%) 、 Hong, Rong-You (45.25%) 、 Tan, Ruo-Ting (5%)

Table 2. Major shareholders of the Company's major institutional shareholders

March 31, 2026

Name of Institutional Shareholders	Major shareholders of the institutional shareholders
Shin Kong Life Insurance Co., Ltd.	Shin Kong Financial Holding Co., Ltd. (100%)
Shin Kong Wu Foundation	Co-Donated and co-founded by the three brothers: King-Long Wu, Ho-Su Wu, and King-Hu Wu (deceased).
Taiwan Shin Kong Security Co., Ltd	Sohgo Security Services Co Ltd (9.23%), Chunghwa Post Co., Ltd. (4.60%), Shin Kong Wu Ho-Su Memorial Hospital (4.21%), Bo-Rui Co., Ltd. (3.85%), Wu, Dong-Jin (3.27%), Shin Kong Life Insurance Co., Ltd. (2.81%), Shin Kong Life Employee Retirement Fund Management Committee (1.99%), Dong-Ying Investment Co., Ltd. (1.75%), Deutsche Bank Ag Taipei Branch As Trustee For Ishares Core Msci Emerging Markets Etf Investment Account (1.69%), Shin Kong Construction Development Co., Ltd. (1.53%).
Yi-Kong Security Co., Ltd.	Taiwan Shin Kong Security Co., Ltd (69%), Shin-Kong Life Real Estate Service Co., Ltd (15.5%), Shin Kong Construction Development Co., Ltd. (15%), Shin Kong Wu Ho-Su Culture and Education foundation (0.5%)
Taiwan Shin Kong Security Culture & Art Foundation	Taiwan Shin Kong Security Co., Ltd (100%)
Jiabei Investment Co., Ltd.	Xu, Zhi-Rui (64.07%) 、 Xu, Ya-Rong (8%) 、 Xu, Zhi-Kai (20.34%) 、 Xu, Jia-Dong (7.59%)



## 2.1.3 Directors' Information

## 1. Professional qualifications and independence analysis of directors:

Qualification Name	Professional Qualifications and Experiences (Note 1)	Compliance with independence (Note 2)	Concurrently severing as an independent director of other public offering companies
Chairperson Wu, Tung-Chin	Chairperson of Shin Kong Wu Ho-Su Memorial Hospital and Director of Shin Lung Natural Gas. Has extensive experience and expertise in business management, commerce, investment strategy, and company operations. None of the circumstances in the subparagraphs of Article 30 of the Company Act was found.	N/A	N/A
Vice Chairperson Wu, Hsin-Tung	Chairperson, Taiwan Shin-Kong Security Co., Ltd.; Director, Shin Shin Natural Gas Co., Ltd.; Director, Shin Hai Gas Corporation. Has extensive experience and expertise in business management, investment strategy, new technologies, and company operations. None of the circumstances in the subparagraphs of Article 30 of the Company Act was found.	N/A	N/A
Director Peng, Yu-Min	Chairperson, Chinese Society for Management Of Technology; Specialist, Industrial Technology Research Institute and Director of Shin Hai Gas Corporation. Has extensive experience and expertise in business management, technology, and company operations.	N/A	N/A

Qualification Name	Professional Qualifications and Experiences (Note 1)	Compliance with independence (Note 2)	Concurrently severing as an independent director of other public offering companies
	None of the circumstances in the subparagraphs of Article 30 of the Company Act was found.		
Director Wang, Yu-Yuan	Served as the ROC Ambassador to the Holy See. Currently serves as the chairperson of Shin Kong Bank Cultural and Educational Foundation and the director of Taiwan Institute for Sustainable Energy and Shin Kong Bank Co., Ltd.,. Experienced in international situation, commerce and corporate operation. None of the circumstances in the subparagraphs of Article 30 of the Company Act was found.	N/A	N/A
Director Kuo, Jui-Hui	Experienced in business management, finance, commerce and company operations. None of the circumstances in the subparagraphs of Article 30 of the Company Act was found.	N/A	N/A
Director Hsueh, Hsia-Liang	Director of Yueh Hsing Hua Experienced in business management, finance, commerce and company operations. None of the circumstances in the subparagraphs of Article 30 of the Company Act was found.	N/A	N/A
Director Hung, Jung-Chun	Chairperson, Darong Xingye Co., Ltd.; President, Qi Jia Da Xing Co., Ltd. Has extensive experience and expertise in business management, finance,	N/A	N/A



Qualification Name	Professional Qualifications and Experiences (Note 1)	Compliance with independence (Note 2)	Concurrently severing as an independent director of other public offering companies
	and company operations. None of the circumstances in the subparagraphs of Article 30 of the Company Act was found.		
Independent Director Huang, Chang-Fu	Member of the Audit Committee, Remuneration Committee and Corporate Sustainability Committee; currently serves as Consultant to CTBC Financial Holding Co., Ltd., Deputy Secretary-General of the Third Wednesday Club, and Secretary-General of the TJABC. Possesses extensive work experience, professional expertise, and skills in business operations, finance, and corporate management. None of the circumstances in the subparagraphs of Article 30 of the Company Act was found.	The spouse and/or any second degree relative of the said person, is not a director, supervisor or employee of the Company or any of its affiliates; The said person, including but not limited to the spouse and/or any second degree relative of the said person, holds 0 share of the Company; The said person, including but not limited to the spouse and/or any second degree relative of the said person, is not a director, supervisor or employee of a company that has certain relationship with the Company; The said person, including but not limited to the spouse and/or the second degree relatives of the said person, does not receive any remuneration for business, legal, financial and accounting services provided for the Company or its affiliates in the last two years.	0
Independent Director Wu, Sheng-Chung (Note1)	Member of the Audit Committee, Remuneration Committee and Corporate Sustainability Committee; formerly served as Director of the Taipei City Department of Environmental Protection and	The spouse and/or any second degree relative of the said person, is not a director, supervisor or employee of the Company or any of its affiliates; The said person, including but not limited to the spouse and/or	0

Qualification Name	Professional Qualifications and Experiences (Note 1)	Compliance with independence (Note 2)	Concurrently severing as an independent director of other public offering companies
	<p>currently serves as Director of the Taichung City Environmental Protection Bureau. Possesses extensive work experience, professional expertise, and skills in business operations, operational decision-making, environmental sustainability, and corporate management.</p> <p>None of the circumstances in the subparagraphs of Article 30 of the Company Act was found.</p>	<p>any second degree relative of the said person, holds 0 share of the Company;</p> <p>The said person, including but not limited to the spouse and/or any second degree relative of the said person, is not a director, supervisor or employee of a company that has certain relationship with the Company;</p> <p>The said person, including but not limited to the spouse and/or the second degree relatives of the said person, does not receive any remuneration for business, legal, financial and accounting services provided for the Company or its affiliates in the last two years.</p>	
Independent Director Lin, Jo-Chen	<p>Member of the Audit Committee, Remuneration Committee and Corporate Sustainability Committee; currently serves as Chief Executive Officer of the Taiwan Hydrogen and Fuel Cell Partnership. Possesses extensive work experience, professional expertise, and skills in operational decision-making, environmental sustainability, and corporate management.</p> <p>None of the circumstances in the subparagraphs of Article 30 of the Company Act was found.</p>	<p>The spouse and/or any second degree relative of the said person, is not a director, supervisor or employee of the Company or any of its affiliates;</p> <p>The said person, including but not limited to the spouse and/or any second degree relative of the said person, holds 0 share of the Company;</p> <p>The said person, including but not limited to the spouse and/or any second degree relative of the said person, is not a director, supervisor or employee of a company that has certain relationship with the Company;</p> <p>The said person, including but</p>	0



Qualification Name	Professional Qualifications and Experiences (Note 1)	Compliance with independence (Note 2)	Concurrently severing as an independent director of other public offering companies
		not limited to the spouse and/or the second degree relatives of the said person, does not receive any remuneration for business, legal, financial and accounting services provided for the Company or its affiliates in the last two years.	
Independent Director Li, Ping-Han	Member of the Audit Committee, Remuneration Committee and Corporate Sustainability Committee; currently serves as Executive Vice President (EVP) of Powerchip Technology Corporation. Possesses extensive work experience, professional expertise, and skills in business operations, environmental sustainability, and corporate management. None of the circumstances in the subparagraphs of Article 30 of the Company Act was found.	The spouse and/or any second degree relative of the said person, is not a director, supervisor or employee of the Company or any of its affiliates; The said person, including but not limited to the spouse and/or any second degree relative of the said person, holds 0 share of the Company; The said person, including but not limited to the spouse and/or any second degree relative of the said person, is not a director, supervisor or employee of a company that has certain relationship with the Company; The said person, including but not limited to the spouse and/or the second degree relatives of the said person, does not receive any remuneration for business, legal, financial and accounting services provided for the Company or its affiliates in the last two years.	0

Note 1. Independent Director Wu, Sheng-Chung resigned on November 17, 2025.

Note 2. Professional qualifications and experience: State the professional qualifications and experience of individual directors and supervisors and, in the case of audit committee

members with accounting or financial expertise, state their accounting or financial background and work experience, and state whether they are not involved in any of the matters set out in Article 30 of the Company Act.

Note 3. The independent director should state the circumstances that qualify him/her as independent, including but not limited to whether he/she, his/her spouse, relatives within the second degree of kinship, etc. hold any position as a director, supervisor or employee of the Company or its affiliates; the number and proportion of shares held by him/her, his/her spouse, relatives within the second degree of kinship (or in the name of others); whether he/she, his/her spouse, relatives within the second degree of kinship are a director, supervisor or employee of a company with which the Company has a specific association (see Subparagraphs 5-8, Paragraph 1, Article 3 of the Regulations Governing Appointment of Independent Directors and Compliance Matters for Public Companies); and whether he/she, his/her spouse, relatives within the second degree of kinship rendered business, legal, financial, accounting services to the Company or its affiliates in the last two years and got paid therefor.

## 2. Diversity and Independence of the Board of Directors:

### 1) Board diversity:

To achieve the corporate governance goals, the Company has established the "Corporate Governance Best Practice Principles," which stipulate that the composition of the board members should consider diversity and formulate appropriate policies. The criteria for selecting board members are not limited to gender, age, nationality, and culture, with a priority on relevant professional qualifications and experience. The board should collectively possess operational judgment, financial analysis, business management, crisis management, industry knowledge, international market perspective, leadership, and decision-making abilities. Detailed information on the professional qualifications and independence of board members is disclosed in the professional qualifications and independence information table for directors and independent directors.

Among the members of the 21st Board of Directors, there are two female directors, representing 18.2% of the Board composition. Compared with the previous term, the current Board has added one female director and increased the proportion of female directors by 9%, thereby achieving the target established in the previous term of raising female Board representation to 18%. Given that the Company operates in an industry centered on engineering and professional technical expertise, there are inherent differences in gender composition compared to other sectors.



Nevertheless, the Company remains committed to promoting gender diversity on the Board and has set a long-term goal of having female directors comprise one-third of the board seats. To achieve this objective, the Company will place greater emphasis on the principle of gender diversity during the director nomination process, encouraging and giving priority to qualified candidates of different genders. This approach aims to gradually increase the proportion of female directors, enrich the perspectives of the Board, and strengthen the diversity and competitiveness of decision-making. At the same time, following the election of directors in 2025, the average age profile of the Board members has been reduced. The Company will continue to promote generational renewal within the Board, seeking to balance professionalism, vitality, and diverse viewpoints, thereby reinforcing the foundation for sustainable corporate governance.

The implementation status of the board diversity policy is as follows:

Job Title	Director							Independent Director			
Name	Wu, Tung-Chin	Wu, Hsin-Tung	Wang, Yu-Yuan	Peng, Yu-Min	Kuo, Jui-Hui	Hsueh, Hsia-Liang	Hung, Jung-Chun	Huang, Chang-Fu	Wu, Sheng-Chung (Note)	Lin, Jo-Chen	Li, Ping-Han
Gender	Male	Male	Male	Male	Female	Male	Male	Male	Male	Female	Male
Age	80-89	40-49	70-79	60-69	70-79	70-79	30-39	60-69	60-69	40-49	40-49
Nationality	ROC										
Serve as an Employee at the Company	None										
Independent Director with Tenure of 1 year								✓	✓	✓	✓
Professional Background											
Technology		✓		✓		✓				✓	✓
Finance					✓		✓	✓			
Law											
Industry Experience	✓	✓	✓	✓		✓	✓		✓		
Professional Knowledge & Skills											
Operational Judgment	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓
Financial Analysis					✓	✓		✓			
Business Management	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓
Crisis Management	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓
Industry Knowledge	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓
International Market Perspective	✓	✓	✓	✓			✓	✓	✓	✓	✓
Leadership Ability	✓	✓	✓	✓	✓	✓	✓		✓		
Decision-making Ability	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓

Note: Independent Director Wu, Sheng-Chung resigned on November 17, 2025.



2) Board independence:

The 20th board appointed 11 directors, including 4 independent directors, accounting for 36.3% of the board. The term of office for the independent director is 1 year. There are familial relationships within second degree relatives among the directors: Director Wu, Dong-Jin and Wu, Xin-Dong are father and son. There are no familial relationships within second-degree relatives for more than half of the director seats, and there are no circumstances that fall under Paragraphs 3 and 4, Article 26-3 of the Securities and Exchange Act. The company has a "Board Performance Evaluation Method", and conducts a board performance evaluation once a year, including a self-evaluation of the board as a whole and an individual director assessment. The evaluation results are reported to the board as a basis for review and improvement, continuously strengthening independence and the function of information transparency.

2.1.4 President, Vice President, Assistant Manager and the Heads of Departments and Branch Organizations

March 31, 2026

Job Title	Nationality	Name	Gender	Date Effective	Shareholding		Spouse & Minor Shareholding		Shareholding by Nominee Arrangement		Experience (Education)	Currently holding positions in the Company as well as in other companies	Managers who are Spouses or Within Two Degrees of Kinship			Remark
					Shares	Shareholding Ratio	Shares	Shareholding Ratio	Shares	Shareholding Ratio			Job Title	Name	Relation	
President and Head of the Research and Development Department	ROC	Cheng, Chia-Yun	Male	2025.7.3	0	0	0	0	0	0	Master's Degree in Department of Harbor and River Engineering, National Taiwan Ocean University	None	None	None	None	None
President and Head of the Research and Development Department	ROC	Li, Chen-Lung (Note)	Male	2024.6.27	5,000	0	0	0	0	0	Master's in Management, Ming Chuan University	Director of Shin Shin Natural Gas Director of GTBC	None	None	None	None
Acting Vice President	ROC	Cheng, Chen-Chang	Male	2025.7.3	0	0	0	0	0	0	Department of Accounting, Feng Chia University	None	None	None	None	None
Executive Vice President	ROC	Wu, Chi-Hao (Note)	Male	2011.11.24	0	0	0	0	0	0	Master's in Business Administration, National Chengchi University	Director of Shin Shin Natural Gas Director of Shin Lung Natural Gas	None	None	None	None
Vice President	ROC	Chou, Ming-Shan (Note)	Male	2016.6.28	140	0	0	0	0	0	Master's in Management, Ming Chuan University	None	None	None	None	None
Assistant Vice President and Finance Manager	ROC	Wu, Te-Hsin	Male	2010.4.1	6,000	0	0	0	0	0	Department of Money and Banking, National Chengchi University	None	None	None	None	None
Assistant Vice President	ROC	Chen, Hsin-Liang	Male	2022.3.17	1,114	0	0	0	0	0	Department of Public Administration, National Open University	None	None	None	None	None
Information Department Manager	ROC	Chan, Ching-Hsien	Male	2021.6.24	0	0	0	0	0	0	Master's in Information and Financial Management, National Taipei University of Technology	None	None	None	None	None
Manager of Secretariat Office	ROC	Wu, Mei-Fen	Female	2023.8.10	11,000	0	0	0	0	0	Department of Statistics, Fu Jen Catholic University	None	None	None	None	None
Manager of Management Department	ROC	Chang, Li-Li	Female	2023.11.14	0	0	0	0	0	0	Master's in Management, Tamkang University	Supervisor of GTBC	None	None	None	None
Maintenance Department Manager	ROC	Lin, Yi-Bin	Male	2024.11.18	923	0	0	0	0	0	Department of Public Administration, National Open University	None	None	None	None	None
Manager of Business Development Department	ROC	Wang, Chu-Ying	Male	2025.11.6	0	0	0	0	0	0	Department of Civil Engineering, Tamkang University	None	None	None	None	None
Engineering Department Manager	ROC	Wu, Chia-He	Male	2025.11.6	0	0	0	0	0	0	Master's Degree in Department of Harbor and River Engineering, National Taiwan Ocean University	None	None	None	None	None

Note: President Li, Chen-Lung, Senior Executive Vice President Wu, Chi-Hao, and Vice President Chou, Ming-Shan were dismissed from their positions on July 3, 2025.

## 2.2 Remuneration Paid to Directors, President, and Vice Presidents in the Most Recent Fiscal Year

### 2.2.1 Remuneration of Directors

2025

Unit: NT\$ thousands

Job Title	Name	Remuneration Paid to Directors								Ratio of Total Remuneration (A+B+C+D) to Net Income		Relevant Remuneration Received by Directors Who are Also Employees						Ratio of Total Compensation (A+B+C+D+E+F+G) to Net Income (%)		Compensation Paid to Directors from an Invested Company Other than the Company's Subsidiary				
		Base Compensation (A)		Severance Pay (B)		Bonus to Directors (C)		Allowances (D)		The Company	All companies in the consolidated financial statements	Salary, Bonuses, and Allowances (E)		Severance Pay (F)		Employee Bonus (G)		The Company	All companies in the consolidated financial statements					
		The Company	All companies in the consolidated financial statements	The Company	All companies in the consolidated financial statements	The Company	All companies in the consolidated financial statements	The Company	All companies in the consolidated financial statements			The Company	All companies in the consolidated financial statements	The Company	All companies in the consolidated financial statements	Cash	Stock				Cash	Stock		
Director	Shin Kong Medical Club	0	0	0	0	14,122	14,122	0	0	14,122	14,122	1.63%	1.63%	0	0	0	0	0	0	14,122	14,122	1.63%	1.63%	None
	Shin Kong Medical Club Rep: Wu, Tung-Chin (Note 1)	6,317	7,621	0	0	0	343	345	435	6,662	8,399	0.78%	0.98%	0	0	0	0	0	0	6,662	8,399	0.78%	0.98%	None
	Shin Kong Medical Club Rep: Peng, Yu-Min	0	2,372	0	0	0	0	340	344	340	2,716	0.04%	0.31%	0	0	0	0	0	0	340	2,716	0.04%	0.31%	None
Director	Shin Po Investment Co., Ltd.	0	0	0	0	7,058	7,058	0	0	7,058	7,058	0.82%	0.82%	0	0	0	0	0	0	7,058	7,058	0.82%	0.82%	None
	Shin Po Investment Co., Ltd. Rep: Wu, Hsin-Tung	4,129	4,249	0	0	0	0	340	370	4,469	4,619	0.52%	0.54%	0	0	0	0	0	0	4,469	4,619	0.52%	0.54%	429
Director	Xin Miao Investment Co., Ltd.	0	0	0	0	4,705	4,705	0	0	4,705	4,705	0.54%	0.54%	0	0	0	0	0	0	4,705	4,705	0.54%	0.54%	5,680
	Xin Miao Investment Co., Ltd. Representative Wang, Yu-Yuan	0	1,056	0	0	0	0	195	195	195	1,251	0.02%	0.14%	0	0	0	0	0	0	195	1,251	0.02%	0.14%	None
	Xin Miao Investment Co., Ltd. Rep: Lin, Po-Feng (Note 2)	0	0	0	0	0	0	150	150	150	150	0.02%	0.02%	0	0	0	0	0	0	150	150	0.02%	0.02%	None
Director	Dar Rong Industrial Co., Ltd.	0	0	0	0	4,705	4,705	0	0	4,705	4,705	0.54%	0.54%	0	0	0	0	0	0	4,705	4,705	0.54%	0.54%	None
	Dar Rong Industrial Co., Ltd. Rep: Hong, Rong-Jun	0	0	0	0	0	0	361	361	361	361	0.04%	0.04%	0	0	0	0	0	0	361	361	0.04%	0.04%	None

Job Title	Name	Remuneration Paid to Directors								Ratio of Total Remuneration (A+B+C+D) to Net Income		Relevant Remuneration Received by Directors Who are Also Employees								Ratio of Total Compensation (A+B+C+D+E+F+G) to Net Income (%)		Compensation Paid to Directors from an Invested Company Other than the Company's Subsidiary
		Base Compensation (A)		Severance Pay (B)		Bonus to Directors (C)		Allowances (D)				Salary, Bonuses, and Allowances (E)		Severance Pay (F)		Employee Bonus (G)						
		The Company	All companies in the consolidated financial statements	The Company	All companies in the consolidated financial statements	The Company	All companies in the consolidated financial statements	The Company	All companies in the consolidated financial statements	The Company	All companies in the consolidated financial statements	The Company	All companies in the consolidated financial statements	The Company	All companies in the consolidated financial statements	The Company		All companies in the consolidated financial statements		The Company	All companies in the consolidated financial statements	
														Cash	Stock	Cash	Stock					
Director	Yizhou International Co., Ltd.	0	0	0	0	4,705	4,705	280	280	4,985 0.58%	4,985 0.58%	0	0	0	0	0	0	0	0	4,985 0.58%	4,985 0.58%	None
	Yizhou International Co., Ltd. Rep: Kuo, Rei-Hui	0	0	0	0	0	0	60	60	60 0.01%	60 0.01%	0	0	0	0	0	0	0	0	60 0.01%	60 0.01%	None
Director	Hou, Shi-Qin (Note 2)	0	0	0	0	0	0	162	162	162 0.02%	162 0.02%	0	0	0	0	0	0	0	0	162 0.02%	162 0.02%	None
Director	Tai Hsing Investment Co. Ltd.	0	0	0	0	4,705	4,705	361	361	5,066 0.59%	5,066 0.59%	0	0	0	0	0	0	0	0	5,066 0.59%	5,066 0.59%	None
	Tai Hsing Investment Co. Ltd. Rep: Hsueh, Xia-Liang	0	0	0	0	0	0	0	0	0 0.00%	0 0.00%	0	0	0	0	0	0	0	0	0 0.00%	0 0.00%	None
Independent Director	Huang, Chang-Fu	0	0	0	0	0	0	695	695	695 0.08%	695 0.08%	0	0	0	0	0	0	0	0	695 0.08%	695 0.08%	None
Independent Director	Wu, Sheng-Chung (Note 2)	0	0	0	0	0	0	455	455	455 0.05%	455 0.05%	0	0	0	0	0	0	0	0	455 0.05%	455 0.05%	None
Independent Director	Lin, Jo-Chen	0	0	0	0	0	0	695	695	695 0.08%	695 0.08%	0	0	0	0	0	0	0	0	695 0.08%	695 0.08%	None
Independent Director	Li, Ping-Han	0	0	0	0	0	0	695	695	695 0.08%	695 0.08%	0	0	0	0	0	0	0	0	695 0.08%	695 0.08%	None
Independent Director	Wang, Yu-Yuan (Note 2)	0	0	0	0	0	0	350	350	350 0.04%	350 0.04%	0	0	0	0	0	0	0	0	350 0.04%	350 0.04%	None
Independent Director	Li, Zheng Ming (Note 2)	0	0	0	0	0	0	350	350	350 0.04%	350 0.04%	0	0	0	0	0	0	0	0	350 0.04%	350 0.04%	None
Independent Director	Zhang, Jian-Guo (Note 2)	0	0	0	0	0	0	350	350	350 0.04%	350 0.04%	0	0	0	0	0	0	0	0	350 0.04%	350 0.04%	None

Note 1. One vehicle was provided, with a carrying amount totaling NT\$3,055 thousand, and one driver was assigned, with related expenses amounting to NT\$266 thousand.

Note 2. Director Lin, Po-Feng, Director Hou, Shih-Chin, Independent Director Li, Cheng-Ming, and Independent Director Chang, Chien-Kuo were dismissed from their positions on June 20, 2025. Independent Director Wang, Yu-Yuan was redesignated on June 20, 2025, as the juristic person director of Shin Miao Co., Ltd., and Independent Director Wu, Sheng-Chung resigned from office on November 17, 2025.

## 2.2.2 Remuneration of the President and Vice President

2025

Unit: NT\$ thousands

Job Title	Name	Salary (A)		Severance Pay (B)		Bonuses and Allowances (C)		Employee Bonus (D)				Ratio of Total Remuneration (A+B+C+D) to Net Income (%)		Compensation Paid to Directors from an Invested Company Other than the Company's Subsidiary
		The Company	All companies in the consolidated financial statements	The Company (Note 1)	All companies in the consolidated financial statements	The Company	All companies in the consolidated financial statements	The Company		All companies in the consolidated financial statements		The Company	All companies in the consolidated financial statements	
								Cash	Stock	Cash	Stock			
President	Cheng, Chia-Yun (Note 1, 2 and 3)	1,571	1,571	157	157	882	882	198	0	198	0	2,808 0.33%	2,808 0.33%	2,471
President	Li, Chen-Lung (Note 1 & 3)	1,690	2,316	59	59	756	760	200	0	200	0	2,705 0.31%	3,335 0.39%	1,894
Acting Vice President	Cheng, Chen-Chang (Note 1, 2 and 4)	923	1,123	53	53	523	523	117	0	260	0	1,616 0.19%	1,959 0.23%	1,334
Executive Vice President	Wu, Chi-Hao (Note 1 & 4)	1,212	2,372	55	55	554	1,007	146	0	146	0	1,967 0.23%	3,580 0.41%	2,486
Vice President	Chou, Ming-Shan (Note 1 & 4)	1,132	1,132	55	55	602	602	104	0	104	0	1,893 0.21%	1,893 0.21%	1,454

Note 1. Retirement pension is the actual amount of the Company's pension contribution to the pension account of the Manager.

Note 2. The Company provided 2 cars with a total amount of NT\$1,881,000.

Note 3. President Li, Chen-Lung was dismissed from his position on July 3, 2025, and Cheng, Chia-Yun was appointed as the new President on the same date.

Note 4. Senior Executive Vice President Wu, Chi-Hao was dismissed from his position on July 3, 2025; Vice President Chou, Ming-Shan was dismissed from his position on the same date; and Cheng, Chen-Chang was newly appointed as Acting Vice President on July 3, 2025.

## 2.2.3 Remuneration of the Top 5 Highest-Paid Executive Officers

2025

Unit: NT\$ thousands

Job Title	Name	Salary (A)		Severance Pay (B)		Bonuses and Allowances (C)		Employee Bonus (D)				Ratio of Total Remuneration (A+B+C+D) to Net Income (%)		Compensation Paid to Directors from an Invested Company Other than the Company's Subsidiary
		The Company	All companies in the consolidated financial statements	The Company (Note 1)	All companies in the consolidated financial statements	The Company	All companies in the consolidated financial statements	The Company		All companies in the consolidated financial statements		The Company	All companies in the consolidated financial statements	
								Cash	Stock	Cash	Stock			
President	Cheng, Chia-Yun (Note 1, 2 and 3)	1,571	1,571	157	157	882	882	198	0	198	0	2,808 0.33%	2,808 0.33%	2,471
President	Li, Chen-Lung (Note 1 & 3)	1,690	2,316	59	59	756	760	200	0	200	0	2,705 0.31%	3,335 0.39%	1,894
Acting Vice President	Cheng, Chen-Chang (Note 1, 2 and 4)	923	1,123	53	53	523	523	117	0	260	0	1,616 0.19%	1,959 0.23%	1,334
Executive Vice President	Wu, Chi-Hao (Note 1 & 4)	1,212	2,372	55	55	554	1,007	146	0	146	0	1,967 0.23%	3,580 0.41%	2,486
Assistant Vice President	Wu, Te-Hsin (Note 1 & 2)	1,889	1,889	108	108	1,231	1,231	235	0	235	0	3,463 0.40%	3,463 0.40%	None
Assistant Vice President	Chen, Hsin-Liang (Note 1 & 2)	1,726	1,726	173	173	1,128	1,128	215	0	215	0	3,242 0.38%	3,242 0.38%	None
Manager	Chang, Li-Li (Note 1 & 2)	1,536	1,896	153	153	1,004	1,030	192	0	450	0	2,885 0.32%	3,529 0.40%	None

Note 1. Retirement pension is the actual amount of the Company's pension contribution to the pension account of the Manager.

Note 2. The Company provided 5 cars with a total amount of NT\$3,020,000.

Note 3. President Li, Chen-Lung was dismissed from his position on July 3, 2025, and Cheng, Chia-Yun was appointed as the new President on the same date.

Note 4. Senior Executive Vice President Wu, Chi-Hao was dismissed from his position on July 3, 2025; Cheng, Chen-Chang was newly appointed as Acting Vice President on July 3, 2025.



## 2.2.4 Name of the Managers Who Distribute the Employee Bonus and the Situation of Distribution

December 31, 2025  
Unit: NT\$ thousands

	Job Title	Name	Stock	Cash	Amount	Ratio of Total Amount to Net Income (%)
Managerial Officers	President	Cheng, Chia-Yun	0	198	198	0.02%
	President	Li, Chen-Lung	0	200	200	0.03%
	Acting Vice President	Cheng, Chen-Chang	0	117	117	0.01%
	Executive Vice President	Wu, Chi-Hao	0	146	146	0.02%
	Vice President	Chou, Ming-Shan	0	104	104	0.01%
	Assistant Vice President	Wu, Te-Hsin	0	235	235	0.03%
	Assistant Vice President	Chen, Hsin-Liang	0	215	215	0.03%
	Manager	Chan, Ching-Hsien	0	182	182	0.02%
	Manager	Wu, Mei-Fen	0	193	193	0.02%
	Manager	Chang, Li-Li	0	192	192	0.02%
	Manager	Lin, Yi-Bin	0	199	199	0.02%
	Manager	Wu, Chia-He	0	176	176	0.02%
	Manager	Wang, Chu-Ying	0	180	180	0.02%
	Manager	Hsiao, Kuo Jen	0	16	16	0.00%

\* The estimated amount of employee compensation to be distributed to the managers was approved by the Compensation Committee and the Board of Directors in the most recent year.

\* Manager Hsiao, Kuo-Jen was dismissed from his position on January 21, 2025. President Li, Chen-Lung, Senior Executive Vice President Wu, Chi-Hao, and Vice President Chou, Ming-Shan were dismissed from their positions on July 3, 2025.

2.2.5 Comparison of Remuneration for Directors, Presidents and Vice Presidents in the Most Recent Two Fiscal Years and Remuneration Policy for Directors, Presidents and Vice Presidents

1. Compensation Comparative Analysis

Year	Total remuneration paid		Ratio of total remuneration paid to net income (%)	
	The Company	All companies in the consolidated financial statements	The Company	All companies in the consolidated financial statements
2024	67,681	74,796	7.90%	8.74%
2025	67,619	75,524	7.83%	8.74%

2. The policies, standards, and portfolios for the payment of remuneration:  
 In fiscal years 2024 and 2025, the directors' remuneration accounted for 6.4% and 6.56% of the net income after tax, respectively. The remuneration of the President and Vice Presidents is determined with reference to industry benchmarks and in accordance with the Company's personnel management regulations and salary structure. The remuneration package for the President and Vice Presidents includes salary, meal allowances, bonuses, and employee remuneration. Such remuneration is determined based on their respective positions, responsibilities assumed, and the results of performance evaluations, which are directly linked to the Company's human resources policies and relevant compensation and reward mechanisms. Performance objectives for senior management are integrated with risk management mechanisms. Through regular management meetings, the Company ensures that potential risks within the scope of responsibilities are effectively managed and mitigated. Major decisions made by the management team are undertaken with a balanced consideration of various risk factors. The effectiveness of these decisions is reflected in the Company's profitability, thereby aligning the remuneration of senior management with the effectiveness of risk control. The remuneration standards are reviewed by the Remuneration Committee and submitted to the Board of Directors for resolution. In fiscal years 2024 and 2025, the total remuneration of the President and Vice Presidents accounted for 1.5% and 1.27% of the net income after tax, respectively.



## 2.3 Implementation of Corporate Governance

### 2.3.1 Board of Directors

The most recent annual meeting of the Board of Directors was held six times (A) and the Director attended as follows:

Job Title	Name	Attendance in Person (B)	By Proxy	Attendance Rate (%) (B/A)	Remark
Chairperson	Representative of Shin Kong Medical Club: Wu, Tung-Chin	6	0	100%	
Vice Chairperson	Representative of Shin Po Investment Co., Ltd.: Wu, Hsin-Tung	4	2	66.7%	
Director	Representative of Shin Kong Medical Club: Peng, Yu-Min	6	0	100%	
Director	Representative of Xin Miao Investment Co., Ltd.: Wang, Yu-Yuan	6	0	100%	
Director	Representative of Yizhou International Co., Ltd.: Kuo, Jui-Hui	6	0	100%	
Director	Representative of Tai Xing Investment Co., Ltd.: Hsueh, Hsia-Liang	6	0	100%	
Director	Representative of Dar Rong Industrial Co., Ltd.: Hung, Jung-Chun	6	0	100%	
Independent Director	Huang, Chang-Fu	3	0	100%	2025.6.20 Newly appointed
Independent Director	Wu, Sheng-Chung	2	1	66.67%	2025.6.20 Newly appointed 2025.11.17 Resigned
Independent Director	Lin, Jo-Chen	3	0	100%	2025.6.20 Newly appointed
Independent Director	Li, Ping-Han	3	0	100%	2025.6.20 Newly appointed
Other mentionable items:					
1. The Board of Directors shall state the date and date of the meeting, the date and date of the meeting, the content of the meeting, all independent directors' opinions and the Company's handling of independent directors' opinions:					
(1) The matters listed in Article 14-3 of the Securities and Exchange Act.					

Job Title	Name	Attendance in Person (B)	By Proxy	Attendance Rate (%) (B/A)	Remark
<p>(2) In addition to the foregoing, any other matters resolved by the Board of Directors with the dissenting or qualified opinions of the Independent Directors and which are recorded or stated in writing.</p> <p>2. Other matters, other than those listed above, that have been resolved by the Board of Directors in a recorded or written statement: None.</p> <p>3. The listed company shall disclose the periodicity and duration, scope, method and content of evaluation of the Board of Directors' self- (or peer) evaluation, and fill out Exhibit (2) on the implementation of the Board of Directors' evaluation.</p> <p>4. The objectives of the current and most recent year to enhance the functions of the Board of Directors (e.g., to establish an audit committee, to enhance information transparency, etc.) and the implementation of such objectives.(e.g., establishment of audit committee, enhancement of information transparency, etc.) and the implementation of such objectives.</p>					

### 2.3.2 Board of Directors' Evaluation

The performance evaluation results of the 2025 Board of Directors were reported to the 4th meeting of the 21st Board on March 12, 2026.

Evaluation Period	Evaluation Period	Evaluation Scope	Evaluation Method	Evaluation Content
Once a year	From January 1 to December 31, 2025	<ol style="list-style-type: none"> <li>1. Overall Board of Directors</li> <li>2. Individual Director Members</li> <li>3. Functional Committees</li> </ol>	<ol style="list-style-type: none"> <li>1. Chairperson's assessment of the overall Board of Directors</li> <li>2. Self-evaluation by director members</li> <li>3. Self-evaluation by members</li> </ol>	As follows



Overall Board evaluation results:

Evaluating Prospects	Evaluation Item	Score (Out of 100)
1. Involvement in corporate operations	Understanding and participation of members of agenda discussion before Board of Directors meeting.	100
	Communication and interaction between members of the Board and the management team.	100
2. Improvement of decision-making quality of Board of Directors	Operations of the Board	100
	Board members comprehend and supervisor the accounting system, financial statements, audit report, and follow-up status of the Company.	100
3. Composition and structure of Board of Directors	All elections of the directors carried out according to the diversity policy standards of the company directors.	100
4. Election and continuous advanced study of directors	Is the existing functional committee capable of performing the duties and functions consigned by the Board?	100
	Do directors actively take pursue advanced study to upgrade corporate governance?	100
5. Internal Control	Do members of the Board comply with law, regulation and the best practice?	100
Average Score		100
Evaluation results: The Board of Directors as a whole has effectively fulfilled its functions and operated smoothly, in compliance with the requirements of the competent authorities, relevant regulations, and corporate governance principles.		

Respective Board Members' Evaluation Results:

Evaluation content / six dimensions	Self-assessment items (7 items)	Total Score	Average Score (Out of 100)
1. Grasp of corporate objectives and missions	Comprehension of the Company, management team, and industry of the Company.	973	97.30
2. Recognition of responsibilities of directors	Upgrading corporate governance.	975	97.50
3. Involvement in corporate operations	Attendance to Board of Director Meeting.	980	98 97.80
	Understanding and participating in agenda discussion before meeting.	978	
4. Management and communication of internal relation	Communication and interaction with management team.	964	96.40
5. Professionalism and continuous advanced study of directors	Continuous advanced study of corporate governance related courses.	960	96
6. Internal Control	Compliance of law, regulation and best practice.	995	99.50
Total/Average Score		6825	97.50
Evaluation results: All scores exceeded 95 points, indicating that the Board members provided positive evaluations across all assessment indicators.			

**Audit Committee members' self-assessment and evaluation results:**

Evaluating Prospects	Evaluation Item	Score (Out of 100)
1. Involvement in corporate operations	Average attendance of the Committee members to the Audit Committee meeting (excluding proxy attendance).	98.33
2. Recognition of responsibilities of Audit Committee	Committee members maintain independence during the term of their office.	96.67
3. Decision-making quality of Audit Committee	The Audit Committee shall routinely evaluate the independence and competency of the CPA employed.	96.67
	In case any member encounters conflict of interest in certain agenda, such member shall avoid and record in meeting minutes.	98.33
4. Composition and election of Audit Committee	Propositions for elections of Audit Committee members shall be based on the actual needs of the Company, full consideration of the various skills, knowledge and experience of the members, as well as tasking consideration of the performance evaluation results of the Audit Committee.	92.67
5. Internal Control	Committee members comprehend and supervise the accounting system, financial status, and financial statements, audit report, and follow-up status of the Company.	92.67
<b>Average Score</b>		<b>95.89</b>
Evaluation results: The scores for all dimensions and items exceeded 95 points, indicating that the overall operation of the Committee is effective. All independent directors provided highly positive evaluations regarding the efficiency and performance of the Audit Committee.		

**The content and evaluation results of the self-assessment of the members of the Remuneration Committee:**

Evaluating Prospects	Evaluation Item	Score (Out of 100)
(1) Involvement in corporate operations	Average attendance of the Committee members to the Audit Committee meeting (excluding proxy attendance).	100
(2) Recognition of Responsibilities of Remuneration Committee	Committee members maintain independence during the term of their office.	99.33
(3) Decision-Making Quality of Remuneration Committee	In case any member encounters conflict of interest in certain agenda, such member shall avoid and record in meeting minutes.	98.33
(4) Composition and Member Election of Remuneration Committee	Propositions for elections of the remuneration committee members shall be based on the actual needs of the Company, full consideration of the various skills, knowledge and experience of the members, as well as tasking consideration of the performance evaluation results of the Audit Committee.	95
(5) Internal Control	Committee develops and routinely review the performance evaluation and policy, system, standards and structure of salary and remuneration for the directors and managerial officers.	98.33
<b>Average Score</b>		<b>98.20</b>
Evaluation results: The scores for all dimensions and items exceeded 95 points, indicating that all independent directors have duly fulfilled their duties and that the overall operation of the Committee complies with corporate governance requirements.		



### 2.3.3 Audit Committee:

1. The Audit Committee of the Company was established on June 13, 2019, replacing the previous Supervisor system. The Committee is composed of the independent directors of the Board, and one independent Director elected by all members as the convener and Chairperson of the meeting.
2. The Audit Committee operates in accordance with the "Organizational Rules and Regulations of the Audit Committee" of the Company, and its deliberations cover the following matters: the Company's financial statements, the Company's auditing and accounting policies and procedures, the Company's internal control system, significant asset or derivative transactions, the raising or issuance of marketable securities, the appointment, dismissal or compensation of certified public accountants, and the appointment or removal of financial, accounting or internal auditing officers.
3. The term of office of the current members: June 20, 2025 to June 19, 2028. The Audit Committee met 6 times in the most recent year and up to the printing date of the annual report (A), and the attendance of the Audit Committee members is as follows:

Job Title	Name	Attendance in Person (B)	By Proxy	Attendance Rate (%) (B/A) (Note1, Note2)	Remark
Convener and Independent director	Zhang, Jian-Guo	2	0	100%	2025.6.20 Dismissal
Independent Director	Wang, Yu-Yuan	2	0	100%	2025.6.20 Dismissal
Independent Director	Li, Zheng Ming	2	0	100%	2025.6.20 Dismissal
Convener and Independent director	Wu, Sheng-Chung	2	1	67%	2025.6.20 Newly appointed 2025.11.17 Resigned
Convener and Independent director	Huang, Chang-Fu	4	0	100%	2025.6.20 Newly appointed 2026.3.12 Newly Appointed Convener
Independent Director	Lin, Jo-Chen	4	0	100%	2025.6.20 Newly appointed
Independent	Li, Ping-Han	4	0	100%	2025.6.20 Newly

Director					appointed
Other mentionable items:					
1. If the Audit Committee operates under any of the following circumstances, it shall state the date, period, Independent directors' dissenting opinions, reservations or significant recommendations, the results of the Audit Committee's resolution, and the Company's handling of the Audit Committee's opinion:					
(1) Matters listed in Article 14-5 of the Securities and Exchange Act:					
Meeting Date	Motion content and follow-up	Matters listed in Article 14-5 of the Securities and Exchange Act	The resolution was not approved by the Audit Committee, but was approved by at least 2/3 of all Directors.		
2-12 Audit Committee Meeting 2025.3.13	Proposals for the Company's 2024 Business Report and Financial Statements.	✓			
	Proposal for the Company's 2024 Distribution of Earnings.	✓			
	Discussion of the Company's 2024 Internal Control System Self-assessment Report and issuance of the Internal Control System Statement.	✓			
	Discussion of revisions to the Company's Internal Control System.	✓			
	Discussion of the evaluation of the suitability and independence of the Company's auditors.	✓			
	Discussion of the regular non-assurance services to be provided by the auditors in 2025.	✓			
	Audit Committee Resolution: All attending committee members agreed and passed the resolutions.				
Company's Response to the Audit Committee's Opinion: All attending directors agreed and passed the resolutions.					
2-13 Audit Committee Meeting 2025.5.8	Proposal for the Company's Q1 2025 Financial Statements.	✓			
	Audit Committee Resolution: All attending committee members agreed and passed the resolutions.				
	Company's Response to the Audit Committee's Opinion: All attending directors agreed and passed the resolutions.				
3-1 Audit Committee Meeting 2025.6.20	Election of the Convener of the 3rd Audit Committee is proposed for discussion.	✓			
	Appointment and dismissal of the Company's Chief Internal Auditor is proposed for discussion.	✓			
	Appointment and dismissal of the Company's finance and accounting supervisors is proposed for discussion.	✓			
	Discussion of the Company's short-term financing needs, including applications for bank loans and extensions of loan agreements.	✓			
Audit Committee Resolution: All attending committee members agreed and passed the resolutions.					



	Company's Response to the Audit Committee's Opinion: All attending directors agreed and passed the resolutions.		
3-2 Audit Committee Meeting 2025.8.7	Proposal for the Company's H1 2025 Financial Statements.	✓	
	Discussion of revisions to the Company's Internal Control System.	✓	
	Audit Committee Resolution: All attending committee members agreed and passed the resolutions.		
	Company's Response to the Audit Committee's Opinion: All attending directors agreed and passed the resolutions.		
3-3 Audit Committee Meeting 2025.11.6	Proposal for the Company's Q3 2025 Financial Statements.	✓	
	Discussion of the Company's 2026 Budget and Operational Plan.	✓	
	Proposal for the Company's 2026 Audit Plan.	✓	
	The Company proposes to change its signing CPAs from the Q4 of 2025 onward in response to the internal personnel adjustment needs of Deloitte, and to evaluate the qualifications and independence of the newly appointed accountants. The proposal is submitted for discussion.	✓	
	Audit Committee Resolution: All attending committee members agreed and passed the resolutions.		
	Company's Response to the Audit Committee's Opinion: All attending directors agreed and passed the resolutions.		
3-4 Audit Committee Meeting 2026.3.12	Election of the Convener of the 3rd Audit Committee is proposed for discussion.	✓	
	Proposals for the Company's 2025 Business Report and Financial Statements.	✓	
	Proposal for the Company's 2025 Distribution of Earnings.	✓	
	Discussion of the Company's 2025 Internal Control System Self-assessment Report and issuance of the Internal Control System Statement.	✓	
	Discussion of revisions to the Company's Internal Control System, Internal Audit Implementation Guidelines.	✓	
	Discussion of the evaluation of the suitability and independence of the Company's auditors.	✓	
	Discussion of the regular non-assurance services to be provided by the auditors in 2026.	✓	
	Audit Committee Resolution: All attending committee members agreed and passed the resolutions.		
	Company's Response to the Audit Committee's Opinion: All attending directors agreed and passed the resolutions.		
<p>(2) Except for the preceding matters, other matters not approved by the Audit Committee and resolved by at least two-thirds of all Directors: None.</p> <p>2. If there are independent directors' avoidance of motions in conflict of interest, the directors' names, contents of motion, causes for avoidance and voting should be specified: None</p> <p>3. Communications between the independent directors, the Company's chief internal</p>			

auditor and CPAs (e.g. the items, methods and results of audits of corporate finance or operations, etc.)

(1) Communication between the independent directors and the internal audit supervisor and accountants:

- A. At least once a year, a separate meeting is held between the CPAs and the head of internal audit to discuss the internal audit findings and external audit opinions, matters communicated with the governance units, as well as to address any deficiencies identified during the audits of the year. The communication outcomes are documented and reported to the Board of Directors.
- B. The head of internal audit reports to the Audit Committee on a regular basis:
  - a. The annual internal audit plan and key audit items.
  - b. Periodic updates on the execution status of internal audit activities.
- C. The CPAs shall attend the Audit Committee meeting at least once a year to present the annual audit results.
- D. Others: In the event of any significant irregularities, or when deemed necessary by the independent directors, the head of internal audit, or the independent CPAs, meetings may be convened on an ad hoc basis for independent communication.

(2) The summary of communication between the independent directors, internal audit supervisor, and the accountant for the 2025 fiscal year is as follows:

Date	Communication Focus	Result
March 13, 2025	1. Audit business report. 2. Review of the 2024 annual business report, financial statements, and earnings distribution proposal. 3. Discussion of the 2024 Internal Control Self-Assessment Report and the Statement on Internal Control System. 4. Revisions to the Company's Internal Control System. 5. The evaluation of the suitability and independence of the auditors. 6. Discussion of the regular non-assurance services to be provided by the auditors in 2025.	All attending audit committee members agreed and passed the resolutions, which were reported to the board of directors.
May 8, 2025	1. Audit business report. 2. Proposal for the Company's Q1 2025 Financial Statements.	All attending audit committee members agreed and passed the resolutions, which were reported to the board of directors.
June 20, 2025	1. Audit business report. 2. Discussion on the appointment and dismissal of the Company's finance and accounting supervisors. 3. Applications for bank loans and extensions of loan agreements.	All attending audit committee members agreed and passed the resolutions, which were reported to the board of directors.
August 7, 2025	1. Audit business report. 2. The Financial Report for the First Half of 2025. 3. Revisions to the Company's Internal Control	All attending audit committee members agreed and passed the



	System.	resolutions, which were reported to the board of directors.
November 6, 2025	<ol style="list-style-type: none"> <li>1. Audit business report.</li> <li>2. Review of the financial report for the Q3 of 2025.</li> <li>3. Discussion on 2026 Budget and Operational Plan.</li> <li>4. 2026 Audit Plan.</li> <li>5. Discussion on the replacement of the signing CPAs commencing from the Q4 of 2025 and the evaluation of their qualifications and independence.</li> </ol>	All attending audit committee members agreed and passed the resolutions, which were reported to the board of directors.
November 6, 2025	Interpretation of Article 14-6 of the Securities and Exchange Act, analysis of FSC Order No. Jin-Guan-Zheng-Fa-Zi No. 1130385442, and amendments to the Company’s Articles of Incorporation.	Three out of the four independent directors attended the meeting and engaged in discussions and exchanges with the Chief Internal Auditor and the CPAs, with the discussions duly documented in the meeting records.

Note 1. The actual attendance rate (%) is calculated based on the number of meetings of the Audit Committee and the actual attendance of the Audit Committee during the period in which the Independent Director left the Company.

Note 2. If the Independent Director is re-elected before the year-end, both the new and existing Independent Directors should be listed, and the date of re-election should be indicated in the Remarks column. The actual attendance rate (%) is calculated based on the number of meetings of the Audit Committee and the actual attendance of the Audit Committee during the term of employment.

2.3.4 Corporate Governance Implementation Status and Deviations from "the Corporate Governance Best-Practice Principles for TWSE/TPEX Listed Companies"

Evaluation Item	Implementation Status			Deviations from “the Corporate Governance Best-Practice
	Yes	No	Summary Explanation	
1. Does the Company establish and disclose the Corporate Governance Best-Practice Principles based on “Corporate Governance Best-Practice Principles for TWSE/TPEX Listed	Yes		The Company has established the Corporate Governance Best Practice Principles and related regulations, which have been disclosed on the Company's website for public access and reference.	No significant differences.

Evaluation Item	Implementation Status			Deviations from “the Corporate Governance Best-Practice Companies”?
	Yes	No	Summary Explanation	
2. Shareholding structure & shareholders’ rights				
(1) Does the company establish an internal operating procedure to deal with shareholders’ suggestions, doubts, disputes and litigations, and implement based on the procedure?	Yes		(1) The Company develops stock affairs processing management for “internal control system” and implements according to the rules. Apart from the stock affairs section personnel in charge of handling shareholders’ suggestions, doubts, disputes, and litigations, the spokesperson and proxy spokespersons are also set up. The Company stock transfer agent is assigned to “Shin Kong International Securities” to handle all shareholder related questions. In the event of involving legal issues, the Company shall assign a professional attorney at law to handle everything.	No significant differences.
(2) Does the company possess the list of its major shareholders as well as the ultimate owners of those shares?	Yes		(2) The Company routinely obtains the latest shareholder list from the stock transfer agent to control the main shareholders with substantial control of the company all time. The shareholder equity is concentrated and most directors are assigned by major shareholders. The Company establishes good interaction with directors to assure the stability of right of management.	
(3) Does the company establish and execute the risk management and firewall system within its conglomerate structure?	Yes		(3) The Company formulates the supervision process management regulations for subsidiary and executes accordingly.	
(4) Does the company establish internal	Yes		(4) The Company has established the “Corporate Governance Best Practice Principles,” Article 10 of which	



Evaluation Item	Implementation Status			Deviations from “the Corporate Governance Best-Practic
	Yes	No	Summary Explanation	
rules against insiders trading with undisclosed?			expressly prohibits insiders of the Company from trading securities by using non-public information available in the market.	
<p>3. Composition and Responsibilities of the Board of Directors</p> <p>(1) Does the Board have a diversity policy, specific management objectives and implementation?</p> <p>(2) Does the company voluntarily establish other functional committees in addition to the Remuneration Committee and the Audit Committee?</p> <p>(3) Does the company establish a standard to measure the performance of the Board, and implement it annually? The results of the performance evaluation will be reported to the board of directors and used as reference for individual director's salary compensation and nomination for reappointment.</p> <p>(4) Does the company regularly evaluate the independence of CPAs?</p>	<p>Yes</p> <p>Yes</p> <p>Yes</p> <p>Yes</p>		<p>(1) The Company has a policy of diversity on the Board of Directors. The selection of members is not restricted to gender, age, nationality and culture, and priority is given to those with relevant professional qualifications and experience.</p> <p>(2) On November 9, 2023, the Company voluntarily established the Corporate Sustainability Committee.</p> <p>(3) The Company formulates the regulations governing Board of Directors performance evaluation and means of evaluation. The Stock Affairs Section of the Secretary Office shall execute evaluation process at the end of each fiscal year and shall complete the performance appraisal by the end of February the following year. The performance appraisal shall be submitted to the Board of Directors and Shareholders Meeting on March 12, 2026, which shall be used as reference for the salary and remuneration of individual director and for the nomination of reelection.</p> <p>(4) 1. The Company's Audit Committee conducts an annual assessment of the independence and competence of the CPAs responsible for the audit</p>	No significant differences.

Evaluation Item	Implementation Status			Deviations from “the Corporate Governance Best-Practic
	Yes	No	Summary Explanation	
			<p>engagement, and submits the assessment results to the Board of Directors for review. On November 6, 2025, the Company replaced its signing CPAs in response to the internal personnel adjustment needs of the accounting firm and conducted an evaluation of their qualifications and independence. In addition, on March 12, 2026, the Audit Committee and the Board of Directors, with reference to the Audit Quality Indicators (AQIs) published by the Financial Supervisory Commission (FSC), conducted an evaluation based on 13 indicators under five major dimensions, including professionalism, quality control, independence, supervision, and innovation capabilities. The Company also obtained a declaration of independence issued by the engagement CPAs.</p> <p>2. The CPA is not a related party of the Company, does not hold any shares of the Company, does not hold any position within the Company, has not been subject to any disciplinary actions, and has not exceeded the 7-year engagement period without rotation. The CPA's auditing experience and annual training hours both exceed the industry average. Additionally, over the past three years, the CPA has continuously implemented a cloud-based audit platform to ensure audit quality. Based on the above evaluation procedures, the Company's CPA meets the independence and competence requirements as specified. (Note)</p>	
4. Does the listed	Yes		The Company established a Head of	No



Evaluation Item	Implementation Status			Deviations from “the Corporate Governance Best-Practice” significant differences.
	Yes	No	Summary Explanation	
company have a suitable and appropriate number of corporate governance personnel and designate a corporate governance officer to be responsible for corporate governance-related matters (including but not limited to providing information necessary for the Director and Supervisor to perform their business, assisting the Director and Supervisor to comply with laws and regulations, conducting board meetings and shareholders' meetings in accordance with the law, preparing minutes of board meetings and shareholders' meetings, etc.)?			Corporate Governance in 2021 to oversee corporate governance related matters while the stock affairs section of the secretary office is in charge of corporate governance report related affairs, including providing the information needed by directors in business execution, unscheduled email related information to assist directors with compliance of the law, and preparing meeting for board of directors and shareholders meeting, and preparing meeting minutes for Board of directors and shareholders meeting. Assist directors in continuous professional development and handle related matters such as director changes.	
5. Does the company establish a communication channel and build a designated section on its website for stakeholders, as well as handle all the issues they care for in terms of corporate social responsibilities?	Yes		The Company has set up a stakeholder section on its website (including but not limited to shareholders, employees, customers, and suppliers) with contact email addresses, ensuring smooth communication channels. Additionally, the website has an ESG section managed by the Research and Development Department, adequately addressing important corporate social responsibility issues of concern to stakeholders.	No significant differences.
6. Does the company appoint a professional shareholder service agency to deal with	Yes		The Company assigns professional stock transfer agent, "Shin Kong International Securities" to manage the shareholders meeting related affairs.	No significant differences.

Evaluation Item	Implementation Status			Deviations from “the Corporate Governance Best-Practic
	Yes	No	Summary Explanation	
shareholder affairs?				
7. Information Disclosure				No significant differences.
(1) Does the company have a corporate website to disclose both financial standings and the status of corporate governance?	Yes		(1) The Company discloses company finance, sales and corporate governance information on company website.	
(2) Does the company have other information disclosure channels (e.g. building an English website, appointing designated people to handle information collection and disclosure, creating a spokesman system, webcasting investor conferences)?	Yes		(2) The Company assigns specialist to collect and discloser company information, in addition to linking with MOPS of TWSE to routinely disclose the financial and material information of the Company. The Company implements spokesperson system and the spokesperson shall collectively speak on behalf of the Company to assure the timely and fair disclosure of the information that could affect shareholders and stakeholders’ decision. The process of investors meeting is also disclosed on the Company website.	
(3) Does the company announce and report the annual financial report within two months after the end of the fiscal year, and announce and report the first, second, and third quarter financial reports and the monthly operating conditions well in advance of the required deadline?		No	(3) The Company announces and reports the financial statements in 75 days after the end of fiscal year according to relevant regulations, and shall announce and report the Q1, Q2, Q3 financial statements and monthly operations status before the specified date. Refer to the MOPS for disclosure of aforementioned information. ( <a href="https://mops.twse.com.tw/mops/web/index">https://mops.twse.com.tw/mops/web/index</a> )	
8. Is there any other important information to facilitate a better understanding of the company’s corporate	Yes		(1) The Company employees formed the corporate union and labor-management meeting to voice for employees, protect the rights of employees, and disclose information	No significant differences.



Evaluation Item	Implementation Status			Deviations from “the Corporate Governance Best-Practice
	Yes	No	Summary Explanation	
governance practices (e.g., including but not limited to employee rights, employee wellness, investor relations, supplier relations, rights of stakeholders, directors’ and supervisors’ training records, the implementation of risk management policies and risk evaluation measures, the implementation of customer relations policies, and purchasing insurance for directors and supervisors)?			<p>on Corporate Social Responsibility report to help employees understand the operation of corporate governance.</p> <p>(2) The Company does not engage in high-risk investment and develops internal control system to explicitly regulate the responsibility of all levels. Other related policies are regulated by the corporate governance practice.</p> <p>(3) The Company directors all abide by the principle of conflict of interests for agenda with stakeholder relation. Moreover, the advanced study related to corporate governance courses for directors and supervisors are also provided. The status of advanced study pursued by Company directors and supervisors are described in the table in following page.</p> <p>(4) The Company maintains liability insurance for its directors and managers.</p>	
9. Please describe the improvements that have been made to the results of the corporate governance evaluation released by the Corporate Governance Center of the Taiwan Stock Exchange Corporation in the most recent year, and propose priorities and measures to enhance those that have not yet been improved.	<p>◎ Improvement:</p> <p>1. The disclosure of the communication between the independent directors, internal audit supervisor, and the CPAs conducted in separate meetings in its annual report and on the Company’s website.</p> <p>◎ Matters and measures that have not been improved shall be proposed for priority strengthening:</p> <p>1. Strengthen the board of directors' supervision of sustainable development and disclose it.</p> <p>2. Increase investment or purchase of green energy-related products and plans.</p>			

Note: The criteria for evaluating the CPA's independence are as follows:

No.	Evaluation Item	Evaluation Result	Whether the CPA meets independence requirements
1.	As of the most recent certification engagement, there has been no instance of exceeding the 7-year rotation requirement.	Yes	Yes
2.	There is no material financial interest between the CPA and the client.	Yes	Yes
3.	Avoidance of any inappropriate relationships with the client.	Yes	Yes
4.	The CPA shall ensure that their assisting personnel adhere to the principles of integrity, objectivity, and independence.	Yes	Yes
5.	The CPA shall not audit or certify the financial statements of an entity for which they have provided services within the preceding two years.	Yes	Yes
6.	The CPA's name shall not be used by others.	Yes	Yes
7.	The CPA does not hold any shares of the Company or its affiliates.	Yes	Yes
8.	There is no monetary loan relationship between the CPA and the Company or its affiliates.	Yes	Yes
9.	The CPA has no joint investments or profit-sharing arrangements with the Company or its affiliates.	Yes	Yes
10.	The CPA does not concurrently hold any regular employment position with the Company or its affiliates, nor receive fixed remuneration.	Yes	Yes
11.	The CPA is not involved in any managerial functions related to decision-making within the Company or its affiliates.	Yes	Yes
12.	Does not engage in any other business activities that may compromise their independence.	Yes	Yes
13.	The CPA has no spousal or first- or second-degrees of kinship with any members of the Company's management.	Yes	Yes
14.	No commissions related to the business have been received by the CPA.	Yes	Yes
15.	To date, the CPA has not been subject to any disciplinary actions or incidents that would impair their independence.	Yes	Yes

The Company's Director continued education as follows:

Name	Organizing Unit	Course Title	Hours
Hsueh, Hsia-Liang	Taiwan Corporate Governance Association	2025 Insider Trading Prevention Awareness Seminar	3.0
Huang, Chang-Fu	Taiwan Corporate Governance Association	2025 Insider Share Transactions Legal Compliance Promotion Seminar	3.0
Wang, Yu-Yuan	Taiwan Corporate Governance Association	Discussion on Employee and Director Remuneration Issues	3.0
	Chinese National Association of	Practical Issues in Corporate Mergers and	3.0



Name	Organizing Unit	Course Title	Hours
	Industry and Commerce	Acquisitions and Related Labor Matters	
	Corporate Operating and Sustainable Development Association	Practical Operations and Case Analysis of Corporate Governance, the Board of Directors, and the Remuneration Committee	3.0
Wu, Tung-Chin	Institute of Finance Law and Crime Prevention	2025 Corporate Governance Practice Seminar (Session I) – Corporate Sustainability Performance Evaluation	3.0
	Taiwan Corporate Governance Association	2025 Insider Trading Prevention Awareness Seminar	3.0
Li, Ping-Han	Taipei Foundation Of Finance	Corporate Governance – Outlook for 2026: Analysis of Key Indicators and Trends in the International Political and Economic Environment	3.0
	Taipei Foundation Of Finance	Mastering ESG in One Hour: A Corporate Sustainability Kickoff Course	3.0
	Taipei Foundation Of Finance	FinTech Through the Lens of Stablecoins: Blockchain Practices and Future Developments	3.0
	Taiwan Corporate Governance Association	The 21st (2025) International Corporate Governance Summit Forum – The Role of the Board of Directors in Shaping Corporate Strategy Amid Major Global Environmental Changes	3.0
Wu, Hsin-Tung	Corporate Operating and Sustainable Development Association	Trump 2.0: Corporate Response Strategies to Global Tax Reform and Supply Chain Restructuring	3.0
	Taiwan Stock Exchange	2025 Summit on Strengthening Taiwan’s Capital Market	3.0
Kuo, Jui-Hui	Taiwan Corporate Governance Association	2025 Insider Share Transactions Legal Compliance Promotion Seminar	3.0
	Taiwan Corporate Governance Association	2025 Insider Trading Prevention Awareness Seminar	3.0
Wu, Sheng-Chung	Taiwan Corporate Governance Association	The 21st (2025) International Corporate Governance Summit Forum – The Role of the Board of Directors in Shaping Corporate Strategy Amid Major Global Environmental Changes	3.0
	Taiwan Corporate Governance Association	2025 Insider Share Transactions Legal Compliance Promotion Seminar	3.0
Peng, Yu-Min	Taiwan Stock Exchange	2025 Cathay Sustainable Finance and Climate Change Summit	6.0
Hung, Jung-Chun	Taiwan Corporate Governance Association	Enhancing Directors’ and Supervisors’ Responsibilities with an International Perspective: A Practical Analysis of Foreign Institutional Investors’ Voting Behavior from the Perspective of Shareholder Activism	3.0

Name	Organizing Unit	Course Title	Hours
	Taiwan Corporate Governance Association	2025 Insider Trading Prevention Awareness Seminar	3.0
Lin, Jo-Chen	Taiwan Corporate Governance Association	Board of Directors and Corporate Governance Practices	3.0
	Taiwan Corporate Governance Association	2025 Insider Share Transactions Legal Compliance Promotion Seminar	3.0

The Company's corporate governance officers continued education as follows:

Name	Organizing Unit	Course Title	Hours
Vice President Cheng, Chen-Chang	Institute of Internal Auditors - Chinese Taiwan	Regulations and Practical Analysis of Loans to Others, Endorsements and Guarantees, and Acquisition and Disposal of Assets	6.0
	Institute of Internal Auditors - Chinese Taiwan	Financial Statement Reading, Analysis, and Applications	6.0

### 2.3.5 Composition, Responsibilities and Operations of the Remuneration Committee

#### 1. Professional Qualifications and Independence Analysis of Remuneration Committee Members

March 31, 2026

Title (Note 1)	Qualification	Professional Qualifications and Experiences (Note 2)	Compliance with independence (Note 3)	Number of Other Public Companies for Which the Director Concurrently Serves as a Member of the Remuneration Committee	Remark
	Name				
Convener /Independent Director (Please refer to P.9~11 Information of the Directors)	Huang, Chang-Fu	Member of the Audit Committee and Corporate Sustainability Committee; currently serves as Consultant to CTBC Financial Holding Co., Ltd., Deputy Secretary-General of the Third Wednesday Club, and Secretary-General of the TJABC. Possesses extensive work experience,	The spouse and/or any second degree relative of the said person, is not a director, supervisor or employee of the Company or any of its affiliates; The said person, including but not limited to the spouse and/or any second degree relative of the said person, holds 0 share of the Company; The said person, including but not limited to the	0	



Title (Note 1)	Qualification  Name	Professional Qualifications and Experiences (Note 2)	Compliance with independence (Note 3)	Number of Other Public Companies for Which the Director Concurrently Serves as a Member of the Remuneration Committee	Remark
		<p>professional expertise, and skills in business operations, finance, and corporate management. None of the circumstances in the subparagraphs of Article 30 of the Company Act was found.</p>	<p>spouse and/or any second degree relative of the said person, is not a director, supervisor or employee of a company that has certain relationship with the Company; The said person, including but not limited to the spouse and/or the second degree relatives of the said person, does not receive any remuneration for business, legal, financial and accounting services provided for the Company or its affiliates in the last two years.</p>		
Independent Director (Please refer to P.9~11 Information of the Directors)	Wu, Sheng-Chung	<p>Member of the Audit Committee and Corporate Sustainability Committee; formerly served as Director of the Taipei City Department of Environmental Protection and currently serves as Director of the Taichung City Environmental Protection Bureau. Possesses extensive work experience,</p>	<p>The spouse and/or any second degree relative of the said person, is not a director, supervisor or employee of the Company or any of its affiliates; The said person, including but not limited to the spouse and/or any second degree relative of the said person, holds 0 share of the Company; The said person, including but not limited to the</p>	0	2025.11.17 Resigned

Title (Note 1)	Qualification  Name	Professional Qualifications and Experiences (Note 2)	Compliance with independence (Note 3)	Number of Other Public Companies for Which the Director Concurrently Serves as a Member of the Remuneration Committee	Remark
		<p>professional expertise, and skills in business operations, operational decision-making, environmental sustainability, and corporate management. None of the circumstances in the subparagraphs of Article 30 of the Company Act was found.</p>	<p>spouse and/or any second degree relative of the said person, is not a director, supervisor or employee of a company that has certain relationship with the Company; The said person, including but not limited to the spouse and/or the second degree relatives of the said person, does not receive any remuneration for business, legal, financial and accounting services provided for the Company or its affiliates in the last two years.</p>		
<p>Independent Director (Please refer to P.9~11 Information of the Directors)</p>	<p>Lin, Jo-Chen</p>	<p>Member of the Audit Committee and Corporate Sustainability Committee; currently serves as Chief Executive Officer of the Taiwan Hydrogen and Fuel Cell Partnership. Possesses extensive work experience, professional expertise, and skills in operational decision-making, environmental</p>	<p>The spouse and/or any second degree relative of the said person, is not a director, supervisor or employee of the Company or any of its affiliates; The said person, including but not limited to the spouse and/or any second degree relative of the said person, holds 0 share of the Company; The said person, including but not limited to the</p>	<p>0</p>	



Title (Note 1)	Qualification  Name	Professional Qualifications and Experiences (Note 2)	Compliance with independence (Note 3)	Number of Other Public Companies for Which the Director Concurrently Serves as a Member of the Remuneration Committee	Remark
		sustainability, and corporate management. None of the circumstances in the subparagraphs of Article 30 of the Company Act was found.	spouse and/or any second degree relative of the said person, is not a director, supervisor or employee of a company that has certain relationship with the Company; The said person, including but not limited to the spouse and/or the second degree relatives of the said person, does not receive any remuneration for business, legal, financial and accounting services provided for the Company or its affiliates in the last two years.		
Independent Director (Please refer to P.9~11 Information of the Directors)	Li, Ping-Han	Member of the Audit Committee and Corporate Sustainability Committee; currently serves as Executive Vice President (EVP) of Powerchip Technology Corporation. Possesses extensive work experience, professional expertise, and skills in business operations, environmental sustainability, and	The spouse and/or any second degree relative of the said person, is not a director, supervisor or employee of the Company or any of its affiliates; The said person, including but not limited to the spouse and/or any second degree relative of the said person, holds 0 share of the Company; The said person, including but not limited to the	0	

Title (Note 1)	Qualification  Name	Professional Qualifications and Experiences (Note 2)	Compliance with independence (Note 3)	Number of Other Public Companies for Which the Director Concurrently Serves as a Member of the Remuneration Committee	Remark
		corporate management. None of the circumstances in the subparagraphs of Article 30 of the Company Act was found.	spouse and/or any second degree relative of the said person, is not a director, supervisor or employee of a company that has certain relationship with the Company; The said person, including but not limited to the spouse and/or the second degree relatives of the said person, does not receive any remuneration for business, legal, financial and accounting services provided for the Company or its affiliates in the last two years.		

Note 1. Please specify the length of service, professional qualifications and experience, and independence of each member of the Remuneration Committee in the form. In the case of independent directors, please note that they are listed in Exhibit I of Schedule 1 on Page OO. For the column of title, please note that the said person is an independent director or other (if the said person is the convener, please add a note to it).

Note 2. Professional Qualifications and Experiences: Please describe the professional qualifications and experiences of the members of the Remuneration Committee.

Note 3. Compliance with independence: Please describe the compliance with independence of the members of the Remuneration Committee. The description shall cover the information on if the said person, including but not limited to the spouse and/or any second degree relative of the said person, is not a director, supervisor or employee of the Company or any of its affiliates; the shares of the Company held by the said person, the spouse and/or any second degree relative of the said person (or in another person's name) and shareholding ratios; if the said person, the spouse and/or any second degree relative of the said person is not a director, supervisor or employee of a company that has certain relationship with the



Company (with reference to Clause 5 to Clause 8, Paragraph 1, Article 6 of the Regulations Governing the Appointment and Exercise of Powers by the Remuneration Committee of a Company Whose Stock is Listed on the Taiwan Stock Exchange or the Taipei Exchange); the remuneration for business, legal, financial and accounting services provided for the Company or its affiliates in the last two years.

## 2. Information on Composition, Responsibilities and Operations of the Remuneration Committee

- 1) There are 4 members of the 6th Salary and Compensation Committee of the Company.
- 2) Current term: July 3, 2025 to June 19, 2028.
- 3) The operation of the Committee is governed by the "Compensation Committee Organizational Rules" of the Company: 1. To establish and regularly review the policies, systems, standards and structures of performance evaluation standards and salary compensation for directors and managers. 2. Regularly evaluate the performance targets of directors and managers and set the content and amount of their individual salary and compensation based on the evaluation results of the performance evaluation.
- 4) The most recent annual Salary and Compensation Committee met 3 times (A), and the qualifications and attendance of the members are as follows:

Job Title	Name	Attendance in Person (B)	By Proxy	Attendance Rate (%) (B/A) (Note)	Remark
Convenor and Independent director	Zhang, Jian-Guo	2	0	100	2025.7.3 Dismissal
Independent Director	Wang, Yu-Yuan	2	0	100	2025.7.3 Dismissal
Independent Director	Li, Zheng Ming	2	0	100	2025.7.3 Dismissal
Convenor and Independent director	Huang, Chang-Fu	1	0	100	2025.7.3 Newly appointed
Independent Director	Wu, Sheng-Chung	1	0	100	2025.7.3 Newly appointed 2025.11.14 Resigned
Independent Director	Lin, Jo-Chen	1	0	100	2025.7.3 Newly appointed
Independent Director	Li, Ping-Han	1	0	100	2025.7.3 Newly appointed

- Other mentionable items:
1. If the board of directors declines to adopt or modifies a recommendation of the remuneration committee, it should specify the date of the meeting, session, content of the motion, resolution by the board of directors, and the Company's response to the remuneration committee's opinion (eg., the remuneration passed by the Board of Directors exceeds the recommendation of the remuneration committee, the circumstances and cause for the difference shall be specified): None.
  2. Resolutions of the remuneration committee objected to by members or subject to a qualified opinion and recorded or declared in writing, the date of the meeting, session, content of the motion, all members' opinions and the response to members' opinion should be specified as the following:

Meeting Date	Item	Resolution	Implementation
2025.3.7 (9th meeting, 5th Remuneration Committee)	<ol style="list-style-type: none"> <li>1. In compliance with the Financial Supervisory Commission's Order Jin-Guan-Zheng-Fa No. 1130385442 dated November 8, 2024, certain provisions of the Company's Articles of Incorporation were amended.</li> <li>2. Distribution of the Company's 2024 Directors' Compensation and Employees' Compensation.</li> <li>3. Salary Adjustments for the Company's Managers after Promotion.</li> </ol>	Passed the motion without objection.	The Board of Directors approved the proposal at the 15th meeting of the 20th session.
2025.5.8 (10th meeting, 5th Remuneration Committee)	Proposal for the adjustment of remuneration for the Company's Independent Directors.	Passed the motion without objection.	The Board of Directors approved the proposal at the 17th meeting of the 20th session.
2025.8.4 (6th meeting, 1st Remuneration Committee)	<ol style="list-style-type: none"> <li>1. The compensation proposal for the President.</li> <li>2. The compensation proposal for the Acting Vice President.</li> <li>3. The Company's salary adjustment proposal for 2025.</li> <li>4. The compensation proposal for the Managerial Officer.</li> </ol>	Passed the motion without objection.	The Board of Directors approved the proposal at the 2nd meeting of the 21st session.

Note:

1. The actual attendance rate (%) is calculated based on the number of meetings of the Compensation Committee and the actual attendance of the Compensation Committee during their employment.
2. If there is a re-election of the Compensation Committee before the end of the year, both the new and existing members of the Compensation Committee should be listed and the date of re-election should be indicated in the Remarks column. The actual attendance rate (%) is calculated based on the number of meetings of the Compensation Committee and the actual attendance during the employee's employment.

### 2.3.6 Corporate Sustainable Development Committee Operations

1. On November 9, 2023, the Company established the Corporate Sustainable Development Committee, composed of the Chairman, Vice Chairman, and



Independent Directors. The members elected one of them as the convener and chair of the meetings. Their responsibilities include: (1) Implementing the corporate sustainable development philosophy.; (2) Reviewing, tracking, revising, and supervising the implementation and effectiveness of corporate sustainable development, integrity management, and environmental protection, and reporting to the board regularly; (3) Other matters as resolved by the board to be handled by this committee.

2. The committee operates according to the Company's "Corporate Sustainable Development Committee Charter." Chairperson Wu, Tung-Chin and Vice Chairperson Wu, Xin-Dong possess expertise and experience in corporate sustainable governance, finance, technology, and risk management. The independent directors have expertise and experience in finance, energy, and business sustainable management, meeting the professional capabilities required by the committee.
3. Term of the current committee members: July 3, 2025 to June 19, 2028. The committee held one meeting in 2025 (A). Attendance and discussion items are as follows:

Job Title	Name	Attendance in Person (B)	By Proxy	Attendance Rate (%) (B/A) (Note)	Remark
Chairperson	Wu, Tung-Chin	1	0	100	
Vice Chairperson	Wu, Hsin-Tung	0	0	0	
Convenor and Independent director	Li, Ping-Han	1	0	100	2025.7.3 Newly appointed
Independent Director	Huang, Chang-Fu	1	0	100	2025.7.3 Newly appointed
Independent Director	Lin, Jo-Chen	1	0	100	2025.7.3 Newly appointed
Independent Director	Wu, Sheng-Chung	0	1	0	2025.7.3 Newly appointed 2025.11.14 Resigned
Other mentionable items: Describe the meeting dates, session, agenda items, member suggestions or objections, resolution results, and the Company's handling of committee opinions as shown below:					
Meeting Date	Item		Resolution	Implementation	

November 6, 2025 (1st meeting, 2nd Remuneration Committee)	<ol style="list-style-type: none"> <li>1. Appointment of Li, Ping-Han, Independent Director, as the Convener.</li> <li>2. The Company's 2026 Corporate Sustainable Development Goals and Plans, proposed for approval.</li> </ol>	All attending members approved.	Reported to the 21st Board, 4th Meeting.
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In 2026, the Company will report on corporate sustainable development goals for the first time. The content covers three main areas: sustainable development, environmental protection, and integrity management, setting multiple strategic goals and plans. After discussion and resolution by the Corporate Sustainable Development Committee, the plans will be reported to the board meeting on March 12, 2026, for the board to supervise the implementation of the sustainable development action goals.

2.3.7 Implementation of the promotion of sustainable development and deviations from the Sustainable Development Best Practice Principles for TWSE/TPEX-Listed Companies and the reasons therefor.

Promotion Item	Implementation Status (Note 1)			Deviations from "Sustainable Development Best Practice Principles for TWSE/TPEX-Listed Companies" and Reasons
	Yes	No	Summary Explanation	
1. Has the company established a governance structure to promote sustainable development and set up a dedicated (part-time) unit to promote sustainable development, which is delegated by the Board of Directors to senior management, and is supervised by the Board of Directors?	Yes		<ol style="list-style-type: none"> <li>1. The Company has established a governance framework for promoting sustainable development. On November 9, 2023, the "Corporate Sustainability Committee" was established to discuss various energy-saving and carbon reduction initiatives, the progress of risk management program implementation, and the achievement status of related targets. In 2025, the Committee convened its 1st meeting of the 2nd term, with the meeting minutes scheduled to be reported to the Board of Directors on March 12, 2026.</li> <li>2. The Research and Development Department is</li> </ol>	No significant differences.



Promotion Item	Implementation Status (Note 1)			Deviations from “Sustainable Development Best Practice Principles for TWSE/TPEX-Listed Companies” and Reasons
	Yes	No	Summary Explanation	
			responsible for the preparation of the Sustainability Report, while other departments support the promotion of relevant initiatives. The progress of the "Greenhouse Gas Inventory and Verification Schedule" is reported to the Board of Directors at least once per quarter and, on an ad-hoc basis, to the Management Meeting, including updates on execution results, strategy and target setting, as well as the review of related measures.	
2. Does the company assess ESG risks associated with its operations based on the principle of materiality, and establish related risk management policies or strategies?	Yes		1. In accordance with the principle of materiality, the Company conducts risk assessments on Environmental, Social, and Governance (ESG) issues relevant to its operations. The scope of the risk assessment primarily covers the Company itself, including the Taipei Headquarters and the Neihu facility. Risks arising from routine operational changes are managed through regular management activities, during which risks are assessed, and corresponding mitigation measures are proposed through internal meetings and reported to senior management. For risks associated with significant changes, the proposed control measures are submitted to the Board of	No significant differences.

Promotion Item	Implementation Status (Note 1)		Summary Explanation	Deviations from “Sustainable Development Best Practice Principles for TWSE/TPEX-Listed Companies” and Reasons
	Yes	No		
			<p>Directors for resolution.</p> <p>2. Regular meetings held involve section and department meetings, business reports, managers' meetings, pension supervisory committee, occupational safety and health committee, contractors' safety and health coordination meetings, engineering department safety and health management meetings, management review meetings and safety awareness meetings to cope with and reduce operational risks arising from changes in the internal and external operating environment.</p> <p>3. We have developed a safety and health risk and opportunity identification and assessment management guideline to establish and maintain appropriate procedures and to continuously identify hazards, assess risks and opportunities, and implement the necessary controls and countermeasures. This applies to all of our processes, equipment, operations, sites and internal, external and stakeholder issues of concern that affect the occupational safety and health management system.</p>	
3. Environmental issues (1) Does the company establish proper	Yes		1. To realize a healthy workplace and achieve zero accidents, our company has established	No significant differences.



Promotion Item	Implementation Status (Note 1)			Deviations from “Sustainable Development Best Practice Principles for TWSE/TPEX-Listed Companies” and Reasons
	Yes	No	Summary Explanation	
environmental management systems based on the characteristics of their industries?			<p>an occupational safety and health management plan in accordance with regulations, and implements an occupational safety and health management system through the P-D-C-A cycle. Regular internal and external audits are conducted, safety and health advocacy meetings (including health lectures), blood donation activities, medical health promotion and health checkups are held. Irregular risk assessments, false alarms or potential hazards are reported, with mandatory automatic inspections, four major workplace plans, safety and health policy goal schemes, and qualified instructors hired for on-the-job education and training for employees and contractors. Additionally, staff continually participate in professional courses offered by external organizations.</p> <p>2. We have incorporated various safety and health management systems and regulations in accordance with ISO 45001: 2018 Edition, the Taiwan Occupational Safety and Health Management System (TOSHMS) of the Ministry of Labor and other relevant laws and regulations to form a set of occupational safety and health management system. Scope of</p>	

Promotion Item	Implementation Status (Note 1)			Deviations from “Sustainable Development Best Practice Principles for TWSE/TPEX-Listed Companies” and Reasons
	Yes	No	Summary Explanation	
			coverage: All our employees, contractors, community residents and other stakeholders and all related processes, equipment, operations, sites, issues, etc. In March 2023, the Company was verified by the Metal Industries Research & Development Centre and was valid until May 17, 2026. It was the first private gas company in Taiwan to obtain ISO45001 certification, and it will continue to be verified.	
(2) Does the company endeavor to utilize energy more efficiently and use renewable materials which have low impact on the environment?	Yes		The Company is committed to enhancing energy efficiency and has been implementing the ISO 50001 Energy Management System for many years, with an annual energy reduction target of 1%. In line with the established energy-saving goals and action plans, the Company has been progressively improving major energy-consuming systems, such as air conditioning and lighting, while strengthening corporate environmental monitoring capabilities. These efforts aim to reduce energy costs, lower greenhouse gas emissions, and contribute to environmental sustainability. The energy-saving initiatives implemented in 2025 achieved a reduction of 523KWH in electricity consumption.	No significant differences.
(3) Does the company evaluate the potential risks	Yes		We have initiated the adoption of the IFRS S1/S2 International Sustainability Disclosure Standards	No significant differences.



Promotion Item	Implementation Status (Note 1)			Deviations from “Sustainable Development Best Practice Principles for TWSE/TPEX-Listed Companies” and Reasons
	Yes	No	Summary Explanation	
and opportunities in climate change with regard to the present and future of its business, and take appropriate action to counter climate change issues?			to strengthen and optimize its climate risk governance framework. Through investments in forward-looking technologies, including fuel cells and combined heat and power systems, the Company continues to enhance its low-carbon energy supply portfolio.	
(4) Does the company take inventory of its greenhouse gas emissions, water consumption, and total weight of waste in the last two years, and implement policies on energy efficiency and carbon dioxide reduction, greenhouse gas reduction, water reduction, or waste management?	Yes		<p>1. Greenhouse Gas Emissions, Water Consumption, and Total Waste Recycled Over the Past Two Years Greenhouse Gas Emissions:</p> <p>Greenhouse Gas Emissions:</p> <p>2024 Scope 1: 309.1414 tons CO<sub>2</sub>/year Scope 2: 842.0812 tons CO<sub>2</sub>/year</p> <p>2025 Scope 1: 365.1396 tons CO<sub>2</sub>/year Scope 2: 821.1924 tons CO<sub>2</sub>/year</p> <p>Water Consumption:</p> <p>2024: 13,692 cubic meters 2025: 13,645 cubic meters</p> <p>Total Waste Recycled:</p> <p>2024: 5,711 kg 2025: 5,107 kg</p> <p>2. The Company continues to implement water, electricity, and gas conservation measures across all office premises. During the summer months, indoor temperatures are maintained at 26°C as part of energy efficiency efforts. In alignment with the principle of resource reutilization, recycling bins are installed on every office floor of the Taipei Gas Building to encourage</p>	No significant differences.

Promotion Item	Implementation Status (Note 1)			Deviations from “Sustainable Development Best Practice Principles for TWSE/TPEX-Listed Companies” and Reasons
	Yes	No	Summary Explanation	
			employees to properly sort waste, including paper, PET bottles, and metal cans (iron and aluminum). The collected recyclables are then handled by the cleaning company commissioned by the building management company, in accordance with the Waste Disposal Act and the "Guidelines and Inspection Manual for Waste Accepted at Taipei City Environmental Protection Bureau Treatment Plants." This ensures proper recycling, collection, and disposal procedures are followed.	
4. Social issues (1) Does the company formulate appropriate management policies and procedures according to relevant regulations and the International Bill of Human Rights?	Yes		The Company is committed to supporting and adhering to internationally recognized human rights standards, such as the United Nations "Universal Declaration of Human Rights," the "United Nations Global Compact," and the "International Labor Organization Conventions," and applies these standards to our business operations. 1. Our company assesses the level of human rights risk every year, formulates mitigation measures and strengthens compensation measures for key human rights issues, and is committed to maintaining a zero human rights risk target in the workplace. The "Employee Code of Conduct" and	No significant differences.



Promotion Item	Implementation Status (Note 1)			Deviations from “Sustainable Development Best Practice Principles for TWSE/TPEX-Listed Companies” and Reasons
	Yes	No	Summary Explanation	
			<p>"Workplace Sexual Harassment Complaint and Disciplinary Procedure" clearly define the rights and responsibilities of human rights issues and the reporting process, and they are announced on the company's internal website for colleagues to check at any time. Moreover, labor and capital meetings and union forums are regularly held to listen to employees' voices on matters promoting employees' rights and welfare.</p> <p>2. The Company's human rights policy is as follows:</p> <p>(1) Protection of human rights in the workplace We do not discriminate or treat workers differently in terms of pay, benefits, promotion, salary hike, pension, training, labor conditions and labor rights on the basis of race, class, language, ideology, religion, party affiliation, native place, place of birth, gender, sexual orientation, age, marriage, appearance, facial features, physical and mental impairment, astrological sign, blood type, pregnancy or union membership.</p> <p>(2) Stopping workplace abuse</p>	

Promotion Item	Implementation Status (Note 1)		Summary Explanation	Deviations from “Sustainable Development Best Practice Principles for TWSE/TPEX-Listed Companies” and Reasons
	Yes	No		
			<p>We take a "zero tolerance" stance on all types of workplace abuse to ensure the physical and mental health of our employees. We have developed an "Enforcement Plan for Workplace Abuse" to help employees understand how to prevent and respond to workplace abuse.</p> <p>(3) A healthy and safe workplace Employee health assessment and management is carried out by employing contracted clinical medical staff to analyze health examination reports. The Safety and Health Office maps out health talks and health awareness sessions based on the health check results, and conducts surveys on skeletal and muscular symptoms and abnormal workloads. In the case of employees with unusual workloads, the supervisor should understand their workload and working conditions and makes appropriate adjustments to the work content.</p> <p>(4) Maternity protection</p>	



Promotion Item	Implementation Status (Note 1)			Deviations from “Sustainable Development Best Practice Principles for TWSE/TPEX-Listed Companies” and Reasons
	Yes	No	Summary Explanation	
			<p>A “Maternal Health Protection Program” is in place to protect the physical and mental health of female employees who are in pregnancy, one year after delivery and still breastfeeding after delivery.</p> <p>(5) Prevention of sexual harassment We have formulated the "Sexual Harassment in the Workplace Complaints and Disciplinary Measures," under which a “Sexual Harassment Complaint Handling Committee” and a complaints handling process have been established to deal with sexual harassment cases through a variety of channels, including a hotline and an email address. All complaints are handled by a dedicated staff member who is obliged to maintain confidentiality.</p> <p>(6) Promoting labor-management harmony We attach great importance to labor relations and regularly communicate and discuss with corporate unions,</p>	

Promotion Item	Implementation Status (Note 1)		Summary Explanation	Deviations from “Sustainable Development Best Practice Principles for TWSE/TPEX-Listed Companies” and Reasons
	Yes	No		
			<p>and employees and management jointly formed the “Employee Benefit Committee,” the “Occupational Safety and Health Committee” and the “Labor Pension Supervisory Committee” to provide a variety of channels for employees to voice their opinions.</p> <p>(7) Information Security and Personal Data Protection We strictly comply with personal data protection laws to ensure that the collection, processing, and use of personal data meet legal requirements, thereby safeguarding the security of personal information. The Company holds annual training and education sessions on personal data protection laws and information security. In 2025, a total of 929 participants attended the courses, with a total training duration of 1,071 hours. An online assessment was administered upon completion of the training to evaluate participants’ understanding.</p>	
(2) Does the company have reasonable	Yes		1. The Company formulates work rules according to Labor Standard Act and relevant laws	No significant differences.



Promotion Item	Implementation Status (Note 1)			Deviations from “Sustainable Development Best Practice Principles for TWSE/TPEX-Listed Companies” and Reasons
	Yes	No	Summary Explanation	
employee benefit measures (including salaries, leave, and other benefits), and do business performance or results reflect on employee salaries?			<p>and regulations, explicitly regulates the appointment, treatment, attendance, incentive/penalty, appraisal, promotion, welfare, training, retirement, and pensions of Company employees.</p> <p>2. The management rules all cooperate with relevant laws with timely update. The internal education and training conveys the decrees and work rules to conform operational activities to legal requirement. The Company regularly holds educational training that develops employees with professional knowledge, thereby improving employees’ work satisfaction and corporate competency.</p> <p>3. The Company is committed to workplace equality and diversity, upholding the principles of fair compensation and promotion opportunities. It ensures that employees are free from discrimination, harassment, or unfair treatment based on race, gender, religion, age, political affiliation, or any other legally protected status. The Company values workforce diversity, employing persons with disabilities who represent 1.7% of the total workforce, exceeding the statutory requirement of 1%. Indigenous</p>	

Promotion Item	Implementation Status (Note 1)		Summary Explanation	Deviations from “Sustainable Development Best Practice Principles for TWSE/TPEX-Listed Companies” and Reasons
	Yes	No		
			<p>employees account for 1.3% of the total workforce, surpassing the mandated employment quota. Additionally, no foreign employees were hired, and maintains full compliance with labor rights and human rights protections. In 2025, female managers accounted for 31.1% of the Company’s management positions.</p> <p>4. The Company has established a fair and reasonable compensation policy to ensure employees’ peace of mind. To motivate employees’ advancement, year-end bonuses are differentiated based on performance, effectively integrating the employee performance appraisal system with the corporate sustainability strategy. The Company’s operational performance is reflected in employee remuneration and year-end bonuses. Pursuant to the Company’s Articles of Incorporation, if the Company generates profit for the fiscal year, 1% to 2% of the annual earnings shall be allocated as employee remuneration. However, the proportion distributed to grassroots employees shall not be less than 50% of the total amount of employee remuneration distributed for the year. The</p>	



Promotion Item	Implementation Status (Note 1)			Deviations from “Sustainable Development Best Practice Principles for TWSE/TPEX-Listed Companies” and Reasons
	Yes	No	Summary Explanation	
			distribution shall be resolved by the Board of Directors and may be made in the form of shares or cash. Additionally, the Company may allocate up to 4% of the aforementioned earnings as directors’ remuneration, subject to a resolution by the Board of Directors. However, if the Company has accumulated losses, the amount required to offset such losses shall be retained in advance before allocating remuneration to employees and directors in accordance with the aforementioned percentages.	
(3) Does the company provide a healthy and safe working environment and organize training on health and safety for its employees on a regular basis?	Yes		1. The Company conducts quarterly safety awareness programs and irregular occupational safety and health education and training sessions. A total of 14 sessions were held in 2025, with 921 participant attendances. Training topics included construction safety precautions (proposed amendments to the Occupational Safety and Health Act in 2025), traffic safety awareness, prevention of heat hazards caused by high temperatures, smoking cessation advocacy, reducing oil and stress for better health, overcoming neuropathic pain and sleep disturbances, understanding neuropathic pain when painkillers are	No significant differences.

Promotion Item	Implementation Status (Note 1)			Deviations from “Sustainable Development Best Practice Principles for TWSE/TPEX-Listed Companies” and Reasons
	Yes	No	Summary Explanation	
			<p>ineffective, combating the “silent twin killers” of hypertension and hyperlipidemia, prevention of hazards associated with road operations, and prevention of unlawful infringement encountered during the performance of duties. In addition, the Company arranges annual employee health examinations, achieving a participation rate of 99% in 2025, and provides six on-site health service sessions per month through contracted medical professionals.</p> <p>2. The ISO 45001/TOSHMS certification is valid until May 17, 2026.</p> <p>3. As of December 31, 2025, the Company has accumulated 7,457,134 hours of injury-free working hours. No occupational injuries were reported in 2025, resulting in a zero occupational injury rate.</p> <p>4. No fire incidents were reported in 2025, resulting in a fire incident rate of zero. The Property Management Section of the General Affairs Department conducts fire safety awareness campaigns semiannually. In 2025, the awareness topics for the first half of the year focused on fire evacuation and escape principles, while the second half addressed “What to Do in</p>	



Promotion Item	Implementation Status (Note 1)			Deviations from “Sustainable Development Best Practice Principles for TWSE/TPEx-Listed Companies” and Reasons
	Yes	No	Summary Explanation	
			<p>the Event of a Fire? Essential Fire Survival Principles.” These campaigns aimed to enhance employees’ understanding of the locations of emergency exits and stairwells within the workplace, ensure that evacuation routes remain unobstructed and free of stored items, and strengthen employees’ awareness of the locations and proper use of fire extinguishers. The objective is to enable timely emergency response in the event of a fire, reduce disaster risks, and safeguard both personnel safety and Company property.</p> <p>5. Every year, in cooperation with the Taipei City Fire Department's expanded fire prevention promotion plan during the Lunar New Year, fire prevention banners are hung at the Guangfu Building.</p>	
(4) Does the company provide its employees with career development and training sessions?	Yes		<p>Based on the operational development of each department and the professional needs of employees, the Company formulates an annual training plan. Training covers areas including occupational health and safety, auditing, accounting, corporate governance, information technology, engineering certification, natural gas knowledge and technology, regulatory education, administrative operations, and pre-employment</p>	No significant differences.

Promotion Item	Implementation Status (Note 1)			Deviations from “Sustainable Development Best Practice Principles for TWSE/TPEX-Listed Companies” and Reasons
	Yes	No	Summary Explanation	
			orientation for new hires. Training is delivered through on-the-job training (OJT), outsourced programs, and centralized sessions. In 2025, employees completed a total of 8,582 training hours. All training records are logged into a training management system to establish a comprehensive and effective career development and competency-building program for employees.	
(5) Do the company’s products and services comply with relevant laws and international standards in relation to customer health and safety, customer privacy, and marketing and labeling of products and services, and are relevant consumer protection and grievance procedure policies implemented?	Yes		Regarding customer health and safety related to products and services, customer privacy, marketing, and labeling, the Company strictly complies with the provisions of the Consumer Protection Act and the Personal Data Protection Act. The Company’s quality policy and occupational health and safety policy are publicly disclosed on the official website. Additionally, a dedicated stakeholder section, online feedback mailbox, and complaint hotline have been established to facilitate stakeholder communication.	No significant differences.
(6) Does the company implement supplier management policies, requiring suppliers to observe relevant regulations on	Yes		1. The Company’s supplier management policy emphasizes supplier selection and periodic evaluation. The selection process considers suppliers’ environmental and social performance as well as their possession of relevant occupational health and safety	No significant differences.



Promotion Item	Implementation Status (Note 1)			Deviations from “Sustainable Development Best Practice Principles for TWSE/TPEX-Listed Companies” and Reasons
	Yes	No	Summary Explanation	
environmental protection, occupational health and safety, or labor and human rights? If so, describe the results.			<p>certifications. To strengthen suppliers’ corporate social responsibility (CSR) commitments, contract agreements with key suppliers will include clauses allowing the Company to terminate the contract at any time in the event of violations of CSR obligations or significant adverse impacts on the environment and society.</p> <p>2. The Company has established the "Material Supplier Management Procedures" to ensure that materials provided by suppliers meet quality requirements. Regular evaluations of material suppliers are conducted, and those who fail to meet standards will not have their contracts renewed.</p>	
5. Does the company make reference to international standards or guidelines for the preparation of reports, such as Sustainable Development Reports, which disclose non-financial information about the company? Have the reports been verified or guaranteed by a third-party verifier?	Yes		<p>1. The non-financial information is disclosed in CSR report and the report is prepared pursuant to Global Reporting Initiative (GRI).</p> <p>2. The Sustainability Report has obtained an independent assurance statement from AFNOR Group.</p>	No significant differences.
6. If the Company has established Corporate Sustainable Development Best-Practice Principles based on “Sustainable Development Best Practice Principles for TWSE/TPEX-Listed Companies”, please describe any discrepancy between the				

Promotion Item	Implementation Status (Note 1)			Deviations from “Sustainable Development Best Practice Principles for TWSE/TPEX-Listed Companies” and Reasons
	Yes	No	Summary Explanation	
Principles and their implementation: None.				
<p>7. Other important information to facilitate better understanding of the company’s sustainable development implementation:</p> <p>(1) To implement the Company policy of quality management and sustainable management as well as corporate social responsibility, the Company constantly participates in the “Center for Corporate Sustainability” established by “Taiwan Institute for Sustainable Energy”. An annual membership fee of NT\$280,000 is paid to support the organization of international forums, analysis of Taiwan sustainability policy, sponsoring Taiwan corporate sustainability annual report, fostering professional faculty and talents in corporate sustainability.</p> <p>(2) To maintain the relation with neighborhood of the gas storage tank and peripheral facilities, the Company sponsors the community entertainment and recreation activity expenses related to festivals to the communities in Neihu District –Hu-Xin Village and Shezi Fuguang Village each year. The Company also cooperates with relevant cultural and entertainment events of the communities to give feedback to the villagers.</p> <p>(3) The CPR and basic trauma rescue course co-hosted with “Shin Kong Wu Ho-Su Rescue Foundation” is a benefit to enrich the public’s knowledge in emergency rescue that saves people and themselves. The Company continues to assist Shin Kong Foundation with lectures opening, providing a diversity of living aesthetics courses that improve the public’s quality in life.</p> <p>(4) The Company participates in the hosting of “Disaster Prevention and Response Joint Drill” through the alliance of Taipei City Government Fire Department and the Great Taipei Gas Corporation in turn, to improve the emergency response capacity to disasters through actual drills and joint disaster prevention simulation. The Company also invites residents living near the gas tank to visit and explain in details the safety of spherical tank and conduct gas related tests, thereby to eliminate the concerns arising from Taipei City citizens and the nearby residents toward the gas tank, in addition to enhancing the friendly relation with them.</p> <p>(5) With regards to safety and health, the Company cooperates with Taipei City Government to sponsor the disaster prevention education and promotion; the Company acquired OHSAS18001/TOSHMS registration from Bureau of Standards, Metrology and Inspection, M.O.E.A between 2010~2015 in a row, and acquired certification and recognition from Metal Industries Research &amp; Development Centre on April 21, 2016, and acquired recognition of ISO45001 revised version on May 18, 2020, valid through May 17, 2026. Additionally, the Company acquired the ISO9001:2008 recognition and registration from Bureau of Standards, Metrology and Inspection, M.O.E.A between 2012~2015; acquired certification from Metal Industries Research &amp; Development Centre on December 15 and is valid until now, in addition, the ISO9001/CNS 12681 QC certificate of the</p>				



Promotion Item	Implementation Status (Note 1)			Deviations from “Sustainable Development Best Practice Principles for TWSE/TPEX-Listed Companies” and Reasons
	Yes	No	Summary Explanation	
			<p>Company is valid until November 27, 2027. Moreover, the safety and health office holds 3 unscheduled sessions of blood donation events each year.</p> <p>(6) To improve the Company’s energy-saving performance on self-use floors, the Company applies system management model to reduce greenhouse gas emission. The Company has acquired ISO50001 energy management system certificate from Taiwan Accreditation Foundation (TAF) on December 18, 2014, with validity of 3 years. The Company has renewed the certificate from Metal Industries Research &amp; Development Centre before expiration and the latest validity is on December 18, 2026.</p> <p>(7) The Company actively involves in the new power saving plan proposed by the Central Competent Authority – Ministry of Economic Affairs at the end of 2016 and cooperates with government’s policy on energy saving, carbon reduction and energy transformation to promote the highly polluting heavy oil or other fuel which large commercial users rely on with all efforts or replace with clean and energy-saving natural gas, in order to establish the low-carbon emission society with sustainable environment development. Meanwhile, the availability of natural gas use among livelihood users shall be promoted to assure the stability and safety of energy supply.</p>	

Climate-related information implementation status

Item	Implementation
A. Describe the board and management’s oversight and governance of climate-related risks and opportunities.	<p>1. The company's board of directors is the highest governance unit in response to climate change, responsible for reviewing sustainable development policies, strategies and management guidelines, and supervising the promotion of sustainable development-related matters and implementation plans. In 2023, a functional committee, the Corporate Sustainability Committee, was established; with the Chairperson as the convener and the vice Chairperson and independent directors as members, it focused on climate change-related issues and referred to the TCFD structure to identify relevant risks and formulate management strategies. and conduct strategic risk management. The general manager is responsible for supervising the implementation progress and goal achievement of various energy conservation and carbon reduction plans, risk management plans, and holding at least one meeting every year to report the implementation progress of relevant issues to the corporate sustainability committee and the board of directors.</p> <p>2. After identifying climate risks and opportunities, the company evaluates the risk index based on the consequences and</p>
B. Describe how the	

Item	Implementation																								
<p>identified climate risks and opportunities affect the company's business, strategy and finance (short-term, medium-term, long-term).</p>	<p>possibility rating criteria. After the levels of risks and opportunities are confirmed, relevant countermeasures to mitigate, transfer, control or accept are formulated respectively, and short, medium and long-term goals are set. Analyze the major issues in governance, economy, environment, society, etc., and identify those with greater impacts based on the above assessment, and disclose the prepared response methods as shown in Tables 1.1-1 and 1.1-2:</p>																								
<p>Table 1.1-1</p>																									
<table border="1" style="width: 100%; border-collapse: collapse;"> <thead> <tr> <th data-bbox="523 645 660 730">Risk Type Transition/ Physical</th> <th data-bbox="660 645 794 730">Risk Issues</th> <th data-bbox="794 645 911 730">Risk Category</th> <th data-bbox="911 645 1098 730">Key Climate related Risk Factors</th> <th data-bbox="1098 645 1383 730">Risk Management Plan</th> </tr> </thead> <tbody> <tr> <td data-bbox="523 730 660 1160">Transition Risk</td> <td data-bbox="660 730 794 1160">Policies and Regulations</td> <td data-bbox="794 730 911 1160">Moderate Risk /Long-ter m Goals</td> <td data-bbox="911 730 1098 1160">Climate Change Response Act-Charging Carbon Fees: Carbon fees may be levied on both excess and non-excess carbon emissions.</td> <td data-bbox="1098 730 1383 1160">Actively promote various energy-saving and carbon-reduction plans, and gradually move towards low-carbon transformation, and evaluate investments in: (1) Green energy power generation facilities (wind energy, solar energy) and energy storage systems. (2) Hydrogen energy industry.</td> </tr> <tr> <td data-bbox="523 1160 660 1525">Transition Risk</td> <td data-bbox="660 1160 794 1525">Changes in user behavior</td> <td data-bbox="794 1160 911 1525">Moderate Risk /Medium - and Long-ter m Goals</td> <td data-bbox="911 1160 1098 1525">As climate change causes temperatures to rise year by year, users use natural gas for shorter periods of time and may retrofit IH furnaces and electric water heaters.</td> <td data-bbox="1098 1160 1383 1525">The company faces the risk that natural gas may be replaced by other green energy in the future. Currently, it will actively promote natural gas safety, pay attention to industrial safety and increase the popularity of gas pipelines and devices to deal with potential risks.</td> </tr> <tr> <td data-bbox="523 1525 660 1989">Physical Risk</td> <td data-bbox="660 1525 794 1989">Acute extreme climate/ heavy rainfall/ Flood/ Typhoon</td> <td data-bbox="794 1525 911 1989">Low Risk/ Short-ter m Goals</td> <td data-bbox="911 1525 1098 1989">Affected by climate change, the frequency of extreme weather is increasing, which may affect gas transmission due to heavy rains and strong typhoons, resulting in gas outage losses.</td> <td data-bbox="1098 1525 1383 1989">The company's gas supply equipment located above the ground is equipped with waterproof gates, and the main gas pipelines are located underground, making them less susceptible to typhoons and floods. We will continue to invest in relevant disaster prevention and monitoring equipment in the future.</td> </tr> </tbody> </table>						Risk Type Transition/ Physical	Risk Issues	Risk Category	Key Climate related Risk Factors	Risk Management Plan	Transition Risk	Policies and Regulations	Moderate Risk /Long-ter m Goals	Climate Change Response Act-Charging Carbon Fees: Carbon fees may be levied on both excess and non-excess carbon emissions.	Actively promote various energy-saving and carbon-reduction plans, and gradually move towards low-carbon transformation, and evaluate investments in: (1) Green energy power generation facilities (wind energy, solar energy) and energy storage systems. (2) Hydrogen energy industry.	Transition Risk	Changes in user behavior	Moderate Risk /Medium - and Long-ter m Goals	As climate change causes temperatures to rise year by year, users use natural gas for shorter periods of time and may retrofit IH furnaces and electric water heaters.	The company faces the risk that natural gas may be replaced by other green energy in the future. Currently, it will actively promote natural gas safety, pay attention to industrial safety and increase the popularity of gas pipelines and devices to deal with potential risks.	Physical Risk	Acute extreme climate/ heavy rainfall/ Flood/ Typhoon	Low Risk/ Short-ter m Goals	Affected by climate change, the frequency of extreme weather is increasing, which may affect gas transmission due to heavy rains and strong typhoons, resulting in gas outage losses.	The company's gas supply equipment located above the ground is equipped with waterproof gates, and the main gas pipelines are located underground, making them less susceptible to typhoons and floods. We will continue to invest in relevant disaster prevention and monitoring equipment in the future.
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Item	Implementation			
	Table 1.1-2			
	Opportunity topics	Opportunity categories	Key climate-related opportunities	Opportunity management program
	Improve energy efficiency	Transformation opportunities	<p>The government's energy policy expands the use of natural gas and is expected to adjust the current power generation energy ratio in 2014. As the proportion of coal-fired power generation decreases from 45.5% to 27%, natural gas power generation increases from 34.3% to 50%. The change in the energy mix for power generation is expected to lead to an upward trend in electricity prices. Accordingly, gas heat pump air conditioning (GHP) systems that use natural gas as the driving energy source are important equipment for future development because of their characteristics of enhancing environmental protection and optimizing energy allocation.</p>	<p>It was verified in the office area on the first floor of the head office that the total energy cost in 2010 was reduced by 44% compared with the entire year before the introduction of GHP, and the total power consumption was significantly reduced by 87%. In the future, the company will continue to promote the GHP system to achieve the policy of saving electricity and increasing the use of natural gas. Burning natural gas emits less carbon than electricity, and natural gas is delivered through pipeline transmission, resulting in no energy loss during transportation.</p>
Products and Services	Transformation opportunities	<p>The microcomputer gas meter will automatically cut off the gas during a strong earthquake of magnitude 5, which can protect the safety of users. Facing unchangeable environmental factors, our company actively promotes users to replace</p>	<p>As of December 2025, the installation rate of microcomputer gas meters was 76.56%. Taking into consideration the safety of gas consumption of users, the company will continue to cooperate with the policies of the competent authorities to implement microcomputer gas meters in the future.</p>	

Item	Implementation		
			microcomputer gas meters and install alarms, and cooperates with policies to encourage users to replace microcomputer gas meters.
C. Describe the financial impact of extreme climate events and transition actions.	3.	The most direct impact on the company is the change in natural gas supply and sales volume. In terms of financial response, the capital demand preparation must be more flexible and highly adjusted in order to achieve transformation.	
D. Describe how climate risk identification, assessment and management processes are integrated into the overall risk management system.	4.	The sustainable operation of an enterprise must consider various potential risk issues and operational assessments. Risk issues have evolved from a single economic aspect in the past to many different aspects, including: environment, society, technology and policy, etc. In line with the policies and legal requirements of the competent authorities, climate change-related risk issues have been further integrated into the company of overall risks, controls and countermeasures.	
E. If scenario analysis is used to assess resilience to climate change risks, the scenarios, parameters, assumptions, analysis factors and main financial impacts used should be explained.	5.	Still under discussion.	
F. If there is a transformation plan to manage climate-related risks, describe the content of the plan, and the indicators and goals used to identify and manage physical risks and	6.	Still under discussion.	



Item	Implementation
<p>transformation risks.</p> <p>G. If internal carbon pricing is used as a planning tool, the basis for setting the price should be stated.</p>	<p>7. Still under discussion.</p>
<p>H. If climate-related goals are set, information such as the activities covered, greenhouse gas emission scope, planning schedule, annual achievement progress, etc. should be explained; if carbon offsets or renewable energy certificates (RECs) are used to achieve relevant goals, information such as Explain the source and quantity of carbon reduction credits or the quantity of renewable energy certificates (RECs) being redeemed.</p>	<p>8. Still under discussion.</p>
<p>I. Greenhouse gas inventory and confirmation, reduction goals, strategies and specific action plans (fill in 1-1 separately).</p>	<p>9. The Company continues to promote greenhouse gas inventory and reduction management, with 2024 designated as the base year for the gradual establishment of a comprehensive greenhouse gas management framework. The short-term goal is to complete third-party assurance for Scope 1 and Scope 2 emissions data in 2025. Over the medium to long term, the Company aims to progressively reduce greenhouse gas emission intensity and enhance overall energy efficiency through measures such as energy management, equipment replacement, renewal of aging pipelines, promotion of smart gas meters, and application of high-efficiency natural gas equipment, thereby advancing toward low-carbon operations.</p>

Item	Implementation
	Relevant implementation progress is regularly reviewed by the Corporate Sustainability Committee and reported to the Board of Directors to ensure the effective implementation of carbon reduction governance and sustainable development objectives.

#### Greenhouse gas inventory and confirmation status

<p>Basic information of the company</p> <p><input type="checkbox"/> Companies with capital of more than NT\$10 billion, steel industry, cement industry</p> <p><input checked="" type="checkbox"/> Companies with capital of more than NT\$5 billion but less than NT\$10 billion</p> <p><input type="checkbox"/> Companies with capital of less than NT\$5 billion</p>	<p>According to the sustainable development road map of listed companies, listed companies should at least disclose</p> <p><input type="checkbox"/> Greenhouse gas inventory for the parent company only</p> <p><input checked="" type="checkbox"/> Greenhouse gas inventory for subsidiaries included in the consolidated financial statements</p> <p><input type="checkbox"/> Assurance for the parent company only</p> <p><input type="checkbox"/> Assurance for subsidiaries included in the consolidated financial statements</p>
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Scope 1	Total Emissions (metric tons CO2e)	Intensity (metric tons CO2e/NT\$ million)	Assurance Organization	Statement of Assurance
Parent Company	365.1396	0.1082	Metal Industries Research and Development Centre	The assurance is scheduled for completion in 2026.
Subsidiaries	4.9250	0.0015		
Total	370.0646	0.1097		
Scope 2	Total Emissions (metric tons CO2e)	Intensity (metric tons CO2e/NT\$ million)	Assurance Organization	Statement of Assurance
Parent Company	821.1924	0.2434	Metal Industries Research and Development Centre	The assurance is scheduled for completion in 2026.
Subsidiaries	8.3268	0.0025		
Total	829.5192	0.2459		
Scope 3	Not disclosed yet			



2.3.8 Implementation of Ethical Corporate Management, Explanation of Deviations from “the Ethical Corporate Management Best-Practice Principles for TWSE/TPEX Listed Companies” and Reasons:

Evaluation Item	Implementation Status			Deviations from “the Ethical Corporate Management Best-Practice Principles for TWSE/TPEX Listed Companies” and Reasons
	Yes	No	Summary Explanation	
<p>1. Establishment of ethical corporate management policies and programs</p> <p>(1) Does the company declare its ethical corporate management policies and procedures in its guidelines and external documents, as well as the commitment from its board to implement the policies?</p> <p>(2) Does the company establish appropriate precautions against high-potential unethical conducts or listed activities stated in Article 7, Paragraph 2 of the Ethical Corporate Management Best-Practice</p>	Yes		<p>(1) The Company has formulated the Ethical Corporate Management Principles adopted by the Board of Directors, and comply with regulations including the Company Act, Securities and Exchange Act, Business Entity Accounting Law and internal control, audit and other laws as the basic premise for implementing ethical management. The Board of Directors and the senior management also are committed to actively implement the principles of integrity and require all employees to comply and prevent the occurrence of unethical conduct.</p> <p>(2) In compliance with corporate “Ethical Corporate Management Principles”:</p> <p>A. With regards to procurement, the Company complies with the internal control system of the company for regulations governing procurement process, which will prohibit and prevent incidents of</p>	No significant differences.

Evaluation Item	Implementation Status		Summary Explanation	Deviations from “the Ethical Corporate Management Best-Practice Principles for TWSE/TPEX Listed Companies” and Reasons
	Yes	No		
Principles for TWSE/TPEX Listed Companies?			<p>bribery.</p> <p>B. The routine gas inspection does not charge from users. Any replacement of gas devices may not be charged on site but will be billed in the following gas and utility bill.</p> <p>C. The charge of installing project for the user pipeline equipment follows the pricing for installation rectified by central competent authority and the applicant shall pay for such charge on the bank counter or via wire transfer.</p> <p>D. The Company defines the contractor management regulations to indicate not to bribe employees with money or articles, thereby constraint the contractors of the Company through at least one meeting promotion held each year.</p> <p>E. All personnel of our company have signed the employee confidentiality pledge for many years. They are obligated to maintain confidentiality of all business information, secrets, and intellectual property rights held by the company during their employment or after</p>	



Evaluation Item	Implementation Status			Deviations from “the Ethical Corporate Management Best-Practice Principles for TWSE/TPEX Listed Companies” and Reasons
	Yes	No	Summary Explanation	
(3) Does the company establish policies to prevent unethical conduct with clear statements regarding relevant procedures, guidelines of conduct, punishment for violation, rules of appeal, and the commitment to implement the policies?	Yes		<p>leaving.</p> <p>F. The Company has established "Procedures for Ethical Management and Guidelines for Conduct" to regulate and adhere to the prevention of unethical behavior, covering the preventive measures outlined in Article 7, Paragraph 2 of the "Ethical Corporate Management Best Practice Principles for TWSE/TPEX Listed Companies."</p> <p>(3) The Company has formulated the "Ethical Conduct Standards" and "Employee Conduct Rules" to prevent the occurrence of unethical conduct. Moreover, the "Ethical Corporate Management Principles" and "Ethical Corporate Operation Procedures and Conduct Guidelines" have been formulated to define the operating procures, conduct guidelines, penalty for violations and grievance system, and regular review.</p>	
<p>2. Fulfill operations integrity policy</p> <p>(1) Does the company evaluate business partners’ ethical records and include ethics-related</p>	Yes		<p>(1) When the company signs a contract with others, it fully understands the other party's integrity in operations and incorporates compliance with</p>	No significant differences.

Evaluation Item	Implementation Status			Deviations from “the Ethical Corporate Management Best-Practice Principles for TWSE/TPEX Listed Companies” and Reasons
	Yes	No	Summary Explanation	
<p>clauses in business contracts?</p> <p>(2) Does the company establish an exclusively (or concurrently) dedicated unit supervised by the Board to be in charge of corporate integrity?</p>	Yes		<p>the company's integrity policy into the contract terms.</p> <p>(2) The Company has established the “Corporate Sustainability Committee” as the dedicated unit responsible for promoting integrity management. The Committee regularly reports (at least once a year) to the Board of Directors on the Company’s Ethical Management Policy, measures for preventing dishonest conduct, and the status of implementation and supervision. On November 6, 2025, the Committee convened the 1st meeting of its 2nd term to review the implementation progress of the 2025 key sustainability operation objectives and to discuss the sustainability operation objectives for 2026, including the operation and annual implementation status of integrity management. The meeting minutes were subsequently reported to the Board of Directors on March 12, 2026.</p>	
<p>(3) Does the company establish policies to prevent conflicts of interest and provide appropriate communication channels, and</p>	Yes		<p>(3) It is stipulated in the Company’s “Board of Directors Meeting Rules” and “Code of Integrity” that directors how are stakeholders of themselves or the legal entities represented for the matters resolved shall avoid</p>	



Evaluation Item	Implementation Status			Deviations from “the Ethical Corporate Management Best-Practice Principles for TWSE/TPEX Listed Companies” and Reasons
	Yes	No	Summary Explanation	
<p>implement it?</p> <p>(4) Has the company established effective systems for both accounting and internal control to facilitate ethical corporate management, and are they audited by either internal auditors or CPAs on a regular basis?</p> <p>(5) Does the company regularly hold internal and external educational trainings on operational integrity?</p>	<p>Yes</p> <p>Yes</p>		<p>conflict of interests and may not assign proxy to other directors for exercising the right to vote. Detailed records are kept in the minutes of the board of directors' meeting.</p> <p>(4) The internal auditors of the Company shall possess honesty, objectivity and independence when executing the annual audit plan. The audit work shall uphold to integrity and credibility principles, comply with relevant laws and regulations as well as the faithful and proper disclosure required by audit competency, thereby preparing the audit report for review and submission to the Audit Committee for member review.</p> <p>(5) Audit, procurement, finance, and stock affairs personnel and managers all are required by law to take ethical management related sources regularly.</p>	
<p>3. Operation of the integrity channel</p> <p>(1) Does the Company establish both a reward/punishment system and an integrity hotline? Can the accused be reached by an</p>	<p>Yes</p>		<p>(1) A. To uphold the Company’s reputation, promote sound corporate governance, and protect whistleblowers' rights and interests, the Company has established a Whistleblowing</p>	<p>No significant differences.</p>

Evaluation Item	Implementation Status		Summary Explanation	Deviations from “the Ethical Corporate Management Best-Practice Principles for TWSE/TPEX Listed Companies” and Reasons
	Yes	No		
<p>appropriate person for follow-up?</p> <p>(2) Does the Company establish standard operating procedures for confidential reporting on investigating accusation cases?</p>	Yes		<p>Mechanism, as approved by the Board of Directors. Dedicated reporting channels, including a whistleblower hotline, designated email address, and mailing address, have been established and announced on the Company's internal website to facilitate internal and external parties in reporting suspected criminal conduct, fraud, or violations of laws and regulations. The Audit Office is designated as the responsible unit for the receipt and investigation of whistleblower cases.</p> <p>B. Whistleblowing Channels Information: (1) Whistleblower Hotline: (02) 2768-4999 ext. 402 (2) Whistleblower Email: f0@taipeigas.com.tw Or by post to: Audit Office, 4F, No. 35, Lane 11, Guangfu North Road, Songshan District, Taipei City 10560, Taiwan. (3) Responsible Unit for Case Handling: Audit Office.</p> <p>(2) The Company's whistleblowing mechanism stipulates the Standard Operating Procedures (SOPs) for investigating reported cases, including regulations governing post-investigation handling, confidentiality measures, and the protection of whistleblower identity and rights.</p>	



Evaluation Item	Implementation Status		Summary Explanation	Deviations from “the Ethical Corporate Management Best-Practice Principles for TWSE/TPEX Listed Companies” and Reasons
	Yes	No		
			<p>A. Investigation Procedures:</p> <p>a. The designated unit is responsible for initiating and handling reported cases. The identity of the whistleblower, related information, and case details are strictly kept confidential. For cases that require formal investigation, the designated unit shall conduct the investigation.</p> <p>b. Upon completion of the necessary investigation procedures, the designated unit shall issue an investigation report based on verified facts. In cases involving directors or senior management, or if the reported matter is identified as a material violation or poses significant potential harm to the Company, the Independent Directors or the Audit Committee shall be notified in writing.</p> <p>c. Where the investigation confirms the reported case to be substantiated, the relevant departments shall be required to review and enhance the Company's internal control systems and operating procedures, and implement corrective measures to prevent recurrence of similar incidents. In cases of</p>	

Evaluation Item	Implementation Status		Summary Explanation	Deviations from “the Ethical Corporate Management Best-Practice Principles for TWSE/TPEX Listed Companies” and Reasons
	Yes	No		
			<p>significant severity, in addition to handling the matter in accordance with applicable laws, regulations, and the Company's internal policies, the incident will also be disclosed on the Market Observation Post System.</p> <p>B. Confidentiality Mechanism:</p> <p>a. Upon completion of the whistleblowing case handling procedures, the designated unit shall archive all related whistleblowing materials as confidential documents for record-keeping purposes and retain them for a period of five years, which may be stored in electronic format.</p> <p>b. The Company ensures strict protection of the whistleblower's identity and any information related to stakeholders involved in the case. Measures are in place to prevent any adverse impact on the whistleblower's personal interests, including unfair treatment in promotions, transfers, or other working conditions due to the whistleblowing content. Personnel responsible for handling the investigation are required to strictly observe confidentiality regarding the whistleblower and the case</p>	



Evaluation Item	Implementation Status			Deviations from “the Ethical Corporate Management Best-Practice Principles for TWSE/TPEX Listed Companies” and Reasons
	Yes	No	Summary Explanation	
(3) Does the Company provide proper whistleblower protection?	Yes		details. (3) The number of whistleblowing cases received in 2025 was zero.	
4. Strengthening information disclosure Does the company disclose its ethical corporate management policies and the results of its implementation on the company’s website and MOPS?	Yes		The Company’s Code of Business Conduct and Ethics has been disclosed on the corporate website and the Market Observation Post System. Additionally, the "Procedures for Ethical Management and Guidelines for Conduct" as well as the "Ethics Training and Implementation Status" have been published on the official website.	No significant differences.
5. If the Company owns principles of integrity management according to “Ethical Corporate Management Best Practice Principles for TWSE/GTSM-Listed Companies,” please describe the discrepancy between the operations and principles developed: None. The Company operates according to the Ethical Corporate Practice Principles.				
6. Any important information useful for understanding the state of ethical corporate management (e.g. company review and correction of the formulation of ethics corporate management best practice principles): The Company has always provided services to the public in good faith. The engineering department supplies quality and table natural gas to users and the Company continues to acquire ISO 45001/TOSHMS and ISO9001 with recognition for registration. In addition, since 2010, the Research and Development Department has regularly published Corporate Sustainability Reports and participated annually in the "TCSA Taiwan Corporate Sustainability Awards Energy Industry Group" organized by the Taiwan Sustainable Energy Research Foundation. In 2025, we achieved the Silver Award.				

2.3.9 Other Important Information Regarding Corporate Governance:

1. Corporate Governance Operations Contact: Cheng, Chen-Chang Acting Vice President  
TEL: (02)2768-4999 ext.562  
E-mail : kevien @taipeigas.com.tw
2. The Company's personnel involved in the transparency of financial information

have obtained the relevant licenses specified by the competent authorities as follows: There are 13 staff members in our finance department, 3 who have passed the "Corporate Internal Control" and 1 who have passed the "Corporate Governance Staff" basic competency test.

#### 2.3.10 Internal Control Systems

##### 1. Statement of Internal Control System:

Please refer to Market Observation Post System > Corporate Governance > Internal Control > Internal Control Statement Announcement > 9908 > Inquiry Website: <https://mopsov.twse.com.tw/mops/web/t06sg20>

2. If an accountant is engaged to review the internal control system, the accountant's review report should be disclosed: None.

#### 2.3.11 Major Resolutions of Shareholders' Meeting and Board Meetings:

1. Significant resolutions of the Board of Directors for the latest year and up to the date of printing of the annual report

Meeting Date	Item	Resolution	Implementation
2025.3.13	Approval of the 2024 compensation distribution plan for directors and employees.	Adopted	Execute as the resolution.
	Review of the 2024 annual business report and financial statements.	Adopted	Execute as the resolution.
	Approval of the 2024 profit distribution plan.	Adopted	Execute as the resolution.
	Discussion on the self-assessment report of the 2024 internal control system and issuance of the internal control system statement.	Adopted	Execute as the resolution.
	Discussion of revisions to the Company's Internal Control System.	Adopted	Execute as the resolution.
	Discussion of the evaluation of the suitability and independence of the auditors.	Adopted	Execute as the resolution.
	Approval of the amendments to the organization rules and operational regulations.	Adopted	Execute as the resolution.
	Discussion of the amendment to the Company's "Articles of Incorporation".	Adopted	Execute as the resolution.
2025.4.23	Proposal for discussion on nomination of candidates for the 21st Board by the Board of Directors.	Adopted	Execute as the resolution.
	Proposal for discussion on review of	Adopted	Execute as the



Meeting Date	Item	Resolution	Implementation
	qualifications of candidates for the 21st Board.		resolution.
2025.5.8	Approval of the first quarter 2025 financial statements.	Adopted	Execute as the resolution.
	Proposal for the adjustment of remuneration for the Company's Independent Directors.	Adopted	Execute as the resolution.
	Proposal for the change of the Company's stock transfer agent institution for deliberation.	Adopted	Execute as the resolution.
2025.7.3	Proposal for the appointment of the Company's President for approval.	Adopted	Execute as the resolution.
	Proposal for the appointment of the Company's Acting Vice President for approval.	Adopted	Execute as the resolution.
	Proposal for the appointment of the Company's Corporate Governance Officer for approval.	Adopted	Execute as the resolution.
	Proposal for the appointment of the Company's Managerial Officer for approval.	Adopted	Execute as the resolution.
	Proposal for the appointment of the members of the 6th Remuneration Committee of the Company for deliberation.	Adopted	Execute as the resolution.
	Proposal for the determination of the ex-dividend date for the distribution of cash dividends from the 2024 earnings.	Adopted	Execute as the resolution.
	Discussion of the Company's short-term financing needs, including applications for bank loans and extensions of loan agreements.	Adopted	Execute as the resolution.
	A proposal is submitted for discussion regarding the Company's intended purchase of directors Liability Insurance from Chung Kuo Insurance.	Adopted	Execute as the resolution.
	A proposal is submitted for discussion regarding the amendment to the Company's organizational regulations of the Corporate Sustainability Committee.	Adopted	Execute as the resolution.
	A proposal is submitted for discussion regarding the appointment of members to the Company's 2nd Corporate Sustainability Committee.	Adopted	Execute as the resolution.
2025.8.7	Review of the Company's first half 2025 financial statements.	Adopted	Execute as the resolution.
	Discussion of revisions to the Company's Internal Control System.	Adopted	Execute as the resolution.
	The Company's salary adjustment proposal for 2025.	Adopted	Execute as the resolution.

Meeting Date	Item	Resolution	Implementation
2025.11.6	Approval of the third quarter 2025 financial statements.	Adopted	Execute as the resolution.
	Discussion on 2026 Budget and Operational Plan.	Adopted	Execute as the resolution.
	Proposal for the Company's 2026 Audit Plan.	Adopted	Execute as the resolution.
	Appointment of the Company's Head of Research and Development.	Adopted	Execute as the resolution.
	The Company proposes to change its signing CPAs from the Q4 of 2025 onward in response to the internal personnel adjustment needs of Deloitte, and to evaluate the qualifications and independence of the newly appointed accountants. The proposal is submitted for discussion.	Adopted	Execute as the resolution.
	A proposal is submitted for discussion regarding the Company's intended participation in the founding equity investment of Hitachi Energy Taiwan Co., Ltd.	Adopted	Execute as the resolution.
	Personnel Review Proposal.	Adopted	Execute as the resolution.
2026.3.12	Approval of the 2025 compensation distribution plan for directors and employees.	Adopted	Execute as the resolution.
	Review of the 2025 annual business report and financial statements.	Adopted	Execute as the resolution.
	Approval of the 2025 profit distribution plan.	Adopted	Execute as the resolution.
	Discussion on the self-assessment report of the 2025 internal control system and internal control system statement.	Adopted	Execute as the resolution.
	Discussion on revising the Company's internal control system, and detailed implementation rules for internal audits.	Adopted	Execute as the resolution.
	Discussion of the evaluation of the suitability and independence of the auditors.	Adopted	Execute as the resolution.
	Ratification of the amendments to the Company's Articles of Incorporation.	Adopted	Execute as the resolution.
	Discussion of the amendment to the Company's "Articles of Incorporation".	Adopted	Execute as the resolution.
	Discussion on setting the date, venue, and agenda for the 2026 Annual Shareholders' Meeting.	Adopted	Execute as the resolution.



2. Significant resolutions of the Shareholders' Meeting for the latest year and up to the date of printing of the annual report

Meeting Date	Item	Resolution	Implementation
2025.6.20	Approval of the review of the 2024 annual business report and financial statements.	Adopted	Execute as the resolution.
	Approval of the distribution of earnings for 2024: The shares issued by the Company amounted to 516,358,000 shares and the proposed distribution of cash dividends was NT\$1.2 per share.	Adopted	Following the resolution, the ex-dividend date was August 5, 2025, and it was distributed on August 29, 2025.
	Amendments to the Company's "Articles of Incorporation".	Adopted	Execute as the resolution.
	The Company's 21st Election of Directors.	Adopted	Execute as the resolution.
	Proposal to lift the non-competition restrictions on the Company's directors and their representatives.	Adopted	Execute as the resolution.

2.3.12 Major Issues of Record or Written Statements Made by Any Director or Supervisor Dissenting to Important Resolutions Passed by the Board of Directors: None.

## 2.4 Information Regarding the Company's Audit Fee

2.4.1 The amounts of audit and non-audit fees paid to the certifying CPA, their firm, and their associates, along with the contents of non-audit services, are detailed in the table below.

2.4.2 If the Company falls under any of the following circumstances, the following matters shall be disclosed:

2.4.3 If there is a change in the accounting firm and the audit fee paid in the year of the change is less than the audit fee paid in the year before the change, the amount of the audit fee before and after the change and the reasons for the change should be disclosed: None.

2.4.4 If the audit fee is reduced by 10% or more from the previous year, the amount, percentage and reasons for the reduction should be disclosed: None.

Unit: NT\$ thousands

Name of CPA Firm	Name of CPA	Duration	Audit fee	Non-audit fee	Total	Remark
Deloitte & Touche	Yu, Su-Huan Zeng, Jian-Ming	2025.01.01~ 2025.11.06	4,900	2,365	7,265	1. Non-audit public expenses: Business tax direct deduction verification fee NT\$170 thousand, typing and printing fees, etc. NT\$133 thousand, and NT\$1,567 thousand for non-assurance service projects, and NT\$495 thousand for consolidated financial statement preparation service projects. 2. The certifying CPA was replaced in response to the internal adjustment requirements of the accounting firm.
	Zeng, Jian-Ming Liu, Shu-Lin	2025.11.06~ 2025.12.31				

Note: The periods covered by CPA's audit should be respectively listed if the Company replaced CPAs or CPA firms in the year. The reasons for the replacement should be provided in the columns for remarks, and the information of audit fees and non-audit fees paid should be disclosed in order. The contents of services should be described in the remarks of non-audit fees.



## 2.5 Replacement of CPA:

### 2.5.1 Regarding the former CPA

Replacement Date	November 2025		
Replacement reasons and explanations	Deloitte Taiwan Adjustment		
Describe whether the Company terminated or the CPA did not accept the appointment	Status	Parties	The Company
	Termination of appointment	CPA	N/A
	No longer accepted (continued) appointment		
Other issues (except for unqualified issues) in the audit reports within the last two years	None		
Differences with the company	Yes		Accounting principles or practices
			Disclosure of Financial Statements
			Audit scope or steps
			Others
	None	V	
	Description		
Other disclosure matters (the matters that shall be disclosed in accordance with Clause 1-4 to 1-7, Paragraph 6, Article 10 of the Guidelines)	None		

### 2.5.2 Regarding the successor CPA

Name of accounting firm	Deloitte & Touche
Name of CPA	Zeng, Jian-Ming and Liu, Shu-Lin
Date of appointment	November 2025
Consultation results and opinions on accounting treatments or principles with respect to specified transactions and the company's financial reports that the CPA might issue prior to the engagement.	N/A
Succeeding CPA's written opinion of disagreement toward the former CPA	N/A

2.5.3 Reply letter from the previous accountant regarding paragraph 6(1) and 2(3) of Rule 10: Not applicable.

- 2.6 Disclosure of Names, Titles, and Employment Periods of the Chairperson, President, or Managerial Officers Responsible for Financial or Accounting Affairs Who Have Held Positions at the Attesting CPA Firm or Its Affiliated Enterprises Within the Past Year: None.
- 2.7 Changes in Shareholding and Pledged Shares of Directors, Managerial Officers, and Shareholders Holding More Than 10% of Shares in the Most Recent Fiscal Year and up to the Date of Annual Report Publication:
- 2.7.1 Changes in the shareholdings of Directors, Managers, and Major Shareholders:  
Please refer to Market Observation Post System > Common Reports > Details of Directors and Supervisors' Shareholding Balances > 9908 > Inquiry Website:<https://mopsov.twse.com.tw/mops/web/stapap1>
- 2.7.2 Information on the transfer of shareholdings by Directors, Managers, and Major Shareholders: None.
- 2.7.3 Information on the pledge of shareholdings by Directors, Managers, and Major Shareholders where the pledgee is a related party: None.



## 2.8 Information on the Top 10 Shareholders by Shareholding Ratio, Including Any Related Party Relationships or Spousal/Second-Degree Kinship Among Them

April 20, 2026

Name (Note 1)	Current Shareholding (Note 2)		Spouse & Minor Shareholding (Note 2)		Shareholding by Nominee Arrangement (Note 2)		Name and Relationship Between the Company's Top Ten Shareholders, or Spouses or Relatives Within Two Degrees (Note 3)	
	Shares	Shareholding Ratio	Shares	Shareholding Ratio	Shares	Shareholding Ratio	Name	Relation
Wu, Tung-Chin Q	31,294,455	6.06%	0	0	0	0	BJ	Chairperson
Shin Kong Life Insurance Co., Ltd. A	30,190,000	5.85%	0	0	0	0	None	None
Shin Kong Medical Club B	28,590,761	5.54%	0	0	0	0	FL	Chairperson is relative within the second degree of consanguinity.
Representative of Shin Kong Medical Club: Wu, Tung-Chin Q	31,294,455	6.06%	0	0	0	0	BJ	Chairperson
Representative of Shin Kong Medical Club: Peng, Yu-Min C	0	0%	0	0	0	0	None	None
Yueh-Hsing-Hua Investment Co., Ltd. H	26,768,266	5.18%	0	0	0	0	None	None
Shinkong Synthetic Fibers Corp. F	20,213,826	3.91%	0	0	0	0	BLJ	Chairperson is relative within the second degree of consanguinity.
Qiye Chemical Co., Ltd. J	15,493,101	3.00%	0	0	0	0	FL	Chairperson is relative within the second degree of consanguinity.
Ju-Ying Enterprise Co., Ltd. L	13,917,177	2.70%	0	0	0	0	BFJ	Chairperson is relative within the second degree of consanguinity.
Shin-Kong Life Real Estate Service Co., Ltd. M	11,699,329	2.27%	0	0	0	0	None	None
Shinkong Textile Co., Ltd. O	10,738,008	2.08%	0	0	0	0	None	None
Shin-Hu Natural Gas Co., Ltd. K	10,430,000	2.02%	0	0	0	0	None	None

Note 1. The top 10 shareholders should be listed, and the name of Juristic Person shareholders and the representative name of Juristic Person shareholders should be listed separately.

Note 2. The calculation of the percentage of shareholding refers to the percentage of shareholding in the name of the shareholder, spouse, minor child, or using the name of another person.

Note 3. The shareholders listed in the preceding paragraph include Juristic Person and Natural Person, and the relationship between them should be disclosed in accordance with the Guidelines Governing the Preparation of Financial Reports by Issuers.

## 2.9 The Number of Shares Held in the Same Investee Company by the Company, Its Directors, Managerial Officers, and Enterprises Directly or Indirectly Controlled by the Company, Along with the Consolidated Shareholding Ratio

Unit: 1,000 shares; %

Affiliated Enterprises (Note)	Ownership by the Company		Direct or Indirect Ownership by Directors, Supervisors, Managers		Total Ownership	
	Shares	Shareholding Ratio	Shares	Shareholding Ratio	Shares	Shareholding Ratio
Qiyue Chemical Co., Ltd. (Note 1)	5,309	26.55	2,875	14.37	8,184	40.89
Baixun Investment Co., Ltd. (Note 1)	47,051	99.97	0	0	47,051	99.97
Qiandao Investment Co., Ltd. (Note 1)	79,153	99.72	0	0	79,153	99.72
Shin Hai Gas Corporation (Note 2)	16,919	9.43	44,773	24.94	61,692	34.37
Taipei Solar Energy Industrial Co., Ltd. (Note 1)	500	50.00	489	48.90	989	98.89
GTBC (Note 1)	29,500	19.67	3,000	2.00	32,500	21.67
New Light International Co., Ltd. (Note 2)	1,550	31.00	0	0	1,550	31.00

Note 1. The Parent Company prepares Consolidated statements includes information of parent company and affiliates.

Note 2. Investments accounted for using the equity method.



### III. Capital Overview

#### 3.1 Source of Capital:

Year	Month	Issue Price (NT\$)	Authorized Capital		Paid-in Capital		Remark		
			Shares (1,000 shares)	Amount (NT\$ thousands)	Shares (1,000 shares)	Amount (NT\$ thousands)	Source of Capital	Capital Increased by Assets Other than Cash	Others
2003	2	10	556,000	5,560,000	525,800	5,258,000	Capital cancelled: 140,000,000 dollars	None	Note 1
2003	8	10	556,000	5,560,000	518,800	5,188,000	Capital cancelled: 70,000,000 dollars	None	Note 2
2003	11	10	556,000	5,560,000	516,358	5,163,580	Capital cancelled: 24,420,000 dollars	None	Note 3

Note 1. Securities and Futures Commission, Ministry of Finance, Taiwan, November 1, 2002, Letter No. 0910158948

Securities and Futures Commission, Ministry of Finance, Taiwan, February 19, 2003, Letter No. 0920105937

Approved by the Ministry of Economic Affairs on March 18, 2003 by letter No. 09201075270

Note 2. Securities and Futures Commission, Ministry of Finance, June 3, 2003 (2003) Taiwan Financial Securities No. 0920125426

Approved by the Ministry of Economic Affairs on September 15, 2003, through the letter of the authorized commercial letter No. 09201267690.

Note 3. Securities and Futures Commission, Ministry of Finance, Taiwan, February 21, 2001 (2001) Letter No. 105261

Approved by the Ministry of Economic Affairs on December 15, 2003, by letter No. 09201334530

Share Type	Authorized Capital			Remark
	Issued Shares (Listed)	Unissued Shares	Total	
Common shares	516,358,000 shares	39,642,000 shares	556,000,000 shares	—

Information about the general reporting system: None

## 3.2 List of Major Shareholders:

April 20, 2026

Name of Major Shareholders	Shareholding	Shares held	Shareholding Ratio
Wu, Tung-Chin		31,294,455 shares	6.06%
Shin Kong Life Insurance Co., Ltd.		30,190,000 shares	5.85%
Shin Kong Medical Club		28,590,761 shares	5.54%
Yueh-Hsing-Hua Investment Co., Ltd.		26,768,266 shares	5.18%
Shinkong Synthetic Fibers Co.		20,213,826 shares	3.91%
Pioneer Chemical Co., Ltd.		15,493,101 shares	3.00%
Ju Ying Co., Ltd.		13,917,177 shares	2.70%
Shin-Kong Life Real Estate Service Co., Ltd.		11,699,329 shares	2.27%
Shinkong Textile Co., Ltd.		10,738,008 shares	2.08%
Shin-Hu Natural Gas Co., Ltd.		10,430,000 shares	2.02%

## 3.3 Dividend Policy and Implementation Status

3.3.1 The Company consists of the public gas business. In order to achieve sustainable business operation, the directions and considerations of the Company's dividend policy shall focus on the pursuit of future growth and protection of the shareholders' rights and benefits. Founded for the capital needed for the operations and the stable distribution of dividends, fixed and residual dividend policies shall be adopted.

The Company shall set aside 10% of its annual earnings, if any, as legal reserve after making up for accumulated deficits and taxes payable in accordance with the law, except that if the legal reserve has reached the Company's paid-in capital, it may not be set aside; the remainder shall be set aside or reversed as a special reserve in accordance with the law, and the special reserve shall be set aside at the discretion of the Company. The shareholders' meeting shall resolve to distribute dividends to the shareholders, which shall not be less than 50% of the current year's net income after tax. In addition, all distributions of earnings are made in cash dividends to avoid excessive capital expansion.



### 3.3.2 Proposed Distribution of Dividend:

The proposed distribution of the Company's 2025 earnings has been approved by the Board of Directors on March 12, 2026. Proposed dividend of NT\$1.2 per share. Dividend payout is expected to account for 82.76% of the adjusted net income after legal reserve and special reserve in 2025. Since the Company's working capital is still sufficient and to avoid excessive expansion of capital, the Company will pay all the dividends in cash, and the basis date of dividend distribution will be set by the Board of Directors after the shareholders' meeting.

### 3.4 Effect of stock dividend which will discussed in the shareholders' meeting on the operating performance of the Company and earnings per share: None.

### 3.5 Employee and director compensation

#### 3.5.1 Information Relating to Employee Bonus and Directors' and Supervisors' Remuneration in the Articles of Incorporation

Article 30 of the Company's Articles of Incorporation stipulates that if the Company generates profit for the fiscal year, 1% to 2% of the annual earnings shall be allocated as employee remuneration. However, the proportion distributed to grassroots employees (below managerial level) shall not be less than 50% of the total amount of employee remuneration distributed for the year. The distribution shall be resolved by the Board of Directors and may be made in the form of shares or cash. Additionally, the Company may allocate up to 4% of the aforementioned earnings as directors' remuneration, subject to a resolution by the Board of Directors. The remuneration of Independent Directors shall be handled separately in accordance with Article 25 of the Company's Articles of Incorporation and shall not be included in the calculation or distribution of the aforementioned directors' remuneration. The distribution proposals for employee and director remuneration shall be reported to the Shareholders' Meeting. However, if the Company has accumulated losses, the amount required to offset such losses shall be retained in advance before allocating remuneration to employees and directors in accordance with the aforementioned percentages.

3.5.2 The Estimated Basis for Calculating the Employee Bonus and Directors' and Supervisors' Remuneration

If there is a significant change in the amount of distribution resolved by the board of directors after the end of the year, the change is adjusted to the annual expense. If there is still a change in the amount at the date of the shareholders' meeting, the change is treated as a change in accounting estimate and recorded in the year of the shareholders' meeting.

3.5.3 Profit Distribution Approved in Board of Directors Meeting:

1. The employees' remuneration of NT\$22,000,000 and directors' remuneration of NT\$44,000,000, which were distributed in cash, did not differ from the estimated amount of expenses recognized in the year.
2. Amount of employee compensation distributed in stock and percentage of total net income after tax and total employee compensation for the period, individually or collectively: None

3.5.4 Information of Earnings Set Aside for Employee Bonus and Directors' and Supervisors' Remuneration for the Previous Year:

The allotment of employees' remuneration of NT\$20,000,000 and directors' remuneration of NT\$40,000,000 for the 2024 resolved by the board of directors on March 13, 2025 and reported to the shareholders' meeting on June 20, 2025. The amount allotted was the same as the amount originally resolved by the Board.

### 3.6 The Status of the Company's Share Buybacks

December 31, 2025

Batch Order	1st	2nd	3rd	4th	5th	6th	7th
Purpose of buy-back	Transferred to employees	Transferred to employees	Transferred to employees	Transferred to employees	Cancel	Cancel	Cancel
Timeframe of buy-back	From November 18, 2000, to January 17, 2001	From January 19, 2001, to March 18, 2001	From June 29, 2001, to August 28, 2001	From August 17, 2001, to October 16, 2001	From September 27, 2002, to November 26, 2002	From December 27, 2002, to February 26, 2003	From March 27, 2003, to May 26, 2003
Price range	NT\$10–NT\$17 per share	NT\$10–NT\$18 per share	NT\$10–NT\$15 per share	NT\$10–NT\$14.5 per share	NT\$10–NT\$13 per share	NT\$10–NT\$13 per share	NT\$10–NT\$13 per share
Class, quantity of shares bought back	Common shares: 2,442,000 shares	Not implemented	Common shares: 5,000,000 shares	Common shares: 7,000,000 shares	Common shares: 7,000,000 shares	Common shares: 7,000,000 shares	Common shares: 7,000,000 shares
Value of shares bought-back	NT\$26,603,121	-	NT\$47,828,056	NT\$73,697,949	NT\$65,925,276	NT\$ 73,021,169	NT\$ 71,309,367
Ratio of the number of repurchases to the number of scheduled repurchases (%)	17.44%	-	100%	100%	100%	100%	100%
Shares sold/transferred	Cancellation: 2,442,000 shares	-	Transfer: 5,000,000 shares	Transfer: 7,000,000 shares	Cancellation: 7,000,000 shares	Cancellation: 7,000,000 shares	Cancellation: 7,000,000 shares
Accumulated number of company shares held	-	-	-	-	-	-	-
Percentage of total company shares held (%)	-	-	-	-	-	-	-

Up to now, 23,442,000 shares have been cancelled and 12,000,000 shares have been transferred to employees, resulting in Paid-in Capital of NT\$5,163,580,000 after the capital reduction.



3.7 Status of Corporate Bonds, Preferred Shares, Overseas Depositary Receipts, Employee Stock Warrants, Restricted Stock for Employees, and Issuance of New Shares for Mergers, Acquisitions, or Share Transfers: None

### 3.8 Financing Plans and Implementation

#### 3.8.1 Plan

1. The Company has not yet completed the issuance or private placement of securities for the quarter ended on the printing date of the annual report or has completed the last three years and the benefits of the plan have not yet been realized. (None)
2. The Company has not increased its capital in cash in the last three years.

#### 3.8.2 Implementation

(N/A)



## IV. Operational Highlights

### 4.1 Business Activities

#### 4.1.1 Scope of Business

1. The Company's main businesses
  - 5.4.1 D201011 Natural Gas Utility Enterprise
  - 5.4.2 E502010 Fuel Catheter Installation Engineering
  - 5.4.3 CR01010 Fuel Gas Equipments, Materials and Parts Manufacturing
  - 5.4.4 F113030 Wholesale of Precision Instruments
  - 5.4.5 F213040 Retail Sale of Precision Instruments
  - 5.4.6 JE01010 Rental and Leasing
  - 5.4.7 F113060 Wholesale of Measuring Instruments
  - 5.4.8 F213050 Retail Sale of Metrological Instruments
  - 5.4.9 JA02051 Weights and Measuring Instruments Repair
  - 5.4.10 G903010 Telecommunications Enterprises
  - 5.4.11 H703100 Real Estate Leasing
  - 5.4.12 I301010 Software Design Services
  - 5.4.13 I301020 Data Processing Services
  - 5.4.14 I301030 Electronic Information Supply Services
  - 5.4.15 E603130 Gas Water Heater Contractors
  - 5.4.16 F113990 Wholesale of Other Machinery and Tools
  - 5.4.17 F213990 Retail Sale of Other Machinery and Equipment
  - 5.4.18 E801070 Kitchen and Bath Facilities Construction
  - 5.4.19 F105050 Wholesale of Furniture, Bedding Kitchen Utensils and Fixtures
  - 5.4.20 F205040 Retail Sale of Furniture, Bedding Kitchen Utensils and Fixtures
  - 5.4.21 E602011 Refrigeration and Air Conditioning Engineering
  - 5.4.22 E599010 Pipe Lines Construction
  - 5.4.23 F113020 Wholesale of Electrical Appliances
  - 5.4.24 F213010 Retail Sale of Electrical Appliances
  - 5.4.25 JA02990 Other Repair
  - 5.4.26 ZZ99999 All business items that are not prohibited or restricted by law, except those that are subject to special approval.

2. Revenue distribution

Business Activities	Revenue (NT\$ thousands)	Revenue distribution
Gas revenue	2,354,720	69.79%
Installation revenue	646,707	19.17%
Equipment revenue	28,606	0.85%
Communication revenue	60,001	1.78%
Service revenue	17,703	0.52%
Rental income	266,294	7.89%
Total	3,374,031	100.00%

3. Main products (services)

In addition to the sale of gas pipelines, the supply of gas equipment and related equipment, the Company also sells gas heat pump air conditioning (GHP) and gas appliances, leases of long-distance land cable circuits in the city and country, and leases of office buildings.

4. Development of new products (services)

In response to the government's energy policy of "creating a low-carbon environment," the company continues to provide the "customer purchase appliance interest-free installment discount program" in order to improve customers' services and speed up the replacement of old appliances, while cooperating with customers to regularly review the safety of gas appliances in their homes to reduce the chance of carbon monoxide poisoning caused by poor air circulation efficiency and improve safety protection; in addition, the company also continues to actively promote the "Water Recirculator Pre-Heating System", which is an automatic control device that enables cold water in the back end of the water heater through the preheating mechanism of the water recirculator, thus achieving the actual benefits of water and energy saving and reducing carbon dioxide emissions to mitigate the impact of environmental warming in the long run.

According to the latest population projection report released by the National Development Council, Taiwan is expected to become a super-aged society, with one in five people over the age of 65. By 2034, more than half of the population will be middle-aged or older, over 50 years old. In the advent of an aging society, not every household has family members who can stay at home to take care of the elderly. If the elderly at home unfortunately deteriorate and have to



cook three meals a day by themselves, they may have to bear more risks.

Therefore, we launched a product in line with social needs "Automatic Gas Stove Shut-Off", a simple and practical safety device that provides an extra layer of protection in using gas stoves, reducing the incidence of kitchen fire accidents and extending the company's home safety network.

In addition, in order to respond to the global active energy saving and carbon reduction trend to create a green energy environment, the company will continue to research and promote gas steam and electricity co-generation, effective recycling of waste heat, and extensively collect and research related pipeline materials, engineering technology and new knowledge, high efficiency hot water system, natural gas hydrogen production technology, fuel cells and smart grid, solar energy, renewable energy technology, energy technology services and other related natural gas and other The latest trends in technology development in the natural gas and other energy industries.

#### 4.1.2 Industry Overview:

The upstream business of the natural gas industry includes the production of natural gas through exploration, purification and liquefaction, and the import of natural gas from foreign sources. The midstream business mainly includes the transportation of natural gas by pipeline, ship or land to the downstream industry. Both upstream and midstream are industries with high economic scale and high technological capacity. At present, the midstream and upstream businesses in Taiwan mainly consist of liquefied natural gas imported by CPC from countries such as Qatar, Malaysia and Indonesia, which is placed in underground storage tanks, stored at ultra-low temperature and atmospheric pressure, and then converted into gaseous natural gas by gasifiers, which is transported to more than 20 public natural gas utilities nationwide through large diameter underground gas pipelines licensed by the competent authorities for downstream industries. Each public gas utility distributes natural gas to industrial, commercial, service and domestic customers for use as raw materials or gas. Currently, the Company also purchases natural gas from CPC, which is depressurized to the appropriate pressure and then distributed to domestic, commercial and service industry customers. All of the above-mentioned industries operate in accordance with the Natural Gas Business Act issued.

#### 4.1.3 Industry-specific indicators

The natural gas industry provide stable gas supply to support peoples' life, to maintain the safety of equipment, to provide consumers with safe and secure consumer quality. The Industry strictly comply with the provisions of the law; Taipei City Government requires a regular safety inspection once every two years, and the gas industry must once every two years to provide free safety inspections of users in their areas, conducting door-to-door instructions and inspections to ensure the safety of equipment, and to ensure the safety of the equipment and to educate the public on how to use the equipment safely. The safety inspection rate is an industry-specific indicator for the gas industry.

In 2025, the Company issued 207,120 notices to households that should be inspected, and 181,956 households were inspected, representing a 87.9% achievement rate.

#### 4.1.4 Research and Development

##### 1. R&D Expenses:

The personnel cost for research and development in 2025 was NT\$23,028,774.

The personnel cost for research and development as of February 24, 2026 was NT\$9,754,013; the estimated cost for the whole year is NT\$29,235,143.

##### 2. Results of Research Development:

As an energy service company, the Company has developed short, medium and long-term plans to promote natural gas and decentralized energy systems to reduce the burden on the environment through high efficiency and high utilization. In the short term plan, we will promote the use of high efficiency potential heat recovery water heaters for households and the conversion of hotel and hospital boiler fuel to natural gas. As part of its medium- and long-term plans, the Company has introduced residential fuel cell systems (ENE-FARM) and promoted the adoption of Gas Heat Pump (GHP) air-conditioning systems in office buildings and schools. In addition, through strengthened collaboration with leading domestic manufacturers of Solid Oxide Fuel Cells (SOFC), the Company is strategically expanding into the distributed energy market by promoting fuel cell applications to medical institutions, premium residential properties, and industrial customers. These efforts are expected to significantly enhance end-user power resilience, reduce carbon emissions, and contribute to the achievement of the 2050 net-zero target.

To evaluate and analyze the heating and cooling efficiency of the GHP system,



the Company is actively promoting its use. This system not only reduces energy consumption and CO2 emissions but also decreases electricity consumption and achieves energy diversification.

The Company continues to implement ISO 50001 energy management system and ISO 9001 quality management system to improve energy performance, save energy consumption, and achieve the goal of reducing greenhouse gas emissions, in addition to the quality objectives of safety first, excellent quality, customer first, and attentive service to achieve the goal of sustainable management.

The IT department develops the Management Information System (MIS) in-house based on the operational needs of various departments. In addition to establishing the automation of information operations for each unit, the department is also responsible for maintaining the MIS systems of "SHIN HAI GAS CORPORATION," and "Shin Shin Natural Gas Co., LTD.", continuously enhancing the quality of information operations and administrative efficiency, reducing paper waste, and enhancing customer service. In terms of digital services, the Company's website provides users with convenient access to the official LINE account, electronic bill application services, and instructional videos for the restoration operation of smart gas meters. The "Customer Services" section also offers various online application and inquiry services, including gas fee inquiry (with instant payment via three-segment barcode), self-reporting of meter readings (Android APP download), move-out and account transfer meter settlement, change of property owner registration, and service-related Q&A, thereby making information services more mobile-friendly and user convenient.

In 2015, in line with the comprehensive implementation of electronic invoice services by public utilities, the Company independently developed an electronic invoice transmission system and established an "Electronic Invoice Service" section on its website to provide users with online inquiry functions and electronic invoice carrier integration services. In 2018, the Company independently developed the "Customer Pipeline Periodic Inspection System" APP, which significantly streamlined contractors' operating procedures. Furthermore, the system was successfully introduced to Shin Hai Gas

Corporation and Shin Shin Natural Gas Co., Ltd. Through the integrated application of mobile devices and the MIS system, the solution reduced manual operation time and substantially improved the efficiency and quality of information operations. In 2022, the Company launched the "Ten-Year Meter Replacement APP" information system, enabling contractors to adopt paperless operations. This significantly improved the efficiency of meter replacement personnel and the quality of user services. By integrating the information process, the Company simplified operational procedures and enhanced efficiency, thereby reducing overall operational costs. In 2023, the Company further assisted "SHIN HAI GAS CORPORATION" in implementing the "Periodic Meter Replacement APP" information system. This allowed the associate to not only enjoy the improved efficiency from enhanced information operations but also to implement energy-saving and carbon-reduction measures. In 2024, the Company promoted the implementation of an electronic document signing system to enhance document processing efficiency and reduce paper consumption, thereby leveraging technology to support environmental protection and sustainable operation objectives. The system is scheduled for full implementation in 2025.

In terms of mapping information systems, the Mapping Division developed the "EasyGas" As-Built Drawing and Material Listing System, transforming pipeline and meter cabinet drawings from manual drafting to digital formats, advancing the goal of paperless operations. The system also automatically generates material lists and integrates with the MIS system for automatic material clearing and settlement, effectively reducing manpower and processing time. In response to regulatory requirements, the Company independently developed a reporting system that complies with the "Pipeline Facility Data Standard (GML format)" established by the Construction and Planning Agency, Ministry of the Interior, to ensure the safety of gas pipeline infrastructure. Additionally, a Geographic Information System (GIS) for gas pipelines has been established, incorporating information interconnectivity features that allow the linking of addresses or customer numbers in the MIS system via house number or pipeline identification. This enables instant access to gas pipeline maps, historical as-built drawings, and related dynamic information, thereby further



strengthening the integration between GIS and MIS systems. In 2023, the Company upgraded the GIS inquiry system website, providing mobile inquiry functions via smartphones or tablets, significantly shortening gas pipeline data retrieval times and enhancing emergency response capabilities. Furthermore, in 2024, the Company launched the "Emergency Dispatch App and Real-Time GIS Display System," integrating MIS case information into a paperless work environment. This system enables operational units and management at all levels to monitor real-time project progress and access statistical data.

The Information Division will continue to use its experience in developing MIS and GIS systems to help gas industry and affiliated companies share the results of computerization and generate profits to increase the company's revenue.

#### 4.1.5 Long-term and Short-term Business Development Plan

1. Short-term: Cooperate with the promotion plan of the Energy Administration, Ministry of Economic Affairs to increase the number of microcomputer gas meter users year by year, and strengthen the promotion of microcomputer with gas alarm and gas safety equipment to enhance the safety of gas use. In addition, we will strengthen the operation of customer density and increase the penetration rate of gas users in the business area; strengthen the marketing and promotion of gas appliances, diesel and natural gas dual fuel system kits for generators and KOHLER gas generators and gas dryers for home (commercial) use.
2. Long-term: In line with Taiwan's aging society, the Company plans to promote gas floor heating, indoor heaters, constant temperature bath gas water heaters, gas heat pump (GHP) systems, gas cogeneration, gas fuel cells, gas generators, and gas dryers specifically for the elderly.

## 4.2 Market and Sales Overview

### 4.2.1 Market Analysis

1. Sales area of main products  
7 administrative districts in Taipei, including Songshan, Xinyi, Daan, Wanhua, Zhongzheng, Datong, and Zhongshan, and 2 miles of Fuhua and Ming Sheng in Shilin District are the supply areas.
2. Market Share

As of the end of December 2025, there were 600,830 households in the Company's supply area and 409,949 households using gas, accounting for 68.23% of the total number of households in the supply area.

3. Future Market Supply and Demand and Growth

With the abundant international energy reserves of gas shale gas and underwater combustible ice (natural gas hydrate), and the large amount of extraction, the supply of natural gas from CPC in Taiwan has increased significantly, so the gas supply is not in shortage. In addition, the Company's customers in the region of operation are growing moderately and the demand for gas is stable.

4. Competitive Niche

The Company is a private public natural gas utility and is subject to the provisions of the Natural Gas Law. No company with the same nature may be established in the same business area without the permission of the competent authorities.

5. Favorable and unfavorable factors of development prospect and countermeasures

Favorable factors:

- 1) Natural gas is recognized as the most non-polluting fuel in the world. Although the use of natural gas requires the construction of piping fees, the converted calorific value of natural gas is much cheaper than that of LPG in barrels, making it cost-effective for long-term use.
- 2) The Company's operating area is the core area of Taipei City, where there are many restaurants, hotels and restaurants. With the change of modern living habits, the number of people eating out continues to increase, so the sales of natural gas can maintain steady growth.
- 3) LPG makes use of gas in liquid state, so it is necessary to often disassemble and replace the barrel. Its specific gravity is heavier than the air, and if there is a leak, the gas is easy to deposit on the ground; and natural gas in pipeline transmission, without frequent disassembly, and the specific gravity is lighter than the air. So if there is a leak, it's easy to airborne, much safer than the LPG in barrels.
- 4) The Company has set up a complete gas supply system in the operating area, so that gas can be supplied to all streets and alleys at a stable pressure,



and we provide 24-hour emergency maintenance and caring customer service, which makes users feel confident and happy to use.

- 5) Since 1990, the government has been importing liquefied natural gas through long-term contracts, and the gas supply is sufficient and stable without any shortage.
- 6) The government's energy policy expands the use of natural gas and is expected to adjust the current power generation energy ratio in 2014. As the proportion of coal-fired power generation decreases from 45.5% to 27%, natural gas power generation increases from 34.3% to 50%. The change in the energy mix for power generation is expected to lead to an upward trend in electricity prices. Accordingly, gas heat pump air conditioning (GHP) systems that use natural gas as the driving energy source are important equipment for future development because of their characteristics of enhancing environmental protection and optimizing energy allocation.
- 7) The company set up gas appliance and system cookware display center, and professional maintenance team is responsible for the user gas appliance safety maintenance services, improve the safety of the user using gas appliance, and special offers and 1 year 12 installment interest-free installment way to serve the user.
- 8) The convenience and comfort of large water heaters and gas dryers are becoming more and more acceptable to the people of China, which is beneficial to the Company's sales of these appliances and the growth of gas usage.

Unfavorable factors:

- 1) The Company is a private natural gas utility, with natural gas prices regulated by authorities. According to Article 34 of the Natural Gas Enterprise Act, the Company can calculate prices based on the prescribed calculation criteria and submit relevant documents to the Department of Economic Development, Taipei City Government to request gas price adjustments. These adjustments are then forwarded to the central authority, the Energy Administration, for approval. However, since the implementation of the basic fee and volumetric fee system in 2006, the

Company has not adjusted its natural gas sales prices (excluding gas source costs).

- 2) The increase in the use of natural gas has been slowed down by the large use of microwave ovens, induction furnaces and heat pumps.

Corresponding measures:

- 1) To urge the government to complete the revision of regulations as soon as possible so that gas rates can be rationalized.
- 2) The Company aims to strengthen the promotion of gas air conditioning, gas cogeneration, and fuel cells among high gas consumption users. Additionally, the Company will promote the use of gas boilers in hospitals and hotels to increase gas usage.
- 3) To strengthen the operation of gas piping but not yet metered households.
- 4) To strengthen the promotion of gas water heaters and gas stoves that meet energy efficiency in general households in order to increase market share.
- 5) To Strengthen the cooperation with the chiefs to continue to promote the use of natural gas in old communities to increase the natural gas penetration rate.

#### 4.2.2 The Important Applications and Production Procedures of Main Products

The company is a public natural gas business unit and the main business is the supply of natural gas. We provide safe, economical, convenient and hygienic natural gas for the use of Taipei citizens. Our gas sources are purchased from Taiwan CPC, and the company itself is not engaged in natural gas receiving, manufacturing. In recent years, in order to cooperate with government policies and protect the safety of gas use, we have introduced gas safety equipment, such as: safety faucets, microcomputer gas meters, gas alarms and gas safety monitoring equipment, etc., which greatly enhance the safety of gas use by customers.

In March of 1996, the Company created our own "Taipei Gas" brand of gas apparatus and marketed it in various areas of Taipei, and strictly controlled the quality to enhance user safety; we introduced Japan's first-class gas apparatus brand PALOMA's water heater for the public to choose to use, the advantages of which are to maintain a constant temperature, large water output, forced exhaust and with oxygen deficiency alarm to automatically turn off the gas equipment, which can avoid burns and prevent carbon monoxide poisoning to ensure the safety and comfort



of gas use, which has been enthusiastically welcomed by users.

The direction of national energy policy and the trend of electricity price increase will be more favorable to the users of gas heat pump air conditioning GHP, the Company and Panasonic Taiwan in 2021 to cooperate fully into the GHP business development, in advance to prepare for the future comprehensive market development.

#### 4.2.3 Supply Status of Main Materials

The Company's gas supply is provided by CPC, which not only produces natural gas, but also imports liquefied natural gas, so there is no shortage of gas supply.

#### 4.2.4 Major Customers and Suppliers Information for the Past Two Fiscal Years

##### 1. Major Suppliers

Item	2024				2025				2026 by the last quarter			
	Item	Amount (NT\$ thousands)	As a percentage of net purchases for the year (%)	Relationship with the issuer	Item	Amount (NT\$ thousands)	As a percentage of net purchases for the year (%)	Relationship with the issuer	Item	Amount (NT\$ thousands)	As a percentage of net purchases up to the end of the preceding quarter of the fiscal year (%)	Relationship with the issuer
1	CPC Corporation, Taiwan	1,523,444	90.80	None	CPC Corporation, Taiwan	1,518,779	90.13	None	CPC Corporation, Taiwan	460,608	92.04	None
2	Others	154,385	9.20	None	Others	166,410	9.87	None	Others	39,823	7.96	None
Total	Net Purchases	1,677,829	100	None	Net Purchases	1,685,189	100	None	Net Purchases	500,431	100	None

Change explanation: The Company is a public gas business, and the main business is the supply of gas. Except for the addition of odorants, Taiwan CPC is the only supplier of gas to domestic gas companies. The amount of gas purchased varies with the economic climate, living habits, changes in temperature, etc., so the amount of purchase also varies with it.

##### 2. List of major sales customers:

The Company's major customers are less than 10% of the total sales.

## 4.3 Employee Information for the Most Recent Two Fiscal Years

### 4.3.1 Employee Information for the Most Recent Two Fiscal Years and as of January 31, 2026

Year		2024	2025	January 31, 2026
Number of Employees	Officers	235	237	237
	Workers	—	—	—
	Employees	—	—	—
	Total	235	237	237
Average age		43.39	42.02	42.05
Average service year		17.40	16.22	16.13
Educational attainment %	PhD	—	—	—
	Master's degree	8.09	8.02	7.59
	College	76.17	73.42	73.42
	High School	15.74	18.57	18.99
	Below High School	—	—	—

### 4.3.2 The work environment and employee safety protection measures:

1. In order to implement the 6S (safety, organization, tidiness, cleaning, sanitation, and education) campaign, we have established the "Automatic Inspection and Patrol Method", and the safety and health supervisors of each department and office perform various safety and health inspections in the workplace on a regular basis, and we have also established the "Selection Method of Excellent Occupational Safety and Health Units", and conduct the evaluation of the workplace safety and health environment and internal and external safety and health audits twice a year in order to continuously improve the safety and health environment and provide employees with a safe, comfortable and efficient working environment. Recent awards are as follows: "Taipei City Workplace Health Promotion Excellence Award" in 2005; "Taipei City Smoke-free Workplace - Health Performance Award" and "National Health Performance Workplace - Smoke Prevention and Health Award" in 2008; "Taipei City Health Workplace - Health Excellence Award" and "National Health Performance Workplace - Health Promotion and Health Permanence Award" in 2009; "Taipei City Health Workplace - Health Excellence Award" and "Taipei City Health Workplace - Health Promotion and Health Permanence



Award" in 2010, 2011 and 2017 respectively. The goal of zero disasters was achieved in the years 2012~2025, and the cumulative number of zero disasters was 7,457,134 hours by Dec. 31, 2025.

2. In order to protect employees' personal safety, our company not only complies with the law to insure employees' labor and health insurance, but also adds group insurance to protect employees so that they can have no worries.
3. In order to reduce the risk of industrial safety and improve the safety and health standard of the company, we started to establish OHSAS 18001 Occupational Safety and Health Management System on May 9, 2002, and obtained OHSAS 18001 certification on November 24, 2003; we passed the third-party safety and health external audit for 6 consecutive years from 2004 to 2009, and maintained the valid registration. In April 21, 2010, we obtained OHSAS 18001/TOSHMS certification and passed the third-party safety and health external audit for 13 consecutive years. As the International Standards Organization issued the implementation of ISO 45001, the Company also transitioned from OHSAS 18001 to ISO 45001 in April 2020, becoming the first gas company in Taiwan to receive ISO 45001 certification. The certification is valid until May 17, 2026.

#### 4.3.3 The code of conduct or ethics of employees:

In accordance with the Company's Articles of Incorporation, the Articles of Association, the Labor Standards Law and relevant laws and regulations, the Company has established the "Personnel Management Rules" to regulate the appointment, attendance, rewards and punishments, appraisal and training of employees so that employees can follow the rules in their work and behavior. The Company has also established a "Code of Conduct for Employees" to regulate the ethical behavior of all subordinate employees. Pre-employment training is provided to new employees when they report to work, so that they can understand the business and regulations of the Company, and core functions such as workplace ethics and customer response are included in the annual education and training program to strengthen the relevant functions of employees. In addition, through internal meetings at all levels and other immediate and good communication channels, we strengthen the promotion of employees' personal ethical behavior toward the public and other stakeholders to maintain the brand reputation and good social perception. In accordance with the Gender Equality Act, the Company has established the

Female Physiological Leave, Maternity Leave, Family Care Leave, Male Paternity Leave, the Childcare and Infant Retention without Pay Act, and the Sexual Harassment in the Workplace Complaint and Discipline Act, and has established a Sexual Harassment Complaint Review Committee.

- 4.3.4 The Company's internal management system has established the "Management Procedures for Prevention of Insider Trading" and announced it in the Company's information management system for the purpose of establishing a good internal mechanism for handling and disclosing material information of the Company, avoiding improper leakage of information, and ensuring the consistency and accuracy of information released by the Company to the outside world. The Company prohibits insiders and non-insiders from trading stocks or other marketable securities of equity nature before or within the prescribed time after learning of material unpublished information that significantly affects the Company's stock price, in order to maintain fairness in market transactions, protect the rights and interests of investors, and sound market development.

## 4.4 Information about Environment Protection Costs

- 4.4.1 Natural gas pollution prevention measures:

Natural gas is colorless, odorless and non-toxic, and is one of the cleanest and safest energy sources. The natural gas sources supplied by our company are all provided by CNPC in Taiwan, and are delivered to customers using gas pipelines, without the usual factory manufacturing, refining, distillation and filling processes, so there is no risk of pollution.

Therefore, there is no impact on earnings, competitive position and capital expenditure due to the pollution situation and its improvement, and no significant environmental capital expenditure is expected in the next three years.

- 4.4.2 The Company's natural gas storage and supply equipment safety measures for the last 2 years

Our company conducts annual open inspections of its natural gas storage tanks, and the natural gas stored and supplied is relatively stable and safe, without the disadvantage of easy leakage when disassembling and connecting pipes during LPG dispensing.



To enhance the safety of natural gas supply, the Company established an automated supply monitoring system (SCADA system) in 1999. Gas pressure, flow rate, temperature, leakage, fire, earthquake, water level, and access control detection devices were installed at the Company's various bases, regional regulating stations, and appropriate points along high-pressure pipelines to continuously monitor the natural gas supply status 24/7. In 2024, the Company undertook the second update of the SCADA system monitoring server and added auxiliary control equipment. In 2025, the Company completed the replacement and upgrade of the monitoring panels and signal transmission pipelines at the Heping and Minsheng regulating stations, as well as the fiber-optic converters used for transmitting monitoring signals at each station. Following these upgrades, the stability of monitoring signals and the safety of the natural gas supply system were significantly enhanced. In addition, the Company continues to conduct regular maintenance and servicing in accordance with its automatic inspection plan to ensure that the SCADA system remains in optimal operating condition and to safeguard the safety and stability of gas supply.

#### 4.4.3 Specific measures for energy saving and carbon reduction policies

With the concept of "low carbon, energy saving and environmental protection", we have established our energy management system and have passed the ISO 50001 energy management system external certification every year since January 2015.

The results of the implementation over the years are as follows:

1. In 1989, we introduced the gas-electric co-generation system in the Guangfu and Bade buildings. The total energy efficiency reached 74% and obtained the Certificate of Conformity for the gas-electricity co-generation plant from the Energy Administration, Ministry of Economic Affairs. The air conditioning system is an absorption chilled water system using steam as the heat source. Both of these facilities can make full use of energy and meet the needs of environmental protection and carbon reduction.
2. Since September 2010, the temperature inside the office has been measured and the average temperature has been adjusted. Since 2011, the air-conditioning equipment has been flexibly adjusted to raise the temperature inside the office to over 26°C in summer, and air doors have been added to the first floor to prevent air conditioning from escaping.
3. The Company has implemented a number of energy-saving and carbon-reducing

measures, such as: reducing the number of lighting fixtures and lamps in underground parking lots and replacing them with LED lighting, reducing the number of lamps in public spaces with sufficient lighting and in the aisles of self-occupied offices, replacing the lighting fixtures in IDC rooms with T5 energy-saving lamps, disabling the use of projector lights in buildings, replacing gas lamps in gardens, banning incandescent light bulbs, using water and energy-saving equipment when renovating toilets, and gradually replacing self-occupied offices with LED lighting, informing tenants to implement energy-saving and carbon-reducing measures... etc.

4. In January, 2015, we purchased three sets of inverter energy saving equipment in the IDC air-conditioning system, and the actual energy saving effect can reach more than 25%.
5. Reasonably adjust the operation time of ice and water mainframe to achieve the goal of energy saving and carbon reduction policy.
6. Promoting Paperless Documentation to Support a Low-Carbon Society: Since October 26, 2010, we have promoted the adoption of electronic payment certificates for customers. Beginning February 17, 2021, we further implemented the promotion of electronic billing statements. As of the end of 2025, the cumulative number of cases has reached 33,348, with annual cumulative figures continuing to grow steadily.
7. Since 2024, the Electronic Document Management System has been implemented to reduce paper consumption.

4.4.4 In 2025, the Company invested in the environment and safety and health as follows:

Unit: NT\$ thousands

Expenditure Items	Amount
Environment (E)	188,040
Work Safety (S)	19,443
Health (H)	1,223

## 4.5 Labor-Management Relations

4.5.1 The company upholds the concept of "Labor-employee unity, creating a win-win situation" and interacts harmoniously with corporate unions. There are multiple channels for labor-management consultation, including labor retirement fund supervisory committee meetings, employee welfare committee meetings, labor safety



and health committee meetings, and labor-management meetings. The company's internal MIS system also has a president's mailbox and a knowledge-sharing website for employee information exchange.

- 4.5.2 The Company's Employee Welfare Committee is composed of representatives elected by both employers and employees to handle all benefits and public leisure activities such as weddings, funerals, celebrations, injuries and illnesses, retirement, loans, etc., and to subsidize employees to participate in domestic and international travel.
- 4.5.3 The Company's pension plan is based on the Labor Standards Act and the Labor Pension Act, which stipulate that 10% of the employees' monthly salaries and wages shall be contributed to the employees' pension fund and deposited in a special account at the Bank of Taiwan in accordance with the provisions of the Labor Standards Act. By January 1, 2026, the balance of the Company's provision for labor pension was NT\$113,684,684. Under the Labor Pension Act, the Company makes monthly contributions of 6% of salaries and wages in accordance with the monthly payroll grading scale of the Labor Pension Fund, which is deposited in the personal pension account at the Bureau of Labor Insurance.
- 4.5.4 Since the establishment of the Company, there have been no losses due to labor disputes, and the possibility of such losses occurring in the future is expected to be extremely low.
- 4.5.5 The Company has established the Staff Education and Training Regulations, Workplace Training Rules, and External Education and Training Rules to regulate the operation of training and training, etc. In 2025, the Company conducted 28 classes of intensive education and training for 616 persons and 4,608 hours, 153 classes of workplace training for 902 persons and 2,421 hours, and 91 classes of external education and training for 169 persons and 1,553 hours. In addition, in 2025, 4 gas piping technicians of class B, and 11 class C gas apparatus renovation technicians obtained professional licenses.
- 4.5.6 Our company's labor union is gathering opinions from all parties and planning subsequent collective bargaining negotiations. Our company will cooperate with the labor union to advance the negotiation process in accordance with relevant laws and regulations.

## 4.6 Information Security Management

In order to enhance the importance of cyber security, the Company allocates appropriate human resources and equipment in accordance with the law to map out the information security system, monitor and execute the information security management operations, with the cyber security risk management mechanism described below:

### 4.6.1 The cyber security risk management framework:

1. The Company has established the "Information Security Management and Response Team" and the "Personal Data Protection Law Promotion Team," with the convener designated by the president., the head of the information department as the information security officer, and information management section staff as information security staff.
2. The Company has established an information security policy and management objectives and a personal data protection management policy, which are reviewed and revised from time to time.
3. The Company reviews the implementation of its information security and personal data management systems annually to continuously review and refine its management practices.

### 4.6.2 Cyber security control measures:

1. We regularly take stock of our information assets and personal data inventory, conduct risk management based on cyber security and personal data risk assessment, and implement various control measures.
2. We conduct annual cyber security and personal data protection education and awareness training. All staff of the Company have signed an Employee Confidentiality Agreement and have a duty to keep all business information, secrets, and intellectual property held by the Company confidential, whether they are in service or have left the Company.
3. Outsourced service providers are required to enter into confidentiality agreements to ensure that those who use our information services or perform related information operations have the responsibility and obligation to protect the information assets they have secured or used from the Company against unauthorized access, alteration, destruction or improper disclosure.



4. We have put in place appropriate backup, redundancy or monitoring mechanisms for critical information systems or equipment and regularly perform drills to maintain their availability.
5. Comprehensive installation of antivirus and anti-hacking software on all computers, integrated with email protection systems, to prevent hacker intrusions, computer viruses, and malicious email attacks, ensuring the security of internal information operations.
6. Decommissioning of unsupported file servers to enhance overall system performance and security, ensuring the reliability and confidentiality of data storage and transmission.
7. Comprehensively upgrade of computer operating systems to mitigate cybersecurity risks associated with outdated software, ensuring the stability and security of information systems.
8. We require that staff usernames, passwords and privileges are properly maintained and used, and that passwords are regularly changed on the internal information system.
9. We have prepared a cyber security incident notification and response procedure, and the cyber security team is responsible for information security incident handling, so that cyber security incidents can be dealt with immediately and damage can be minimized.
10. We have established a business continuity management mechanism which is regularly tested and practiced to maintain its suitability.
11. We conduct regular annual internal audits to ensure the effectiveness of our cyber security and personal data protection management systems.
12. Integration of advanced network defense systems and firewalls to strengthen network perimeter protection, effectively blocking botnet activities and external malicious network attacks.
13. Participation in an intelligence-sharing cybersecurity alliance, leveraging multiple channels for sharing security information on operational cybersecurity issues and critical threats, achieving cross-domain collaborative defense and further enhancing overall cybersecurity protection capabilities.

#### 4.6.3 Cyber security risk management and review measures:

In response to the implementation of the Cyber Security Management Act, the

Company has established an “Information Security Policy,” a “Cyber Security Maintenance Plan,” and a “Cyber Security Emergency Response Plan” to strengthen cyber security risk management and incident response capabilities, thereby safeguarding the security of the Company’s and customers’ information assets.

#### 4.6.4 Personal Data Protection:

The Company places great importance on the protection of customer privacy rights and strictly complies with applicable personal data protection laws and regulations. To this end, the Company has established a “Privacy Protection Policy” (please refer to the official website – Stakeholders – Corporate Governance) and rigorously implements personal data privacy security management and protection measures. In addition, the Company has established a data governance framework, including the formulation of data standards and classification systems, implementation of access authorization controls, and review mechanisms by data owners, to ensure that data access and sharing are properly governed and protected, while maintaining data availability, integrity, and confidentiality. The scope of application covers the Company, operating locations, subsidiaries, customers, and suppliers. With respect to the collection, processing, use, and protection of personal data and privacy involved in the course of operations, the Company not only complies with relevant government laws and regulations, but also uses such data strictly within the scope permitted by law. The Company will not provide, lease, or disclose personal data to any third party through any direct or indirect means. Furthermore, the Company adheres to and implements its “Privacy Protection Policy” to safeguard user data security and privacy rights.

In response to the implementation of the Personal Data Protection Act, the Company established the “Personal Data Protection Management Guidelines” in 2013 to strengthen the protection and management of personal data. In accordance with the Guidelines, the Company has established a “Personal Data Protection Task Force” responsible for the planning, proposal, review, and evaluation of matters relating to personal data protection, including privacy protection policies. Meetings are convened as necessary to establish a cross-functional communication platform for compliance with personal data protection regulations and to provide the support required for personal data protection operations. In addition, the Company has formulated the “Personal Data File Security Maintenance Plan and Guidelines for



Personal Data Processing Following Business Termination” to ensure the effective protection and management of personal data, prevent personal data from theft, alteration, damage, loss, or unauthorized disclosure, and strengthen the Company’s response capabilities in handling cybersecurity incidents, thereby safeguarding the information assets of the Company and its customers and mitigating the risk of personal data breaches involving customers, suppliers, and business partners. The Company also plans to introduce the ISO 27001 Information Security Management System (ISMS) certification to further enhance the protection and security of customers’ confidential information. In its daily operations, the Company continues to strengthen and implement rigorous information security measures across various aspects, including hardware and software infrastructure and personnel operations. These measures include enhancing phishing email detection capabilities, conducting regular employee awareness testing, and promoting privacy and personal data protection awareness, thereby safeguarding the confidentiality of the Company’s and stakeholders’ critical assets.

With respect to personal data incidents, the Company adopts a “zero tolerance” policy and has established the “Personal Data Security Incident Reporting and Handling Procedures.” In the event of any personal data breach or infringement incident, an emergency response task force shall be formed in accordance with the Personal Data Protection Act and the Company’s internal reporting and handling procedures. The task force shall include, but not be limited to, representatives from information security, legal affairs, corporate communications spokesperson functions, and management personnel at the vice president level or above to conduct investigation and response actions. Any violation of confidentiality obligations shall be subject to applicable laws and the Company’s internal disciplinary regulations, including but not limited to termination of cooperation or employment.

The Company’s quantitative data and management indicators relating to personal data protection policies for 2025 are as follows:

1. Employee Personal Data Protection Training Programs:

During the reporting year, the Company conducted personal data protection education and training programs for employees, including information security and personal data protection courses for designated personnel in each department and newly hired employees. A total of 228 employees across the

Company completed the training programs, with total training hours reaching 153 hours. The employee participation rate accounted for 95% of the total workforce, and the average post-training assessment pass rate was 96%.

2. Incident Response and Risk Management:

No incidents involving personal data breaches or violations of the Personal Data Protection Act occurred in 2025.

4.6.5 There are no significant losses, potential impacts, and response measures due to significant information security incidents in the most recent year and up to the date of printing the annual report. If it cannot be reasonably estimated, the fact that it cannot be reasonably estimated should be stated: None.

## 4.7 Important Contract

Nature of Contract	Parties	Contract Start and End Date	Main Contents	Restriction
Supply and Sales Contracts	CPC Corporation, Taiwan	February 1, 2023 to January 31, 2026 February 1, 2026 to January 31, 2029	We have entered into a contract with CPC Corporation, Taiwan for the long-term supply of natural gas for use in homes, businesses, and public and private institutions in the area in which we operate.	None
Service Contracts	Shin Hai Gas Corporation	January 1, 2021 to December 31, 2025 January 1, 2026 to December 31, 2030	Contracted with Shin Hai Gas for management information system (MIS) to handle business computerization related operations.	None
Service Contracts	Shin Hai Gas Corporation	January 1, 2025 to December 31, 2027	We have signed a maintenance contract for the Pipeline Graph Information System (GIS) with Shin Hai Gas to handle computerized pipeline operations.	None
Licensing Agreements	Great Taipei Broadband	December 16, 2017 to December 15, 2027	The subject matter of the contract is: 1. 25% of the Company's fiber optic network assets, with a length of approximately 97 kilometers, for exclusive use. 2. Non-exclusive rights to use the gas pipelines and wells covered by the fiber optic network.	None



Nature of Contract	Parties	Contract Start and End Date	Main Contents	Restriction
Service Contracts	Shin Shin Natural Gas Co., Ltd.	January 1, 2025 to December 31, 2026	Contracted with Shin Shin Natural Gas for the maintenance of management information system (MIS) to handle operations related to information system operation.	None
Engineering Contract	Shin Wa Investment Co., Ltd.	November 7, 2025 to November 6, 2026	Entered into a contract with Shin Wa Investment Co., Ltd. for gas pipeline and related equipment engineering works.	None
Bank Loan	Shin Kong Commercial Bank	March 28, 2025 to March 28, 2026	To provide a loan amount of NT\$200 million secured by Lot 630-1 and buildings in Section 2, Xisong District, Songshan District, Taipei.	Revolving guaranteed borrowing line in tranches
Bank Loan	Bank of Taiwan	August 15, 2025, to August 15, 2026	To provide a loan amount of NT\$400 million secured by Lot 630 and buildings in Section 2, Xisong District, Songshan District, Taipei.	Revolving guaranteed borrowing line in tranches
Bank Loan	Mizuho Corporate Bank	June 1, 2025, to June 1, 2026	Credit line of NT\$300 million.	Credit line revolving in tranches

## V. Review of Financial Conditions, Operating Results, and Risk Management

### 5.1 Analysis of Financial Status

#### Review and Analysis of Financial Status

Unit: NT\$ thousands

Item	Year	December 31, 2025	Dec. 31, 2024	Difference	
				Amount	%
Current Assets		7,867,321	7,317,692	549,629	7.51%
Property, plant, and equipment		5,312,001	5,276,276	35,725	0.68%
Intangible assets		3,012	2,063	949	46.00%
Other Assets		8,184,728	7,979,178	205,550	2.58%
Total Assets		21,367,062	20,575,209	791,853	3.85%
Current Liabilities		2,384,298	2,186,760	197,538	9.03%
Non-current liabilities		3,351,578	3,327,036	24,542	0.74%
Total Liabilities		5,735,876	5,513,796	222,080	4.03%
Equity attributable to owners of parent company		14,121,181	13,649,528	471,653	3.46%
Capital stock		5,163,580	5,163,580	0	0.00%
Capital surplus		129,171	121,569	7,602	6.25%
Retained earnings		5,980,771	5,759,107	221,664	3.85%
Other equity		2,865,603	2,623,216	242,387	9.24%
Treasury shares		(17,944)	(17,944)	0	0.00%
Non-controlling Interests		1,510,005	1,411,885	98,120	6.95%
Total Equity		15,631,186	15,061,413	569,773	3.78%
Explanation:					
<p>1. Intangible Assets: Intangible assets increased by NT\$949 thousand, or 46%, in 2025 compared to 2024. The increase was primarily attributable to the Company's acquisition of the M-Power Information consolidated financial statement system software to optimize and resolve issues associated with the current preparation of consolidated financial statements, thereby enhancing the preparation of IFRS consolidated financial statements in compliance with regulatory requirements. In addition, the Company purchased usage rights for the Osaka Gas Gmooc+ training platform software to strengthen internal education and training. The total acquisition cost amounted to NT\$2,865 thousand, while amortization expense for the year totaled NT\$1,916 thousand.</p> <p>2. The year-on-year variation for all other items did not exceed 20%.</p>					



## 5.2 Analysis of Financial Performance

### Review and Analysis of Financial Performance

#### Comparative Analysis of Financial Performance

Unit: NT\$ thousands

Item	Year	2025	2024	Increase (decrease)	Percentage Change (%)
Total operating revenue		3,374,031	3,317,860	56,171	1.69%
Less: Sales returns		0	0	0	0
Discounts on sales		0	0	0	0
Net Operating Income		3,374,031	3,317,860	56,171	1.69%
Operating costs		(2,598,657)	(2,568,299)	30,358	1.18%
Gross profit		775,374	749,561	25,813	3.44%
Operating Expenses		(280,133)	(285,351)	(5,218)	-1.83%
Net amount of other income and expenses		(2,354)	(1,930)	(424)	-21.97%
Operating Profit		492,887	462,280	30,607	6.62%
Non-operating income and expenses		561,508	597,991	(36,483)	-6.10%
Net income from continuing operations before income taxes		1,054,395	1,060,271	(5,876)	-0.55%
Income Tax Expense		(123,164)	(151,051)	(27,887)	-18.46%
Net income from continuing operations after tax		931,231	909,220	22,011	2.42%
Other comprehensive income (net income after tax)		274,551	95,136	179,415	188.59%

1. The net amount of other gains and losses in 2025 decreased by NT\$424 thousand, representing a decline of 21.97% compared to 2024, primarily due to a decrease in gains on disposal and losses on asset write-offs.
2. Other comprehensive income (net of tax) for 2025 increased by NT\$179,415 thousand, representing an increase of 188.59% compared to 2024. The increase was primarily attributable to a rise of NT\$206,723 thousand in unrealized valuation gains on equity instrument investments measured at fair value through other comprehensive income, as well as a decrease in the share of other comprehensive income of associates and joint ventures recognized under the equity method.
3. The year-on-year variation for all other items did not exceed 20%.

### 5.3 Analysis of Cash Flow

Review and Analysis of Cash Flows

Cash Flow Analysis

Unit: NT\$ thousands

Beginning Balance	Net cash flow from operating activities for the year	Annual cash outflow	Cash surplus (deficiency) amount	Remedies for cash shortage	
				Investment Plan	Financial Plan
2,903,616	1,028,657	1,940,360	1,991,913	—	—

1. Analysis of changes in cash flows for the year:
  - (1) Operating Activities: Net cash inflow amounted to NT\$1,028,657 thousand, primarily attributable to (1) net cash inflow of NT\$720,122 thousand generated from operating activities; (2) cash inflow of NT\$248,405 thousand from current contract liabilities due to an increase in advance receipts for installation engineering projects collected from customers compared to 2024; and (3) other net cash inflows of NT\$60,130 thousand, including interest income.
  - (2) Investing Activities: Net cash outflow amounted to NT\$1,306,869 thousand, primarily attributable to a cash outflow of NT\$1,300,150 thousand for the acquisition of financial assets measured at amortized cost, a cash outflow of NT\$443,187 thousand for the purchase of property, plant and equipment, a cash inflow of NT\$458,429 thousand from other dividend income, and a net outflow of NT\$21,961 thousand from other investing activities.
  - (3) Financing Activities: Net cash outflow amounted to NT\$633,491 thousand, mainly due to the payment of cash dividends totaling NT\$636,009 thousand and a net inflow of NT\$2,518 thousand from other financing activities. There were no instances of cash flow shortfalls during the year.

2. Analysis of changes in cash flows and measures to remedy cash shortages for the most recent year:

(1) Analysis of changes in cash flows for the year 2025

Item \ Year	2025	2024	Ratio of Increase (decrease)
Cash Flow Ratio	43.14%	44.81%	-3.73%
Cash Flow Fair Ratio	98.53%	100.07%	-1.54%
Cash reinvestment ratio	1.57%	1.42%	10.56%

Explanation of Changes in Percentage Increase/Decrease: Net cash inflows from operating activities in 2025 increased compared to 2024, primarily due to an increase of NT\$36,941 thousand in cash flows arising from changes in current contract liabilities. As a result, the cash reinvestment ratio in 2025 increased compared to the previous year.

(2) Improvement plan for liquidity shortage: The Company has no shortage of liquidity.



3. Cash flow analysis for the next year:				Unit: NT\$ thousands	
Beginning Balance ①	Net cash flow from operating activities for the year ②	Annual cash outflow ③	Cash surplus (deficiency) amount ① + ② - ③ + ④ + ⑤	Remedial measures for estimated cash shortage	
				Investment Plan ④	Financing Plan ⑤
1,991,913	1,063,541	617,472	2,437,982	-	-

(1) The net cash inflow from operating activities was NT\$1,063,541 thousand, mainly due to the parent company's net income before tax and depreciation expense.

(2) Full-year cash outflow amounting to NT\$617,472 thousand, with the main cash inflow being the receipt of cash dividends of NT\$396,595 thousand. The cash outflows were due to the payment of 2025 cash dividends amounting to NT\$619,630 thousand and capital expenditures for main and branch pipeline replacements and the installation of new gas meters totaling NT\$394,437 thousand.

## 5.4 Impact of Major Capital Expenditures in the Most Recent Fiscal Year on Financial and Business Operations:

### 5.4.1 Use of significant capital expenditures and sources of funds

Unit: NT\$ thousands

Item in Project	Actual or expected sources of funds	Actual or expected completion date	Total funds required
Renewal of this branch pipe	Earnings	2026	143,810
Out-of-meter pipe and out-of-meter pipe replacement	Earnings	2026	137,023
Replacement of newly purchased gas meters	Earnings	2026	73,604
Building renovation, generator replacement, monitoring system, and fire equipment updates, etc.	Earnings	2026	40,000

### 5.4.2 Potential benefits expected

- Gas storage equipment maintenance and inspection projects can enhance the stability and safety of gas supply, reduce gas leakage losses and improve the quality of gas used by customers.
- The installation of branch pipeline and off-meter pipeline is in line with the new customers' need and is able to increase revenue, and the replacement of new pipelines is to enhance the safety of gas supply to customers.
- Replacement of newly purchased gas meters: To cooperate with the regulations of Energy Administration, Ministry of Economic Affairs to promote micro

computerized gas meters and increase the popularity rate to improve the safety of gas usage by customers, the estimated cost for the replacement of newly purchased gas meters in 2026 is NT\$73,604 thousands.

4. For the three buildings of the Company, it is estimated that the cost of replacing fire-fighting equipment, exterior walls, generator replacement, and renewing the energy center equipment will be NT\$40,000 thousands in 2026 to maintain the comfort and safety of the working environment for the Company's employees.

## 5.5 Investment Policy in the Most Recent Fiscal Year, Primary Reasons for Profit or Loss, Improvement Plans, and Investment Plans for the Upcoming Year:

In 2025, the Company's total income from investments and interest amounted to NT\$552,883 thousand, representing a decrease of NT\$32,279 thousand compared to NT\$585,162 thousand in 2024. The decrease was primarily attributable to an increase of NT\$58,803 thousand in dividend income and interest income, offset by a decrease of NT\$93,546 thousand in gains from financial assets measured at fair value through profit or loss.

In addition to maintaining stable operations in its core business, the Company's investment strategy continues to focus primarily on investing in peer companies within the natural gas industry, complemented by investments in the security services sector, the telecommunications industry, and high dividend yield stocks. To further diversify investment risk, a portion of funds is also allocated to time deposits and commercial paper to generate stable returns.

## 5.6 Risk Assessment and Analysis for the Most Recent Fiscal Year and up to the Date of Annual Report Publication:

Organizational structure of the Company's risk management:

Name of Organization	Responsibilities
Board of Directors	1. To establish the company's risk management policy 2. To ensure the effectiveness of risk management mechanisms
Senior executive	1. To communicate the Board's decisions about risk management 2. To warn of future and current significant risks, assess potential losses and formulate measures to deal with them



	3. To compile the results of major risk events
Departments (Note)	1. Day-to-day risk management activities of department heads 2. Implementation of corporate risk management decisions

Note: The responsibilities of each department are as follows:

1. Audit Office: Evaluate the existence or potential risks of each operation and set the annual audit focus accordingly, and perform objective and independent audits on the operation of the risk management mechanism to ensure the effective operation of the risk management mechanism.
2. Secretary's Office: Management of board of directors' meetings, changes in shareholdings of directors and major shareholders, and management of legal affairs and handling of contractual and litigation disputes to reduce legal risks.
3. Management Department: Responsible for human resources system and utilization planning, and regulating employees' compliance with the Company's code of conduct in order to reduce human resources risks.
4. Finance Department: Financial statement presentation and information disclosure, investment and reinvestment efficiency assessment, and risk control and supervision mechanism, emphasizing safety, liquidity and profitability, so as to establish a hedging mechanism to reduce financial risks.
5. Sales Department: Responsible for customer service business planning, operation and management to reduce customer service business operation risks.
6. Business Development Department: Responsible for new user development, developing promotion plans and improving service models to reduce business operation risks.
7. Manufacturing Department: Responsible for the planning, construction and management of material storage operations; purchase, storage, quality and supply control of products; safety maintenance of supply and transportation lines to reduce the risk of material and product supply safety.
8. Maintenance Department: Repair and maintenance of product distribution lines to reduce the risk of public safety.
9. Information Department: Responsible for business information security control and protection measures to reduce the risk of information security.
10. Safety and Health Office: responsible for safety and health supervision and management, and follow occupational safety regulations to reduce the risk of accidents.
11. General Affairs Department: Responsible for the planning and operation of asset revitalization operations to enhance asset value and reduce risks related to asset management.
12. Research and Development Department: Responsible for business planning, research and judgment of business environment, technology and industry evolution to reduce strategic risks.

The risk of routine changes in operations is managed through regular management activities, evaluated through meetings, proposed countermeasures, and reported to senior management; risk control of major changes is proposed to the Board of Directors for approval. The Company's regular meetings include class meetings, department meetings, business meetings, manager meetings, pension supervisory

committee, labor safety and health committee, contractor safety and health coordination meetings, engineering department safety and health management meetings, management review meetings, and safety promotion meetings to respond to and reduce operational risks caused by changes in the internal and external operating environment.

- 5.6.1 The impact of interest rate, exchange rate and inflation on the company's profit and loss and future corresponding measures:

The Company is in a consumer-oriented industry, which is less susceptible to inflation. Currently, except for bank loans, all accounts receivable and accounts payable are in New Taiwan dollars.

- 5.6.2 The policy of engaging in high-risk, highly leveraged investments, lending of funds to others, endorsement of guarantees and derivative transactions, the main reasons for profit or loss and future corresponding measures:

The Company is financially stable and does not operate high-risk, high-leverage investments. The Company has established procedures for loaning funds to others and endorsement and guarantee, and if there is a loan of funds to others and endorsement and guarantee, the Company must follow the relevant regulations.

- 5.6.3 Future research and development plans and estimated research expenses:

In order to carry forward the corporate culture promoted by our founder, Mr. Wu Huo-Shih, "maintaining the status quo means being outdated; research and development is the only way to make progress", we have been continuously researching gas technology and learned the experience from advanced countries such as Europe, the United States and Japan since our founding, in order to put our business philosophy into practice.

At the same time, in order to enhance the overall operational efficiency of the company, the research direction focuses on the planning of supply and distribution, pipeline engineering, energy management, information application, renewable energy and operation management and other major projects. In addition to continuing to collect the latest industry information on gas transmission and distribution pipeline materials, methods and equipment, and to study and explore the feasibility of their application, recent research projects include ultrasonic meter usage evaluation studies, gas pipeline corrosion prevention and testing studies, natural gas calorific value change impact investigations, intelligent vehicle gas leak detection system



testing, mobile carrier application development, microcomputer gas meter intelligent value-added service application studies, and the Company has also developed a handbook on gas pipeline integrity management.

In summary, the Company expects to invest \$30,300,000 in future research expenses.

- 5.6.4 The impact of significant domestic and international policy and legal changes on the Company's financial operations and the corresponding measures:

In accordance with the policy of the Energy Administration, Ministry of Economic Affairs to promote the use of microcomputer gas meters, the Company has increased the use of microcomputer gas meters to improve the safety of customers using gas, and the capital expenditure for purchasing new meters has increased.

- 5.6.5 The impact of technological changes and industry changes on the Company's financial operations and the corresponding measures: None.

- 5.6.6 The impact of corporate image change on corporate crisis management and corresponding measures:

The Company is a "public utility", and in the future, we will improve the effectiveness and ability to innovate, to improve customer satisfaction-oriented service quality and public safety, and to promote the most diverse applications of natural gas, so as to achieve the highest respect for the environment and nature, and to build an excellent corporate image together.

- 5.6.7 Expected benefits, risks and contingencies of the merger and acquisition and corresponding measures: None.

- 5.6.8 Expected benefits, possible risks and contingencies of plant expansion and corresponding measures: None.

- 5.6.9 Risks associated with the concentration of imports and sales and corresponding measures:

The Company's main business is the supply of gas. CPC Corporation, Taiwan, is the sole supplier of gas for all gas companies in the country. The government has strict mechanisms in place to ensure the stability of supply and pricing from CPC Corporation. Our sales target is general households and commercial users, with no single user accounting for more than 10% of net sales. To mitigate credit risk, the Company's management has appointed a dedicated team to ensure the proper actions are taken for the collection of receivables.

- 5.6.10 Director or major shareholder holding more than 10% of the shares, the impact, risk,

and response measures of a significant transfer or change of shareholding on the company:

The Company's operations and profits are stable and the shareholders are long-term holders. If the directors and major shareholders holding more than 10% of the shares have short-term financial adjustment needs, they will report the transfer to the Company in advance and confirm that the counter-parties are holding the shares for long-term purposes.

5.6.11 Effect of change in operating right on the Company, risk and response measures: None.

5.6.12 Litigation or non-litigation events:

The Company currently has no material litigation, non-litigation, or administrative dispute cases that have been adjudicated and finalized or are still pending, which would have an unrecognized impact on its financial condition.

5.6.13 Other significant risks and contingencies:

The Company, in order to enhance the importance of information security, has established an information security handling team and regularly implements information security control measures, continuously strengthening the response capability of information security. Therefore, there is no significant impact on financial operations.

5.7 Other Important Matters: None.



## VI. Special Disclosure

### 6.1 Summary of Affiliated Companies:

Information on the three-letter form for related companies in 2025, Please refer to Market Observation Post System > Basic Information > E-books > Three-letter form for related companies > 9908 > Inquiry Website: [https://mopsov.twse.com.tw/mops/web/t57sb01\\_q10](https://mopsov.twse.com.tw/mops/web/t57sb01_q10)

### 6.2 Private Placement Securities in the Most Recent Years: None.

### 6.3 Other Necessary Explanatory Matters: None.

### 6.4 Any event that had a material impact on the rights of shareholders or the prices of securities provided in Clause 2, Paragraph 3, Article 36 of the Securities and Exchange Act occurred: None.

# The Great Taipei Gas Corporation

Chairman: Wu, Tung-Chin